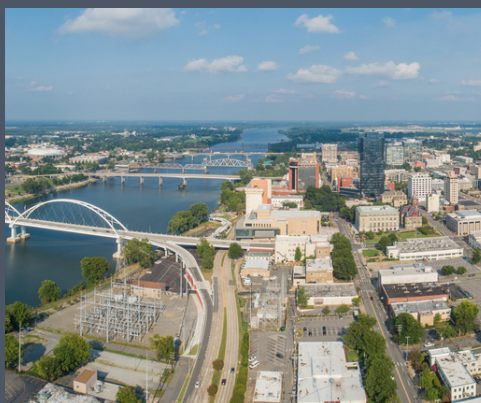


## SPECIAL EDITION



# LEADAR

Take a group of leaders who are active in agriculture and community development; put them through an intensive training program to enhance their leadership skills in the areas of public affairs, communications, and problem solving; provide them with information concerning the major issues facing Arkansas, and expose them to other cultures and social structures on educational tours. The result will be revved-up leaders from all over the state with new energy, skills, and understanding who are eager to tackle problems and positively impact agriculture, communities, and economic development in Arkansas.



# CONTENTS

03 *DIRECTOR'S MESSAGE*

05 *HISTORY OF LEADAR*

06 *LEADAR CLASSES 1-20*

## CONTACT INFORMATION

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of Agriculture  
Cooperative Extension Service  
Community, Professional, and  
Economic Development  
2301 S. University Avenue, Little Rock,  
AR 72204

Web: [www.uaex.uada.edu/leadar](http://www.uaex.uada.edu/leadar)

Email: [LeadAR@uada.edu](mailto:LeadAR@uada.edu)

- Dr. Julie Robinson, (501) 671-2082
- Lisa Davis, (501) 671-2260









# DIRECTOR'S MESSAGE



J. B. Williams  
1984 - 1989



Tom Riley  
1989 - 1993



Joe Waldrum  
1993 - 2015

Over the past four decades, LeadAR has been a beacon of leadership and community development in the state of Arkansas. What began as a visionary initiative has evolved into a transformative force, touching the lives of countless individuals and leaving an indelible mark on our communities.

As we reflect on this milestone, it is impossible not to marvel at the impact that LeadAR has had on our beloved state. Through our innovative leadership development curriculum, we have empowered generations of Arkansans to become agents of positive change in their communities. From rural towns to urban centers, LeadAR alumni have risen to leadership positions in government, business, academia, and nonprofit organizations, driving progress and innovation at every turn.

Beyond the professional sphere, LeadAR has fostered a spirit of collaboration and cooperation that transcends boundaries. Our alumni network serves as a vibrant community of practice, where ideas are exchanged, partnerships are forged, and lifelong friendships are nurtured. Together, we have tackled some of the most pressing challenges facing our state, from economic revitalization to environmental sustainability, with passion, resilience, and a shared commitment to building a brighter future for all.

As we celebrate this milestone anniversary, let us not only look back with pride on our past achievements but also look forward with renewed determination and purpose. The challenges facing Arkansas and our world are ever-evolving, and the need for principled, visionary leadership has never been greater. Let us recommit ourselves to the ideals of service, integrity, and excellence that have guided LeadAR since its inception, and let us continue to work tirelessly to create a more prosperous, equitable, and sustainable future for all Arkansans.

In closing, I would like to extend my heartfelt thanks to each and every individual who has contributed to the success of LeadAR over the past 40 years – our alumni, staff, partners, supporters, and friends. Your dedication, passion, and leadership have been the driving force behind our program's success, and I am deeply grateful for your ongoing commitment to our shared mission.

Here's to the next 40 years of LeadAR – may they be even more impactful and inspiring than the last!

With warmest regards,

A handwritten signature in cursive script that reads "Julie Robinson".

Dr. Julie Robinson  
Director, LeadAR



Bobby Hall  
2015 - 2016



Noah Washburn  
2016-2019



Julie Robinson  
2020 - ongoing



# We are proud to be an Eagle Sponsor for LeadAR



For 40 years you have successfully  
developed leaders for rural Arkansas.



*And we're happy to celebrate with you!*



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# FROM THE START

For more than 40 years, Arkansans from across the state have made the commitment to take on the Lead Arkansas (LeadAR) program to enhance their skills, expand their worldview, and elevate their ideas into action to assist their communities.

A series of in-state seminars immerses class members in issues that affect Arkansas and enables learning from industry leaders. Study trips to Washington, D.C. and abroad provide a national and global perspective.

LeadAR can be traced to a 1980 fact-finding trip by J.B. Williams, University of Arkansas System Division of Agriculture Extension state leader of community development, and Thomas Vaughns, an Extension area horticulturist for the University of Arkansas-Pine Bluff. Along with representatives from 41 other states, they learned about a leadership training program initiated by the W.K. Kellogg Foundation. Impressed by what they heard, the two submitted a proposal, and the Foundation provided grants that would establish LeadAR. The program took root and Class 1 began its journey in March 1984.

LeadAR graduates are everywhere; in the state House and Senate, local school boards, city councils, and quorum courts, and in industry and community leadership roles across Arkansas.

In 40 years, the program has developed a tremendous legacy of more than 500 alumni who will influence the state's future for decades to come.

If you'd like to learn more about the program or apply to be a class member, contact us at (501) 671-2082, [LeadAR@uada.edu](mailto:LeadAR@uada.edu), or visit [www.uaex.uada.edu/leadar](http://www.uaex.uada.edu/leadar).

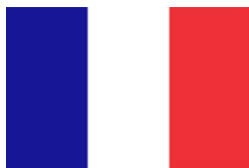
# CLASS 1



Belgium



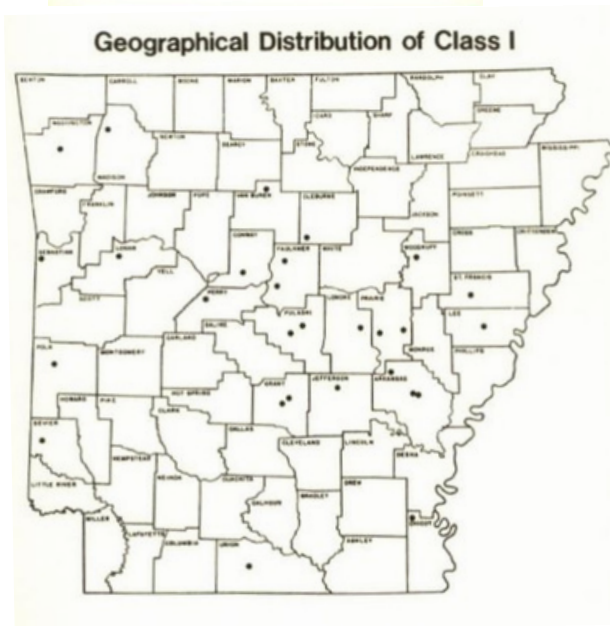
England



France



Germany



- **Name, County**
- Roy Baxley, Grant
- Randy Chick, Washington
- Herschel Cleveland, Logan
- Bill Cook, Sebastian
- Michael Cooley, Miller
- Bettye Ann Cooper, Washington
- Mike Dumas, Union
- Jay Edwards, Jefferson
- Kelley Erstine, Faulkner
- Charles Foot, Union
- Rudy Furr, Polk
- Don Glover, Chicot
- Bert Greenwalt, Craighead
- Doug Hicks, Pulaski
- David Hillman, Arkansas
- Claude Kennedy, Lee
- Larry Key, Woodruff
- Donald McMillen, Faulkner
- Ricky Mercer, Cleburne
- Jon Plafcan, Lonoke
- Roy Reynolds, Jr., Garland
- Tom Riley, White
- Jerry Scott, Conway
- James Scott, Van Buren
- Sherry Welch, Arkansas
- Clyde West, Jr., Perry
- Peggy Wright, St. Francis

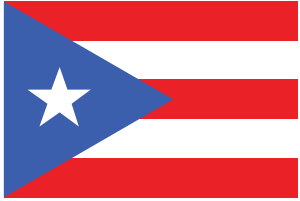




# CLASS 2



Dominican Republic



Puerto Rico

## • Name, County

- Mark Ahrent, Clay
- Doris Brown, Saline
- Jerry Burkett, Arkansas
- Conley Byrd, Jefferson
- Betty Cole, St. Francis
- Tem Dotson, Madison
- Frank Ellis, Randolph
- Randy Frazier, Perry
- Alice Givens-Rufus, Lonoke
- Keith Glover, Arkansas
- Logan Hampton, Jefferson
- Faith Lynch-Riley, Polk
- Wilbur Peer, Lee
- Joe Rennie, Poinsett
- Beatrice Shelby, Phillips
- Gary Sitzler, Poinsett
- Julie Smith, Franklin
- Barry Swain, Grant
- John Wainscott, Garland
- Penny Wolf, Poinsett





# CLASS 3



China



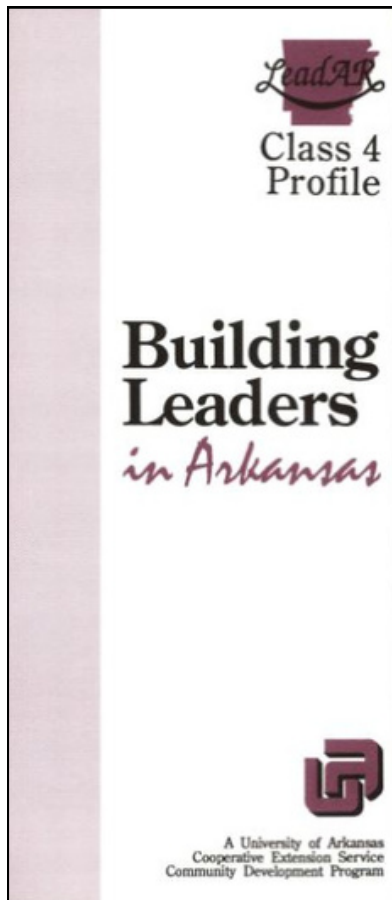
Hong Kong



- **Name, County**
- Ritter Arnold, Poinsett
- Teddy Bellers, Clay
- Joe Black, Jackson
- Derwood Brett, Montgomery
- Gary Churchill, Pope
- Mark Colbert, Craighead
- Teresa Cole, Washington
- John Collier, Cross
- Lindy Franks, Garland
- Diann Gathright, Polk
- Buck Ham, Madison
- Steve Higginbotham, Lee
- Janis Hillman, Arkansas
- Walter Hillman, Arkansas
- Ron Hubbard, Searcy
- Henry Jones, Craighead
- Lisa Jones-Black, Pulaski
- Corbet Lamkin, Ouachita
- Bruce Martin, Craighead
- Randy McNeil, Craighead
- Debra Miller, St. Francis
- Steve Orlicek, Jefferson
- Roger Pohlner, Poinsett
- Don Richardson, Van Buren
- Jamie Sims-Burton, Saline
- Bill Taylor, Benton



# CLASS 4



Participation in LeadAR really broadened my perspective toward community development and allowed me to participate in a shared vision for Arkansas.

- Sam Amerson

Leadership development for rural Arkansas is Arkansas' future. LeadAR is a giant step in that direction.

- Kenneth Hubbard, Jr.

LeadAR is an excellent way to interact with leaders and leaders-to-be of Arkansas.

- Mary Wiedeman



- **Name, County**
- Sam Amerson, Montgomery
- Kip Blakely, Pulaski
- Ed Bradberry, Faulkner
- Steve Brannan, Madison
- David Branscum, Searcy
- Bill Briant, Pulaski
- Scott Carroll, St. Francis
- Jolane Cook, Miller
- Michael Davis, Cross
- Rusty Evans, Lee
- Sonny Gault, Pulaski
- Charles Glover, Poinsett
- Carroll Guffey, Grant
- James Jay Hale, Washington
- Kenneth Hubbard, Boone
- Tom Kimmons, Van Buren
- Randy Laverty, Newton
- Keith Martin, White
- Ben Mays, Van Buren
- Alan McVey, Craighead
- Niagle Ratchford, Searcy
- Diane Rice-Watt, Ashley
- Faye Rodgers, Van Buren
- Jeffrey Rylee, Benton
- Astrid Sheil, Ashley
- Wendell Stratton, Arkansas
- Terry Turner, Arkansas
- Delores Van Hodge, Clark
- Lee VanAusdall, Craighead
- Diane Watt, Ashley
- Tim Whisenhunt, Faulkner
- Mary Wiedeman, Clay



Belgium



Czechoslovakia



France



Germany



Poland

# CONGRATULATIONS ON 40 YEARS OF EMPOWERING ALL ARKANSANS



The Arkansas Soybean Promotion Board is proud to celebrate the LeadAR mission of strengthening Arkansas communities by helping develop skills and connections, heightening leadership responsibilities, and creating a positive impact on our communities. Thank you LeadAR for all you do to make Arkansas a better place to live.



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# CLASS 5



Belize, Honduras, Mexico

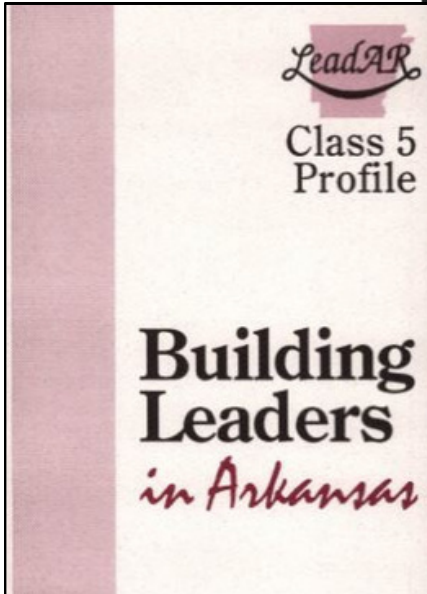
- **Name, County**
- Todd Allen, Crittenden
- Janet Bachmann, Washington
- Patsy Bailey, Boone
- Ben Blankenship, Saline
- Rick Bransford, Lonoke
- Nora Brooks, Independence
- Theodis Bunch, Jefferson
- Larry Burchfield, White
- Kerry Childers, Cross
- Melissa Dean, Faulkner
- Skip Emmett, Newton
- Joe Hobbs, Hot Spring
- Roy Kindle, Jr., Pulaski
- Jimmy Locke, Desha
- Angie Maxwell, Garland
- David McCollum, Arkansas
- Roberta Messenger, Van Buren
- Debbie Moreland, Pulaski
- Donna Morey, Pulaski
- Sam Nelson, Faulkner
- Annett Pagan, Pulaski
- Eva Marie Pearson, Jefferson
- Robert Petter, Jr., Prairie
- Rick Thompson, Craighead
- Nedra Turney, Miller
- Wess Western, Jackson
- Robert White, Arkansas
- Robert Wood, Pope
- Edwin Wood, Van Buren
- Jan Ziegler, Randolph

My favorite memory is from our DC trip. We were at the Kennedy Center for dinner, and someone suggested that we call the HOGS.

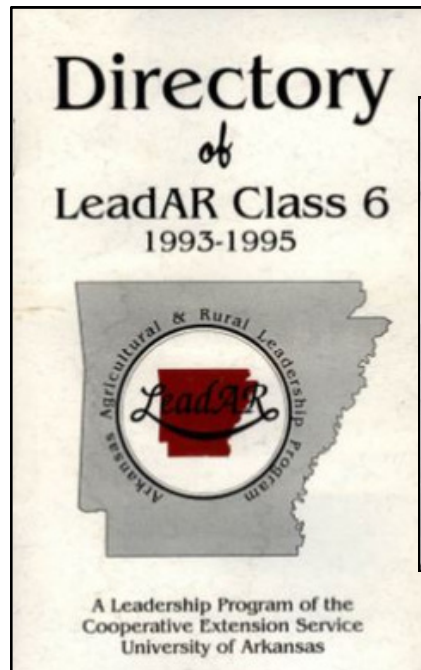
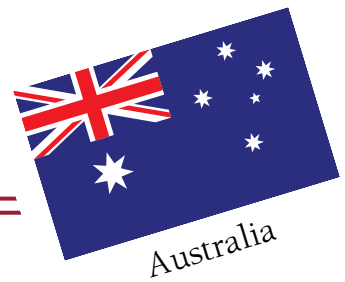
So, we did!

- Nedra Turney

WOO PIG  
SOOIE

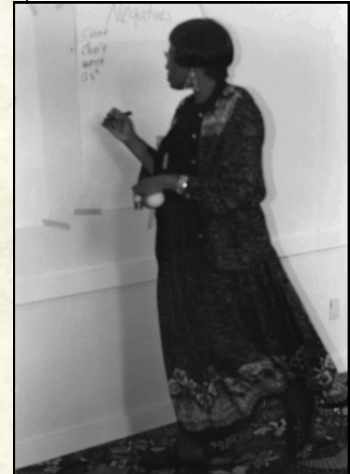


# CLASS 6



- **Name, County**

- Nelson Barnett, Independence
- Ron Carter, Independence
- Patsy Carver, Sevier
- Gail Clark, Lawrence
- Mary Cotton, Searcy
- Greg Davis, Phillips
- James Demby, Montgomery
- Tom Dierks, Lonoke
- Judy Duffel, Pulaski
- Phyllis Ellis, Newton
- Selena Ellis, Saline
- Dawn Fox, Craighead
- Sandra Garcia, Garland
- Linda Guterrez, Crawford
- Charles Haggans, St. Francis
- Rocky Harrell, Faulkner
- Joe Hudson, Baxter
- Janice Marsh, Woodruff
- Sue McGowan, Greene
- Jean McIntosh, Pulaski
- Bill McNeil, Lonoke
- Rob Parkes, Pope
- Barbara Pitts-Riley, Miller
- Jerry Rodgers, Arkansas
- Russ Rodgers, Ashley
- Phil Serafini, Washington
- Jane Shipman, Stone
- Thelma Simon, Pike
- Jimmy Sledge, Bradley
- Carolyn Turner, Arkansas
- Lula Tyler, Monroe



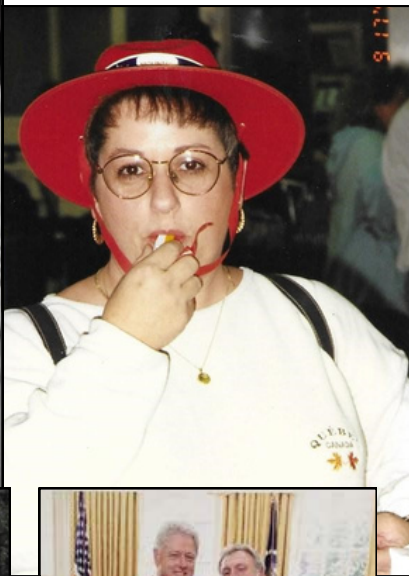


# CLASS 7

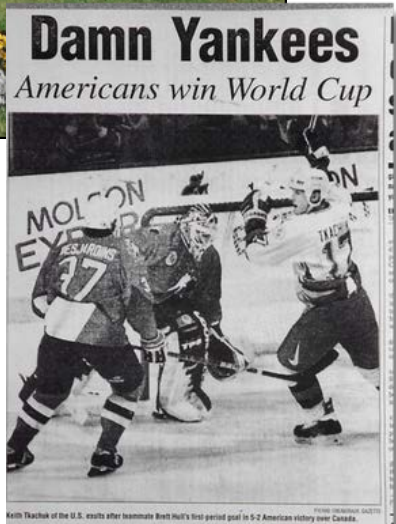


Canada: Ontario & Quebec

- **Name, County**
- Corbin Brown, Cross
- Erma Brown, Ouachita
- Rick Collins, Pulaski
- Stephen Copley, Pulaski
- Monica Freeland, Crawford
- Tom Garner, Fulton
- Bobby Hall, Grant
- Clark Hall, Phillips
- Jean Harper, Hot Spring
- Heather Haywood, Arkansas
- Larry Karigan-Winter, Madison
- Sherry Marshall, Crawford
- James McJunkins, Craighead
- Nathan McKinney, Washington
- Zola Moon, Washington
- Sandra Reynolds, Boone
- Debbie Sheppard, Jefferson
- Charles Smith, Garland
- Dana Smith-Murphy, Garland
- Marvelle Stines, Carroll
- Dana Teichart, Independence
- John Thompson, Lonoke
- Patrick Travers, Garland
- Edna Wells, Searcy
- Winnie Wilson, Arkansas
- Weldon Wynn, Lincoln



Front page of the newspaper while Class 7 was in Canada. The United States beat Canada to win the World Cup.



Our international trip had two home stays. My first stay was with an English-speaking corn and hog farmer. My second stay was with a non-English (French) speaking family. When my host picked me up, she said, "Parlez-vous francais?" (do you speak French). I shook my head no and she said, "noo En-gish." That made for an interesting night. Fortunately, they had a 22-year-old son living with them and he spoke some broken English. The interesting thing about him is that he got an atlas and wanted to know where Arkansas was located. When I showed him, he pointed and said, "Mem-phiss Tenn-es-see, ho-me of El-vis Pres-ley."

- Bobby Hall



ALUMNI OF LEADAR

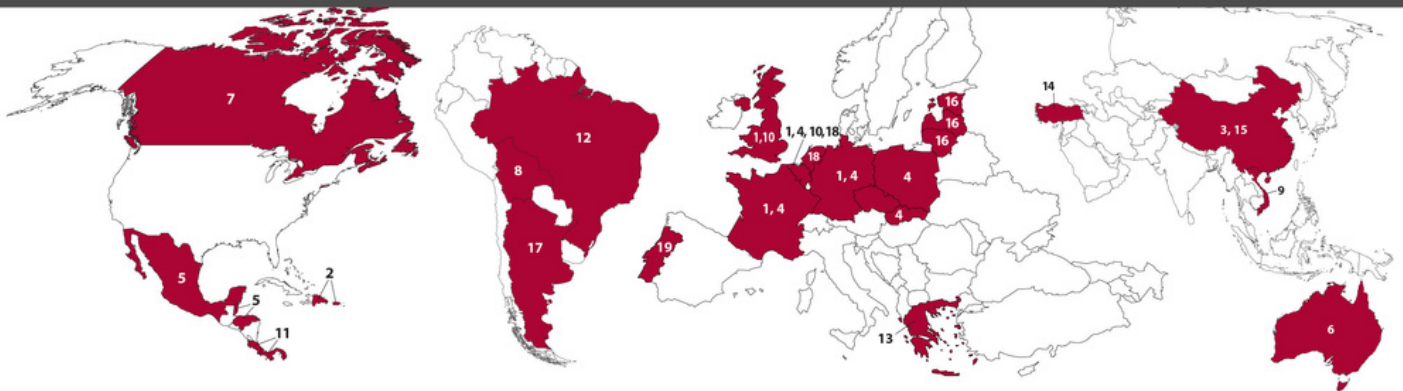
The mission of the Arkansas Association of LeadAR Alumni (AALA) is to serve LeadAR Alumni and assure program continuation. Continuing education is promoted and provided by the association to engage alumni in lifelong learning.



## Top: LeadAR alumni regional meeting in Hope, AR. - November 2023

**Bottom: LeadAR alumni enjoyed gathering with LeadAR Class 19 in Stuttgart for a steak dinner at Open Season Sports Bar and Grill managed by Phillip Edwards (Class 11). - July 2022**

## INTERNATIONAL STUDY TOURS







LeadAR Classes **1-20**

39 years  
531 members

REVISED: **MAY 2023**

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**DIVISION OF AGRICULTURE**  
**RESEARCH & EXTENSION**  
*University of Arkansas System*

**LeadAR™**

Arkansas Agricultural &  
Rural Leadership Program

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**RESEARCH & EXTENSION**  
*University of Arkansas System*

**LeadAR**

**AALA**

# **ARKANSAS ASSOCIATION OF LEADAR ALUMNI**

**JOIN  
NOW**



*Mission - to serve LeadAR alumni and assure program continuation*



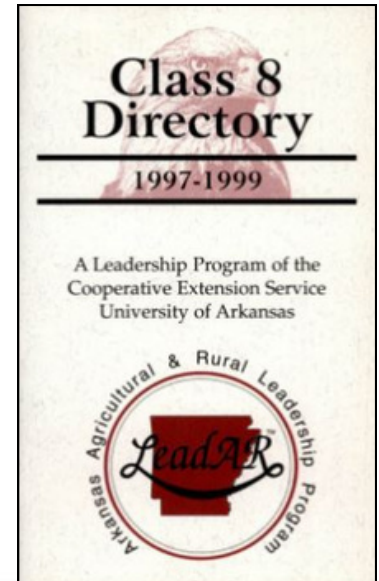
# CLASS 8

- **Name, County**

- Debbie Ahrent-Wisdom, Arkansas
- Heather Braithwaite, Arkansas
- Dorlene Butler, Baxter
- Carol Corning-Pennebaker, Van Buren
- Libby Cottrell, Union
- Annie Davis, Phillips
- Scott Foushee, Jackson
- Dondie Guess, Prairie
- Robert Hardin, Pulaski
- Ed Hawkins, Sebastian
- Carolyn Hester, Cross
- Charles Hines, Sebastian
- Steve Hollowell, St. Francis
- Rose Mary Jackson, White
- Gary Laney, White
- Ed Levi, Stone
- Lee Lindsey, Pulaski
- Cal McCastlain, Pulaski
- Carrie Myers, Boone
- Janice Peek, Bradley
- Allisen Penn, Faulkner
- Vivian Pope, Howard
- Lynne Rodgers Alder, Lincoln
- Judy Selkirk, Sebastian
- Diane Tatum, Jefferson
- Peggy Turbyfill, Garland
- Regina Walker, Polk
- Arnell Washington, Miller
- Jane Watkins, Pulaski
- Jo West-Taylor, Garland
- Dianne Williams, Cleburne
- Diana Wilson, Franklin



Bolivia



# CLASS 9



Vietnam



- **Name, County**
- Pat Audirsch, Lee
- Rich Beem, Van Buren
- Kirk Bell, Howard
- Peggy Bullock, Arkansas
- Robby Burchfield, Clark
- Peggy Chapman, Desha
- Brian Duncan, Greene
- Beverly Edwards, Jefferson
- Barbara Finley, Dallas
- John Garrett, Pike
- John Gavin, Bradley
- Rich Joslin, Clark
- Tommy Justus, Greene
- Hurshel Lewis, Cross
- Bernie Manard, Crawford
- Mark Morgan, Poinsett
- Tony Moss, White
- Toyce Newton, Ashley
- Hardy Peacock, Pulaski
- Denisa Pennington, Bradley
- Janelle Riddle, Madison
- Dona Sawyer, Stone
- Stan Speight, Polk
- Henry Struckman, Hempstead
- Jody Urquhart, Pulaski
- Tamara Walkingstick, Perry
- Carolyn Willett, Union
- Joe Wilson, Arkansas





# CLASS 10



Scotland

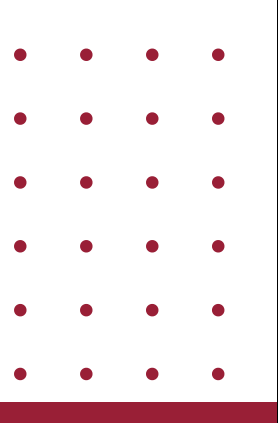


Belgium



## • Name, County

- Libby Allison, Lawrence
- Ailene Bearden-Morisy Lee
- Shannon Beasley, Greene
- Brandy Carroll, Pulaski
- Jon Chadwell, Jackson
- Beverly Chapple, Monroe
- Pam Christie, Pulaski
- Bruce Coleman, Crawford
- Angela Collins, Saline
- Barbara Coplen, Clark
- Bryan Day, Pulaski
- Scott Drummond, Arkansas
- Elizabeth Eggleston, Union
- David Gullic, Mississippi
- Troy Harris, Poinsett
- Ignatius Higgins, Lincoln
- Glen Hill, Clark
- Sandra Irby, Baxter
- Shelby Johnson, Pulaski
- Keith Kinard, Craighead
- Bryan King, Carroll
- Terry Laster, Union
- Debra Martin, Arkansas
- Kirk Parnell, Garland
- Sandi Ramsey, Phillips
- Mark Robertson, Pulaski
- Jarred Rogers, Madison
- Linda Rylee-Taylor, Benton
- Peggy Starling, Pulaski
- Barry Todd, Conway
- Tommy Warren, Hempstead
- Todd Weyl, Washington
- David Wright, Arkansas
- Tammy Young, Polk





# CLASS 11



Costa Rica



Panama

## • Name, County

- Karen Ballard, Pulaski
- Glen Beedle, Arkansas
- Doug Brandon, Perry
- Bruce Dabbs, Pulaski
- Phillip Edwards, Arkansas
- Jim Flowers, Lee
- Evelyn Givens-Prosper, Drew
- Paige Grafton, Pulaski
- Bill Gregory, Crawford
- Brad Hall, Crawford
- Christie Lindsey Newton, Ashley
- Louise McCoy, Madison
- Barbara Merrick, Lonoke
- Charles Mobley, Pulaski
- Steve Northcutt, Columbia
- Ann Owen, Pulaski
- Lisa Pennington, Nevada
- Teresa Reed-Carver, Crawford
- Vicki Rima, Garland
- Vickki Rochell, Lincoln
- Sylvester Smith, Pulaski
- Steve Sparks, Pulaski
- Kris Steelman, Baxter
- Jamie Stringfellow, Baxter
- Andree Trosclair, Pulaski
- Debbie Ugbade, Garland
- Carla Vaught, Polk
- Stan Vlademar, Sebastian
- Suellen Ward, Faulkner
- Jeremy Wesson, White
- Ric Wilcox, Stone
- Monty Williams, Greene
- Carol Sue Wooten, Sebastian
- Sabre Wright, Boone



LeadAR made me a better citizen and a better volunteer. Until you really understand the issues that impact communities, it's hard to act on them and engage others in the work that needs to be done.

- Ann Owen



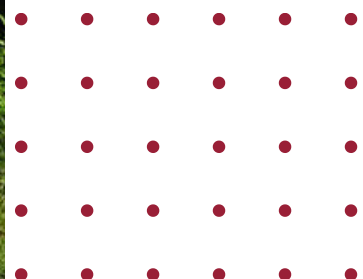
# CLASS 12



- **Name, County**
- Kyle Baltz, Randolph
- Marion Bearden, Poinsett
- Nate Bell, Polk
- Frances Brett, Montgomery
- Beverly Cothran, Marion
- Diana Dalton, Randolph
- Paul Doruska, Drew
- Chip Ellis, Van Buren
- Cheryl Evans-Sims, Pulaski
- Ward Hanna, Pulaski
- Terrie James, Hempstead
- Cynthia Keheley, Garland
- David Lybrand, Montgomery
- Ned McAffry, Chicot
- Keith Miller, Chicot
- Dianne Myers, Garland
- Kent Myers, Pulaski
- Kathy Nelle, Washington
- Wayne Post, Faulkner
- Jackie Prince, Prairie
- Mike Ragland, Boone
- Stephanie Rodgers, Jefferson
- Ginger Sterner, Polk
- Matt Strawn, Pulaski
- Krystal Thrailkill, Polk
- Mark Webre, Pulaski
- Anita Wiley, Nevada



Brazil







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# CLASS 13



Greece



- **Name, County**
- April Ambrose, Pulaski
- Jessica Austin-Cultra, Sebastian
- Robert Boxley, Poinsett
- Lois Boyd, Lee
- Lacy Bradford, Van Buren
- Kathy Carter, Clark
- Don Crabbe, Lonoke
- Edet Frank, Pulaski
- Arlene Freeman, St. Francis
- Karen Garcia, Garland
- John Hoefl, Garland
- Brenda Hogg-White, Clark
- Pat Johnson, Randolph
- Michelle Kitchens, Pulaski
- Barbara Mathes, Faulkner
- David Nelson, Columbia
- Ron Rainey, Pulaski
- Judy Ramer, Pulaski
- Teddy Reynolds, Columbia
- Dan Schwieder, Washington
- Jonie Standlee, Carroll
- Mary Jo Tucker, Desha
- Jill Warren, Hempstead



# CLASS 14



Turkey

## • Name, County

- Phyllis Bell, Polk
- Greg Bess, Sharp
- Glendora Bright, Garland
- Kellen Carroll, St. Francis
- Paul Casey, Perry
- Jennifer Craig, Pulaski
- Debra DeRossitte, Craighead
- Renee Eads, Columbia
- Ruth Ellis, Randolph
- Robin Freeman, Saline
- Bob Haines, Lonoke
- Jason Hayes, Monroe
- Rich Heineman, Sevier
- Chris Hiryak, Pulaski
- Todd Hunter, White
- Anita Langhover, Carroll
- Mike Luongo, Scott
- Bill Luther, Union
- Celia McQuiston, Columbia
- Martha Moore, Franklin
- John Nabholz, Faulkner
- Nick Palangio, Van Buren
- J. J. Pitman, Saline
- Judy Riley, White
- David Taff, Scott





# CLASS 15



China

- **Name, County**

- Richard (Rick) Beck, Conway
- Bobbie Ficklin, Pulaski
- Tongia Gaston, Ouachita
- Anne Greene, Madison
- Regan Gruber-Moffitt, Pulaski
- Jeffrey Hignight, Craighead
- Gaye Knight, Pulaski
- Robert LaRue, Saline
- Erin Lorenzen, Pulaski
- James Marshall, Pulaski
- David Montague, Pulaski
- Robert Olvey, Randolph
- Justin Smith, Washington
- Matt Stone, Ouachita
- Katie Teague, Washington
- Tiffany Trump-Humbert, Benton
- James Earl Turner, Polk
- Laura Wilson, Polk
- Chris Wilson, Pulaski
- Jarrod Yarnell, Logan







# ARKANSAS RICE CHECK-OFF

The Arkansas Rice Research and Promotion Board was established to improve the profitability of growing rice in Arkansas by conducting a program of research, extension, and market development. We proudly support the next generation of Arkansas leaders.



# CLASS 16



- **Name, County**
- Chris Bacchus, Johnson
- Kevin Barron, Mississippi
- Kris Boulton, Saline
- Pat Brown, Pulaski
- William Campbell, Desha
- Robert Cissell, Sharp
- Tara DeJohn, Pulaski
- Laura Hendrix, Pulaski
- Virginia Hillman-Young, Pulaski
- Christy Himschoot, Sharp
- Tamika Jenkins, Mississippi
- Brad Nelson, Greene
- Louis O'Quin, Pulaski
- Michelle Pass, Crawford
- Kimberly Randle, Washington
- Tim Scott, Pulaski
- Brian Thompson, Lonoke
- Elizabeth Walker, Sevier
- Tandee White, Drew
- Kandi Williams, Little River
- Stacey Witherell, Pulaski

I appreciated the variety the program offers. I am from Arkansas, but because LeadAR is held in different areas of the state and we met mayors and community leaders, saw the sites and attractions, and learned about local economies, I learned so much more about my state.

- Laura Hendrix



Estonia



Latvia



Lithuania



# CLASS 17



Argentina



## • Name, County

- Craig Allen, Craighead
- Price Boney, Desha
- Shannon Caldwell, Saline
- Lisa Chappell, Woodruff
- Anthony Davis, Pulaski
- Brittany Dennis, Pulaski
- Donna Ferguson, Grant
- Brad Fortner, Benton
- Sarah French, Perry
- Brad Harrison, Mississippi
- Heather Harvey, Carroll
- Lee Lane, Logan
- Andrea Leding, Sebastian
- Matt McDonald, Independence
- Randy Newman, Mississippi
- Justin Reynolds, Saline
- Amelia Rich-Elam, Arkansas
- Jeramy Richey, Greene
- Jamie Scott, Pulaski
- Adrienne Smith, Pulaski
- Gracia Stroud, Pulaski
- Avinash Thombre, Pulaski



# CLASS 18



- **Name, County**
- Anthony Armstrong, Pulaski
- Sudha Bande, Pulaski
- Frank Box, Desha
- Gayla Bradley, Van Buren
- Lori Burrows, Pulaski
- Ethan Dunbar, Lafayette
- Jonathan Duran, Saline
- Arlisa Harris, St Francis
- Joel Harrison II, Pulaski
- Jason Hayes, Monroe
- Jennifer Johnson, Mississippi
- Stephanie Malone, Pulaski
- Rickey McCauley, Crittenden
- William McDonald, Lafayette
- Ryan McGeeney, Pulaski
- Brad McGinley, Grant
- Kyle Miller, Phillips
- Ralph Moore, Washington
- Christian Olson, Pulaski
- Ana Phakhin, Washington
- ReGina Radke, Pulaski
- Richmond Reed, Independence
- Donette Spann, Lonoke
- Maddison Stewart-Stone, Pulaski
- Yolanda Wallace, Phillips
- Christopher Wasson, Union
- Mary Wood, Pope



LeadAR taught me to learn to listen to diverse, strong-minded opinions. It was also a new way to take in totally different experiences. I am so appreciative of it. - **Stephanie Malone**

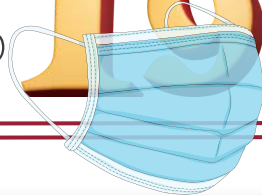
A lot of times in our jobs, we tend to be around similar people and situations, LeadAR plucked me from those situations and stuck me in an environment of diverse people and surroundings that provided me an opportunity to learn about different perspectives. - **Jonathan Duran**

My favorite aspect of LeadAR was the networking. I gained a class of best friends. I now have a whole family to call on when needed. - **Donette Spann**





# CLASS 19



Portugal

- **Name, County**
- Srinivasa Bande, Pulaski
- Scott Bass, Saline
- Jesse Bocksnick, Perry
- Karyn Bradford Coleman, Pulaski
- Tyler Davis, Little River
- Brittany Farmer, Lawrence
- Shelby Fiegel, Faulkner
- Courtney Fisher, Mississippi
- Stacey Gorman, Bradley
- Michal Harris, Pulaski
- Tiffany Henry, Washington
- Susan Koehler, Benton
- Mark Lambert, Pulaski
- Amanda Lance, Hempstead
- Krista Patrick, Washington
- Brigit Rollins, Washington
- Brian See, Marion
- Jennifer Terry, Sebastian
- Hazelle Whited, Sharp
- Laura Wiles, Perry



For me, LeadAR Class 19 has demonstrated the importance of community relationships, the work of community leaders, and areas that are important for the State of Arkansas. I'm grateful for the opportunity to learn from all members of this cohort and discuss the challenges they face and best practices in their respective communities.

- Scott Bass



# CLASS 20

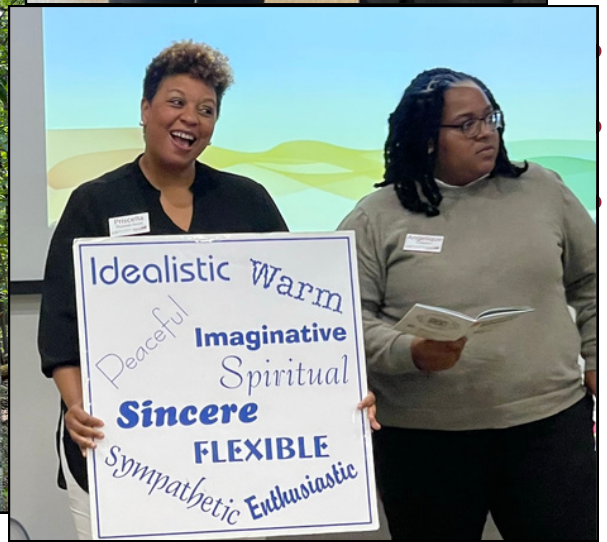
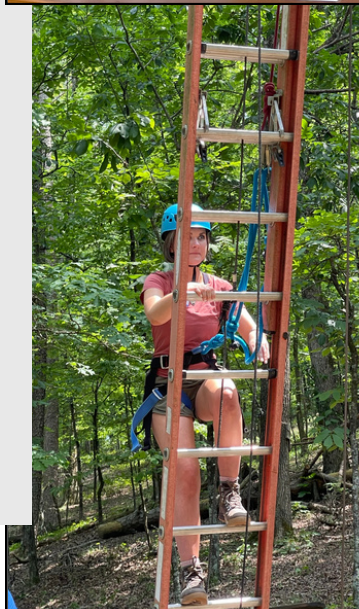


Morocco



- **Name, County**

- Rachel Bearden, Hot Spring
- Sherry Beaty-Sullivan, Polk
- Chelsea Boozer, Saline
- Arnetta Bradford, Hempstead
- Sylvia Brown, Hempstead
- Harold Clark, Jr., Jefferson
- Angelique Cooper, Pulaski
- Meagan Davis, Polk
- Jody Harris, Washington
- David Long, Washington
- Michael Mangrum, Craighead
- Desarae Nelson, Clark
- Winfrey Norton, Washington
- Daniel Phillips, Grant
- Wendell Scales, Jr., Pulaski
- Christel Taylor, Jackson
- Priscella Thomas Scott, Pulaski
- Dan Villamor, Washington
- Stacy Walley, Saline
- Anthony Whittington, Garland







One of my most memorable LeadAR experiences was in the judicial and law enforcement seminar, we went into the county jail in Van Buren. They locked us in, and it's a funny feeling knowing you cannot leave until someone lets you out.  
- Louis O'Quin, Class 16

My LeadAR service project was to secure a building and begin the process of making a community library. Getting the building donated was the easy part! Then, began the funding and the actual work to repair an 1894 bank building into a library. From start to finish, it took seven years. In that time, we raised over \$250,000, much of which was generated through an annual Chili Supper and Dessert Auction.

- Judy Riley, Class 14



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The theme, **40 Years of Empowering Leaders: Celebrating the Legacy, Shaping the Future**, encapsulates the essence of the 40th anniversary of LeadAR—highlighting the program's rich history of empowering individuals to become effective leaders and change-makers while also looking ahead to the future, envisioning continued growth, and inspiring the next generation of leaders.

By supporting LeadAR, you are investing in the future of leadership development. Your contribution will be used to facilitate meaningful interactions between present and past participants, mentors, and the wider community, thereby creating a vibrant platform for knowledge exchange and collaborative growth.

We sincerely hope you will consider joining us in celebrating this momentous occasion and ensuring the continued success of the LeadAR program.

- **Joe Waldrum LeadAR Program Support**—Funding provides general support for the delivery of the LeadAR Program.
- **J. B. Williams Endowment Fund**—Funding underwrites the first seminar of each class.
- **Dorothy “Dot” Temple LeadAR Memorial Endowment Fund**—Funding supports the LeadAR class graduation.



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