

AEHC Code of Ethics

Revised August 6, 2025

AEHC is dedicated to abiding by the highest ethical standards of performance and acting in the best interest of county councils and their members. The AEHC Executive Committee and all members of this organization agree to abide by the AEHC Code of Ethics. The Board of Directors, Executive Committee, Board of Trustees, and Committee Members will:

1. Keep their constituents informed and allow opportunity for their participation in the decision-making process.
2. Devote the time and effort necessary to ensure the successful functioning of the county councils, Executive Committee, Board of Directors, and Committees, by participating in, and encouraging others to participate in, the activities of the state association and local county councils.
3. Advocate the highest standards of conduct and competence for all that serve or participate in state and county council programs.
4. Strive for self-improvement by learning more about AEHC and county councils' programs through attendance at local, area and state association meetings, training sessions, and other activities.
5. Adhere to the spirit as well as the letter of all applicable local, state, and federal laws and regulations.
6. Avoid any action that might result in, or create the appearance of:
 - a. Using their position for personal gain (whether their own or others with whom they are associated in a personal, family, or business relationship).
 - b. Giving improper preferential treatment to any person.
 - c. Impeding efficiency or economy.
 - d. Losing independence or impartiality.
 - e. Making a work-related decision that affects, involves, or binds AEHC outside of official channels or prescribed procedures.
 - f. Adversely affecting the confidence of members, vendors, or suppliers in the integrity of local county councils and/or AEHC and its operations.
 - g. Circumventing the purpose or intent of the AEHC Board of Directors approved budget and expenditures as defined in the Bylaws and Standing Rules.
7. Not directly solicit any gift or accept any gift, whether in the form of money, services, loan, travel, entertainment, hospitality, promise, or any other form, under circumstances in which it could reasonably be inferred that the gift was intended to influence the actions or policies of the association.
8. Not directly or indirectly disclose, use, or allow the use of any information they have through or in connection with the county councils that is not generally and publicly available on an equal basis to everyone else with an interest in it, for the purpose of furthering their own personal interest or interest of anyone else with whom they might have a personal, family or business relationship.
9. Not have direct or indirect financial interest that conflicts with, or appears to conflict with, their duties and responsibilities with the county councils or AEHC; or engage in directly or indirectly, a financial transaction based on information obtained through their association with the county councils or AEHC.