# Qualifications for Wildlife Management Division's Most Recruited Positions

#### **AGFC Biologist**

The formal education equivalent of a bachelor's degree in biology, zoology, wildlife ecology, botany or a related field.

# **AGFC Biologist Specialist**

A master's degree in biology, zoology, wildlife ecology, botany or a related field; or the formal education equivalent of a bachelor's degree in the above mentioned fields plus two years of experience in wildlife management or a related field.

#### **Natural Resources Program Technician**

The formal education equivalent of a high school diploma; plus two years of field experience in wildlife or fisheries management, forestry or land management or related area.

For information about job qualifications, please contact the Human Resources Division, (501) 223-6317. To find a list of jobs currently advertised, visit www.agfc.com or call our job line, (501) 223-6303, or toll-free, (877) 731-JOBS (5627).

# **How To Apply**

Applications may be downloaded at www.agfc.com/employment or apply online at www.arstatejobs.com. Call the Human Resources Division, (501) 223-6317, to have an application mailed to you. Applications should be returned to:

Arkansas Game and Fish Commission ATTN: Human Resources Division 2 Natural Resources Drive Little Rock, AR 72205

Applications will be accepted only for currently advertised positions.

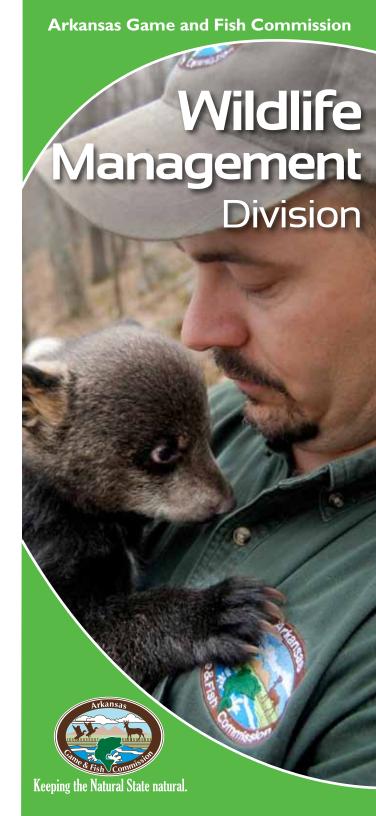
"As an equal opportunity employer, the Arkansas Game and Fish Commission will make any reasonable accommodation necessary to ensure equal employment."

Minorities and women are encouraged to apply.

The mission of the Arkansas Game and Fish Commission is to wisely manage all the fish and wildlife resources of Arkansas while providing maximum enjoyment for the people.



Arkansas Game and Fish Commission 2 Natural Resources Drive Little Rock, AR 72205 (501) 223-6300 • (800) 364-4263 www.agfc.com





Hunting, bird-watching and other wildlife-related activities are big business in Arkansas. From ducks to deer and bluebirds to bald eagles, The Natural State has no shortage of outdoors opportunities.

More than 37 percent of adult Arkansans go hunting every year, well above the national average of 12 percent. Arkansas's hunting potential also is well known to people from other states. Many nonresidents make annual pilgrimages to hunt in Arkansas - to Stuttgart for ducks, to the Ozarks and Ouachitas for turkey and to south Arkansas for deer. Arkansas is blessed with many landscapes – from river bottoms and deltas to mountains and plateaus. This diversity of habitat types sets the stage for managing many different game and nongame species. The Arkansas Game and Fish Commission's Wildlife Management Division is the agency's second-largest division with more than 115 employees, largely because of this habitat diversity. The Wildlife Management Division is subdivided into Management, Wildlife Diversity and Operations/Special Projects sections.

The work done by the Wildlife Management Division requires the experience and knowledge of many disciplines such as biology, zoology, ecology, statistics, agriculture and forest management practices.

# **The Management Section**

The Management Section is composed of biologists and technicians who manage and maintain 59 state-owned WMAs to provide public hunting and wildlife-viewing opportunities. In addition to state-owned areas, the Commission cooperatively manages 59 WMAs with state, federal and private landowners to provide more wildlife opportunities to the public.

Habitat management programs enlist the skills of trained biologists and foresters who work together to develop habitat plans. Improving habitat on these areas requires the skillful application of management techniques such as controlled burning, forest thinning, plantings, moist-soil management and development of wildlife openings. All WMAs are managed for a host of game and nongame benefits, and serve as demonstration areas for public use and viewing.

The Wildlife Management Division not only has active management programs on its WMAs, but also provides information and assistance to private landowners on various state and federal wildlife habitat incentive programs. Private lands biologists work with landowners to manage their land and improve the benefits to wildlife. These biologists help landowners find the programs that best meet their management objectives.

### The Wildlife Diversity Section

Biologists and specialists in the Wildlife Diversity section work with species groups, such as feral hogs, furbearers, bats, hawks and owls. Some specialize in habitat types, such as wetlands, grasslands and agricultural lands. These biologists coordinate with the Management Section to improve habitat and provide habitat management instruction to federal agencies and private landowners. They also partner with other public and private organizations to make long-range habitat plans. Wildlife Diversity biologists frequently make presentations to public groups and respond to questions about Arkansas's many game and nongame species. They also conduct surveys to determine the health of animal populations and make management decisions.

# The Operations/Special Projects Section

The Operations/Special Projects Section is responsible for many programs hunters directly use. This section is responsible for writing hunting and wildlife regulations, as well as organizing the special permit hunt application process. Biologists and specialists in this section also manage game-checking procedures and data, as well as geospatial analysis of harvest and habitat data gathered by the other sections. The Wildlife Division's budget is also coordinated through this section.