

ROOM ARRANGEMENT

The physical arrangement you use for training can communicate to participants that participation is expected and encouraged.

YOUR ROOM ARRANGEMENT HELPS DETERMINE:

- **instructor control**
- **sight lines (how well can participants see each other, the instructor, visuals, etc.)**
- **participation.**

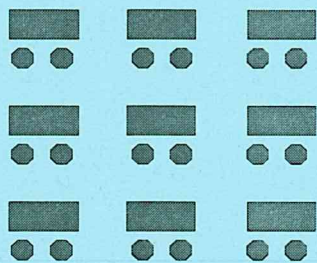
DETERMINE WHAT YOU WANT:

- ⇒ **High, medium, or low control as an instructor?**
- ⇒ **High, medium, or low eye contact between participants?**
- ⇒ **High, medium, or low participation from your attendees?**

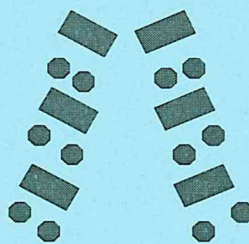
The physical room arrangement can greatly influence these factors.

Common Room Arrangements

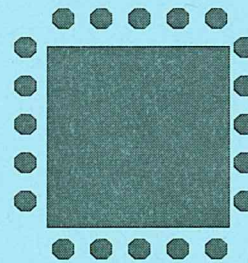
Classroom Style (CS)



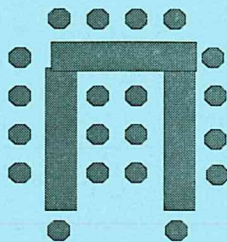
Chevron (C)



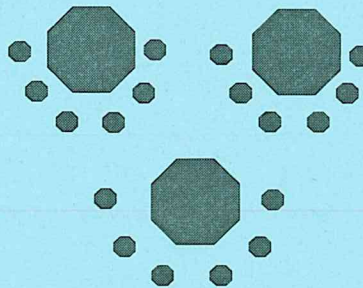
Solid Rectangle (SR)



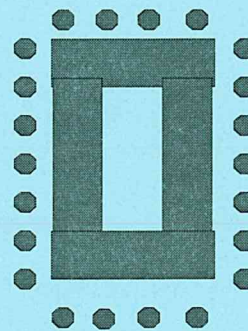
U Shape (U)



Half Round (HR)



Rectangle (R)



CS U HR C R SR

Control	H	H	M	M	M	M
Sightliness	L	M	H	H	M	M
Participation	L	M	H	H	L	M