

# NEEDS OF THE ADULT LEARNER

---

## ACHIEVEMENT

*Positive Feedback*

*Not too easy or too difficult*

## AFFILIATION

*Interaction between group members*

## INFLUENCE

*Opportunities to participate*

## PHYSIOLOGICAL

*Appropriate learning environment*

## SECURITY

*Reduce tension/anxiety*

*Group interaction*

## SELF-ESTEEM

*Praise/recognize accomplishments*

## SELF-FULFILLMENT

*Set personal goals*

## SELF-DIRECTEDNESS

*Set personal learning objectives*