

30th Anniversary ★ ★ ★ LeadAR™



UofA **DIVISION OF AGRICULTURE**
RESEARCH & EXTENSION
University of Arkansas System



For more than 30 years, Arkansans from all walks of life have made a commitment: To take on our two-year **Lead Arkansas program** to sharpen their skills, expand their worldview and elevate their hopes into action to aid their communities.

A series of seminars immerses class members in issues that affect the state and enables learning from industry leaders. Study trips to Washington, D.C., and one abroad provides a national and global perspective.

LeadAR can be traced to a 1980 fact-finding trip by J.B. Williams, Extension-state leader-community development, and Thomas Vaughns, an Extension area horticulturist for the University of Arkansas-Pine Bluff. Along with representatives from 41 other states, they learned about a leadership training program initiated by the W.K. Kellogg Foundation. Impressed by what they heard, the two submitted a proposal, and the Foundation provided grants that would establish LeadAR. The program took root and Class 1 began its journey in March 1984.

J.B. Williams retired in 1989 and was replaced by Class 1 alumnus Tom Riley. In 1993, Dr. Joe Waldrum took the reins as program director, initiating Class 6. And this year, Waldrum will be retiring and LeadAR will be in the hands of Bobby Hall, a Class 7 graduate.

While LeadAR may not be a household name yet, its graduates are everywhere; in the state House and Senate, local school boards, city councils and quorum courts and in industry and community leadership roles across Arkansas.

In 30 years, the program has developed a tremendous legacy of more than 440 alumni who will influence the state's future for decades to come.

Thank you for sharing our celebration!

J.B. Williams Tom L. Riley Joe D. Waldrum Bobby Hall

If you'd like to learn more about the program or apply to be a class member, contact us at (501)671-2076, LeadArkansas@uaex.edu, or visit www.uaex.edu/business-communities/leadership/leadar/.



J.B. Williams
LeadAR Director
1984 – 1989



Tom Riley
LeadAR Director
1989 – 1993



Joe Waldrum
LeadAR Director
1993 – 2015



Bobby Hall
LeadAR Director
2015 – ongoing

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LeadAR and the Electric Cooperatives of Arkansas
have a lot in common:

**the energy and networks
to help power Arkansas.**

Congratulations
to LeadAR on 30 years
of empowerment.



**Electric Cooperatives
of Arkansas**

www.ecark.org

LEADAR ALUMNI PROFILES



Mike Dumas

CLASS 1

Mike Dumas was serving as the county judge for Union County when his

local Cooperative Extension agent, R.J. Haney, handed him an

application for a new leadership program. Not expecting to be accepted, Dumas applied.

"Haney said he felt it would be an asset for the community to have a LeadAR graduate," Dumas said. "What an honor it was to be selected from the many outstanding men and women in this state for the first class of LeadAR."

While Dumas was already actively serving his county, LeadAR opened his eyes to the numerous opportunities to serve one's community. Most importantly, when these opportunities lack leadership, it's the community that suffers.

"There are needs in every community that are just waiting for someone to step forward and take on the leadership role," Dumas said. "LeadAR led me to see the needs

and opportunities in my community and the desire to really become involved and seek solutions."

After serving as county judge for ten years, Dumas served as mayor of El Dorado for an additional 16 years. Dumas said during his time in public service he always looked for additional ways to serve, knowing it would make his community a better place to live and raise a family. Upon retirement, Dumas hasn't stopped looking for ways to remain involved.

"I am now retired, but because of LeadAR I did not retire to my easy chair and hobbies," Dumas said. "I serve on a board of directors responsible for our elderly services, was appointed by the mayor to chair a task force for economic development, serve as president of a two-state river association working with the Corps of Engineers to maintain our navigable river, serve on a state river commission and now serve on the county's Quorum Court and am the finance committee chairman. Because of my two years in LeadAR, I still have that fire in my gut for a better community even after retirement."



Randy Frazier

CLASS 2

Randy Frazier has worn a variety of hats when it comes to leadership, but

he gives LeadAR credit for much of his success and opportunities,

recognizing it as "one of the best decisions" of his life.

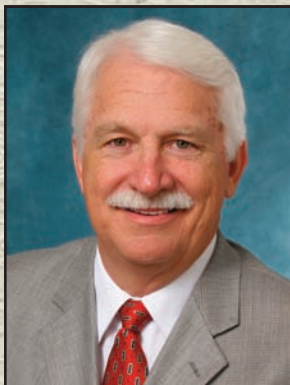
"In my career as a state park superintendent, LeadAR opened my eyes to the enormous difference it makes when a leader focuses on doing the hard things that good leaders have to do," Frazier said. "Whatever success I had in that career was greatly influenced by LeadAR."

Toward the end of his state park career, Frazier was appointed to the Keep Arkansas Beautiful Commission by Gov. Mike Huckabee, and Gov. Mike Beebe appointed him to a second term. It was during that service that Keep America Beautiful, Inc. honored him with the Iron Eyes Cody Award, the organization's top national leadership accolade.

"LeadAR positioned me perfectly to devote more than eight years of volunteer service toward the goal of keeping Arkansas beautiful," he said. "I'd hope that's something we'd all want to do, but I believe LeadAR put me in the right place at the right time to make a positive difference for the state I love most."

Today, Frazier is a sought after trainer and motivational speaker on the topic of leadership. He has been a featured presenter in more than 40 states, with clients ranging from national governmental offices to local industries. When asked about his success, he's quick to credit LeadAR for teaching him the most important principles in leadership.

"LeadAR helped me understand why different people can look at the same set of facts and arrive at totally different conclusions," Frazier said. "It's a big breakthrough when you realize that everything you see is being filtered through your own set of values and biases."



Don Richardson

CLASS 3

An environmental and conservation advocate and consultant

in a number of roles throughout his career, Don Richardson applied to

LeadAR shortly after being elected mayor of Clinton. He thought the experience would help him in his new role, but his leadership and LeadAR's influence has extended far beyond his four-year term.

"I've said many times, besides meeting my wife and my education, LeadAR was the most important event in my life," Richardson said. "In a small state like Arkansas it's easy to know a lot of people, but LeadAR helped me to focus on the right people to be able to achieve the progress I wanted for my community."

Richardson recently worked with organizations including The Nature Conservancy and Southwestern Energy on a restoration project of Archey Fork of the Little Red River that runs through Clinton. He first noticed the eroding and unstable banks of the river in 2002 and has since worked with various groups to improve the area. The project serves both the community and the environment, protecting the city from flooding, while restoring the habitat of two endangered species, the speckled pocketbook mussel and the yellow cheek darter fish.

"I think it is a culmination of the skills and networking I learned from LeadAR," Richardson said. "The Margaret Mead quote, 'Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it's the only thing that ever has,' became crystal clear to me from my LeadAR experience. I learned to be a difference maker."



Wendell Stratton

CLASS 4

Wendell Stratton, president of Stratton Seed Company in Stuttgart,

had heard of the LeadAR program through friends who had

attended earlier classes. The opportunity offered a rare glimpse into the various industries making up the state and how they work on a national level.

"The meetings in different parts of the state to learn about the diversity in our state were appealing," Stratton said, "as well as the week in Washington, D.C."

Through LeadAR, Stratton said he learned how to work alongside not only the state, but national government on issues that impacted his family's business as well as his customers.

"I learned how to work with state and national government on issues that were impacting our community and our business," he said. "The week in Washington, D.C., gave me the knowledge of how to work in the system and the confidence to get involved."

Since participating in LeadAR, Stratton said he has become more active within his community, serving on both the hospital and community college boards. Stratton Seed participates in Stuttgart Unlimited, a group of business and industry professionals in town who work to improve the Stuttgart community.

"The program encouraged me to more actively participate in community and industry activities," Stratton said. "LeadAR really opened my eyes to the need for and the value of community service."

A SMALL GROUP OF THOUGHTFUL, COMMITTED CITIZENS CAN CHANGE THE WORLD. I LEARNED TO BE A DIFFERENCE MAKER.

LEADAR ALUMNI PROFILES



Donna Morey

CLASS 5

For Donna Morey, being accepted into the LeadAR program was a chance to learn about the agriculture industry that runs

Arkansas. She said while the program took her through the entire process, from tilling the soil to selling the crops, the experience gave her far more than a deeper knowledge of the farming industry.

“This experience has made me fall more in love with the people in the state of Arkansas,” Morey said. “It was such a broad experience in all areas of the state – education, industry, politics, agriculture. If you’re really there to learn, you can’t help but fall more in love with Arkansas and its people.”

One of the most valuable lessons Morey learned through LeadAR was that the big picture is rarely a black and white issue. She said to step into a decision, you need to have an understanding of all the different aspects involved.

“We had an opportunity to look at the big picture before jumping in and making the decisions,” Morey said. “For example, when we did our forestry seminar. Before I went in, if anyone mentioned the word clear-cut, I thought ‘clear-cut bad,’ without really understanding the complications. No, it’s not bad, if done properly.”

Morey, who spent 35 years teaching and coaching in Arkansas public schools, also served four years as president of the Arkansas Education Association and is the current vice chair of the Special Olympics Arkansas Board, an organization she has volunteered her time with since she was a college freshman. She also serves as the executive director of the Arkansas Retired Teachers Association. She said LeadAR encouraged her to step into leadership roles she might not have otherwise.

“I was pretty confident before I went in the program,” Morey said, “but the leadership skills encouraged us to be risk-takers where we weren’t before.”



Janice Marsh

CLASS 6

An advocate and leader in the agricultural industry, Janice Marsh

knows the importance of farming for Arkansas’ economy. A farmer

herself and the chair of the Arkansas Farm Bureau Women’s Committee, she found herself at right at home with the LeadAR program.

“LeadAR exemplified what I have always felt being an Arkansan meant,” Marsh said. “The program at its foundation is based on the rural economics fueled by farmers’ and ranchers’ hard work and leadership. I was born and raised on a delta farm with parents who were leaders throughout the state in agriculture.”

Marsh said one of the most important aspects of LeadAR is the relationships that are formed through the program.

Through her own experience, she considers those contacts some of the best relationships she has made in her career. And it served as a reminder of how a community works as a whole.

“The fundamental element of leadership is relationships,” she said. “Pulling people from all aspects of life and careers develops a broad base of understanding and personalities. As a volunteer agricultural advocate through Arkansas Farm Bureau for more than 20 years to managing our farming operation, LeadAR made me realize that we, Arkansans, are not in this alone. Every part of every facet of a community is interrelated, but farming is the base.”

The leadership tactics learned in LeadAR have helped Marsh to better serve her community.

“If you’re looking for examples, you could look to my sons. I gave them roots so that they could have wings,” Marsh said. “I think LeadAR might feel the same way about all of the graduates.”



James McJunkins

CLASS 7

James McJunkins was already a goal setter when he applied for LeadAR.

"I was looking for some type of leadership training that would be beneficial for me in my career," he said. "My goal was to one day become the CEO of a farm credit association. LeadAR provided that and more. Leadership in any business must have community and political involvement. LeadAR provides that connection."

In 2012, McJunkins was elected CEO of Farm Credit Midsouth. He quickly put to work the skills he learned through the two-year leadership training to make a difference in the industry – a difference that continues

today, not just in the lives of farmers, but consumers as well.

"My first task was to work with legislatures to communicate and promote a significant change in proposed legislation," he said. "LeadAR provided the background and experience to see that change become reality. Farm Credit Midsouth is working with local and state organizations to promote our local food system. The object of this program is to help rural or urban producers find access to a strong and reliable market with organizations in our larger urban communities."

Reflecting on the lessons he learned through the two-year program, McJunkins said that bringing the diversity of our state together can be a great strength.

"The diversity of our state, and more specifically our agriculture, is our strength" McJunkins said. "Working together will build a stronger future for us all."



Diane Tatum

CLASS 8

Community involvement has been a way of life for Diane Tatum since graduating from LeadAR. She had

previously participated in local leadership courses, so when she heard about LeadAR from other graduates, she said it was the next logical step – a logical step she credits for her assurance to step up further as a community leader.

"I gained a greater level of confidence in my personal and professional ability to serve," Tatum said. "When I completed the LeadAR experience, I was employed as a customer service manager with Entergy Arkansas and served in that role until my retirement. My comfort level to serve in leadership positions beyond my normal job responsibilities improved."

Through her service work, Tatum is living the belief that given the right tools, an individual can make a difference, and not just locally. It was this ability to make an impact that stuck with Tatum after her time with LeadAR.

"I was impressed with the ability to influence public policy on a local, state and national level," Tatum said. "The exposure to elected officials and hearing their stories of how they became 'influencers' in the public arena resonated with me."

Tatum has served on numerous boards since her time at LeadAR, including six years on the State Board of Education, serving two of those years as chair. She also finds time to give back to the program that encouraged her by serving on the Advisory Council of LeadAR.

"I have continued my involvement and public engagement by serving on local community and economic development and education focused boards," Tatum said. "I am currently the board chair for the Arkansas Business & Education Alliance which sponsors the Arkansas Scholars Program throughout the state in partnership with area chambers. In addition, I serve on the boards of Pine Bluff-Downtown Development, Pine Bluff-Jefferson County Port Authority, Economics Arkansas, Arkansas Public School Resource Center and Southern Bancorp, Inc."



The alumni of Le

come from all over the state and all type

The LeadAR program of the U of A Cooperative Extension Service may be two of the most challenging, yet personally and professionally fulfilling educational years of your life. When class is over, there's a place to continue learning, networking and challenging your newfound skills:

the Arkansas Association of LeadAR Alumni.

Membership in AALA provides many benefits such as:

- **support for current & future classes**
- **professional advice**
- **networking opportunities**
- **funds for scholarships**

Join us! To learn more about LeadAR or AALA, visit us online at www.uaex.edu/business-communities/leadership/leadar

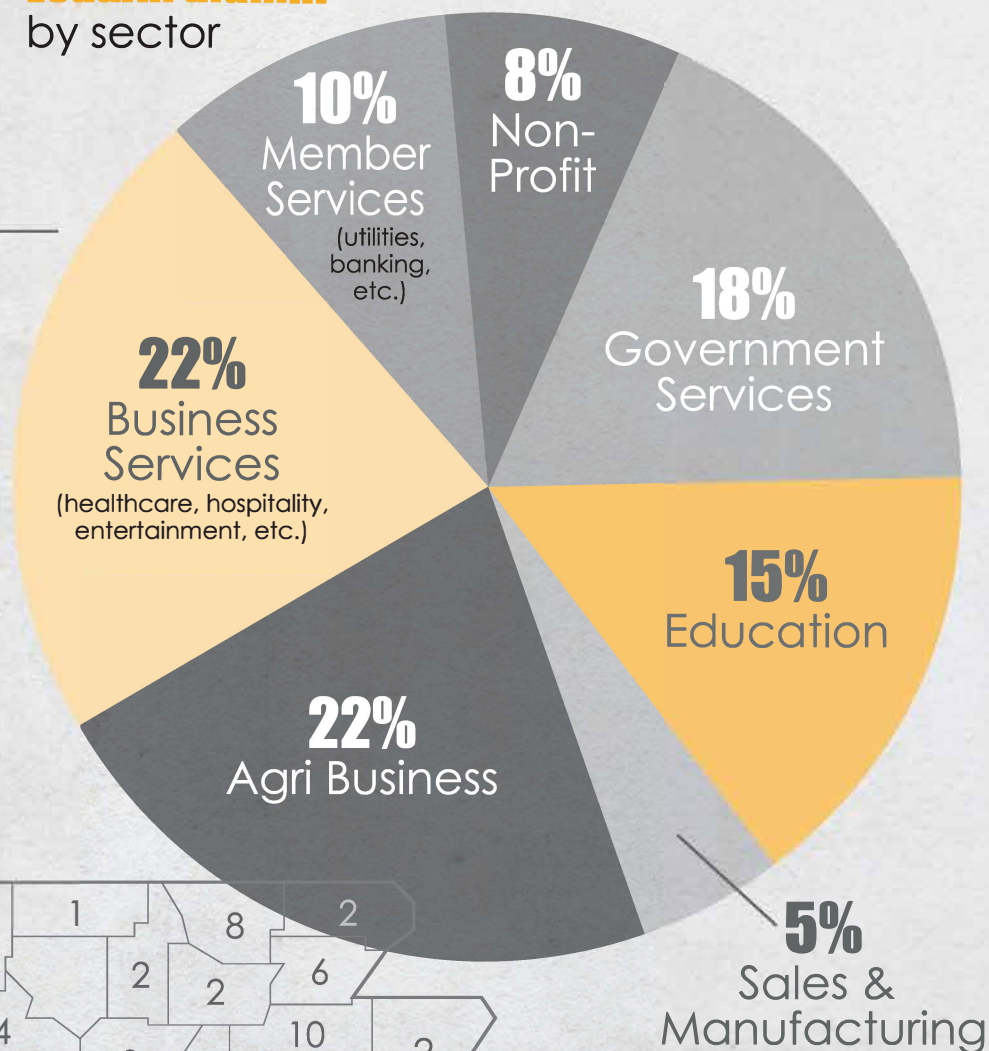
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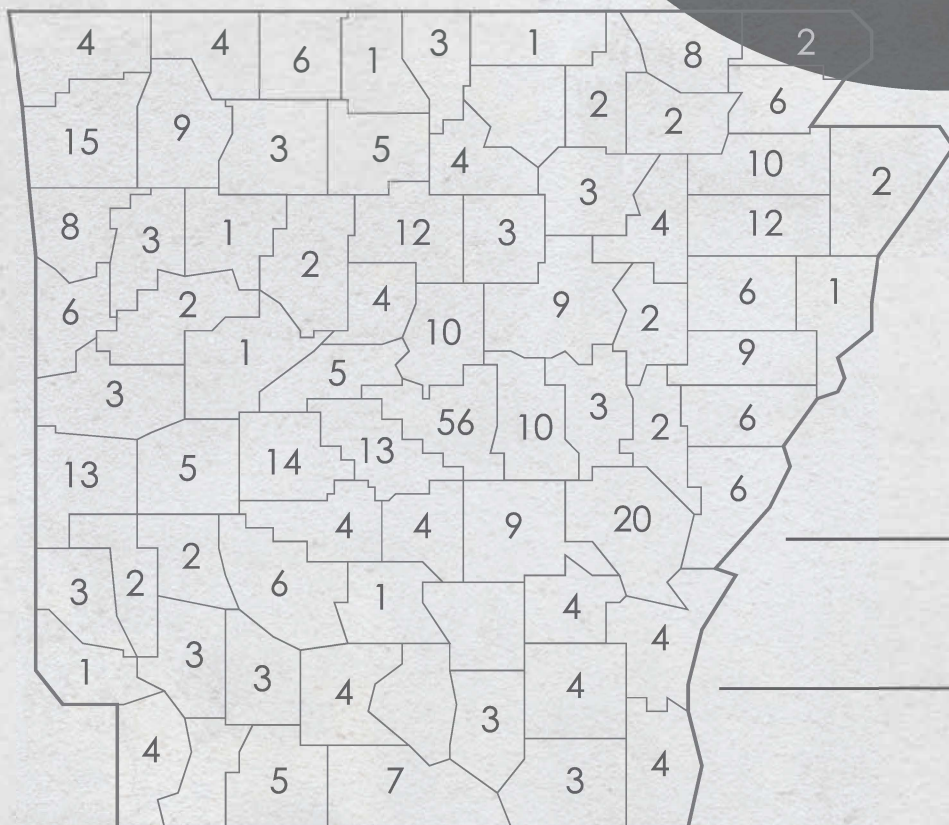
LeadAR alumni by sector



LeadAR

es of industry.

LeadAR alumni by county



30 years

16 classes

421 members

LEADAR ALUMNI PROFILES



Toyce Newton

CLASS 9

When she first heard of the LeadAR program, Toyce Newton, CEO of Phoenix Youth, thought the opportunity sounded interesting

but something she would never have time for. LeadAR alum Diane Tatum told her that it would indeed be busy but worth it.

“Diane’s enthusiasm was infectious,” Newton said. “I think one of the things Diane realized was looking from the point of view of an African American in the delta area, those that are particularly knowledgeable about agricultural issues are few and far between. That’s one of the things that piqued my interest too.”

Learning about Arkansas agriculture opened Newton’s eyes to the plight of local farmers and the statewide impact of these struggles. She said LeadAR opened the state to her.

“Sometimes when you are doing the work that you do, whatever it is, you feel isolated, like you’re in your own little corner of the state,” Newton said. “When you have a larger sense of community than just where you live, then you tend to make decisions that are not isolated and you tend to look at the bigger picture. I don’t want folks to isolate their thinking to where they are physically. Especially with young people, my organization tells them the sky’s the limit. Nothing is impossible, and nothing is improbable if you prepare yourself.”

After being accepted to the LeadAR program, Newton found out Tatum was correct. It was busy, but worth it. During one particularly demanding time, LeadAR program director Joe Waldrum told her “you can rest when you die.” Words that stuck with her.

“LeadAR reignited me,” Newton said. “It is a proven practice. You can come home and do nothing with it, but if you do something with your LeadAR experience it never stops producing results.”



Bryan Day

CLASS 10

It was nearly 10 years after first hearing about LeadAR before Bryan Day, executive director of the Little Rock Port Authority,

applied for the program himself. A close friend had participated in one of the early classes, and his recommendations stuck with Day.

“I kept thinking it sounded like something that would be fun,” he said. “An experience that I would learn and grow from.”

The most important aspect of the program for Day was the diversity of participants, from various backgrounds, industries, education levels and beliefs. The group discusses important topics such as economics and education. Because of this, Day said he graduated the program with an open mind to the issues around him, and that is the magic of LeadAR.

“Probably the greatest thing I got out of LeadAR is I realized that there are no single right answers,” Day said. “Everyone brings something to the table. For me to be successful, I have to recognize that everyone’s ideas count, everyone’s suggestions are equally important, and working together as a group we’re better equipped to solve the day-to-day problems back in our professional lives.”

Toward the end of the program, participants are asked to set goals of how they will take what they have learned and serve their communities. Day said this is the foundation of the program, that participants are going to take the program and use it to give back.

“What LeadAR does is serve as a catalyst to make those things happen,” he said. “I came back and ran for the school board and was elected for a three-year term. I probably would not have done that but for LeadAR. It’s probably the most rewarding program I’ve ever participated in.”



Jamie Stringfellow

CLASS 11

Jamie Stringfellow, a customer service representative for Entergy, has spent much of her career helping those who

find themselves below the poverty line. So

when a respected colleague and LeadAR alum spoke about the program, Stringfellow said she didn't hesitate to get involved.

"The most important thing I learned in LeadAR was the array of resources available to a community and how much more effective you can be if you tap into those resources," she said. "LeadAR opened my eyes to many sources of help that I had not thought of and would not have encountered in my day-to-day activities."

Named a Fortune 500 Hero in 2014, Stringfellow serves as president on the board of the Food Bank of North Central Arkansas and helped to establish the Arkansas Energy Network, which helps individuals find funds to help with their utility bills. She credits LeadAR for many of the relationships she has made that help her to serve the community.

"My LeadAR experience reminded me of the importance of teamwork," Stringfellow said. "My company, the communities in my territory, and the other organizations that serve those communities all have similar goals. We are all looking to make life better in Arkansas, and we all get something out of it when we succeed. The contacts I made in LeadAR are not just people I shared an enriching experience with. Some of them are now my teammates as we work together on joint projects. Lead AR gave me the confidence to pursue those relationships."



Nate Bell

CLASS 12

Like many LeadAR alumni, District 20 State Representative Nate Bell

was encouraged to apply for the program by a friend and local Cooperative Extension agent. As a farmer and local businessman, Bell has found the program helpful in every aspect of his life, especially during unexpected circumstances.

"One of the things LeadAR brings you is an indispensable network," Bell said. "I was in northeast Arkansas one day on some legislative business, and I had a fuel line blow on my truck. I picked up the phone and called a LeadAR classmate I knew lived in the area, and in minutes I had a tow truck there and was on my way to a dealership to get it fixed. All through people I would not have had any way to access, but my LeadAR classmate knew exactly who to call and how to get it taken care of."

But nowhere has Bell been able to put his skills learned through LeadAR to better use than in his role serving the people of Arkansas in the legislature. He said that one lesson in particular stood out.

"Listen more than you talk," Bell said. "I think particularly in the world of politics, so many of us are type A personalities that sometimes feel like we have great ideas, but it's important that we collect information and listen to all points of view. I think if there's one thing LeadAR does a great job of it's bringing a variety of points of view together and making sure that people see an issue from all sides."

Throughout his two years in LeadAR, Bell said he did a lot of listening and acquired a deeper knowledge of the regional issues facing the state and how these issues impact the people of Arkansas. "I recommend this program instantly to anyone," Bell said. "It's a fantastic opportunity to learn more about the state, improve yourself and be a better citizen."

LEADAR MAKES SURE THAT PEOPLE SEE AN ISSUE FROM ALL SIDES.

LEADAR ALUMNI PROFILES



Don Crabbe

CLASS 13

As president and CEO of First Electric Cooperative Corporation, a large part of Don Crabbe's job is to identify

and meet the energy needs of members in the 17 counties First Electric serves. But it was actually LeadAR's reach throughout Arkansas and the diverse backgrounds of the participants that led him to see what the program could offer.

"Since I live and work in central Arkansas, I am somewhat familiar with my area, but I really wanted to become more aware of the rest of the state," Crabbe said. "The possibility of being exposed to other businesses and industries that drive

Arkansas was something that drew me to participating in the LeadAR program."

Throughout the program, the friendships and valuable contacts made were a highlight, but Crabbe said there isn't a single aspect of the program that stands out as more important than any other part. It's the the program as a whole that has made all the difference. Creating goals helps participants take the program from the classroom to their own communities and beyond.

"My personal goal was to run for a seat on the national board in my business field. I was fortunate to be elected and have continued to serve for the past six years," he said. "LeadAR challenged me to not only serve my local area but look at how I could take the influence of Arkansas to a national level."



Martha Moore

CLASS 14

It was during her own workshop at a networking event that **Martha Moore, president of McCormick Works,** learned about LeadAR.

"I was told that if I wanted the best leadership course in Arkansas to do this one," she said. "I couldn't agree more with that sentiment. It has created invaluable lifelong friendships for me and furthered my business in ways that wouldn't have been possible without that experience."

Moore immediately put to use the skills and inspiration she gained through the program. She said her LeadAR community service project brought to light the lack of resources available to women returning from incarceration in the region. The result is the startup of MJP House of Hope.

"Our mission is to help these women find a sense of community in a healthy, vibrant environment where they can

not only overcome their addictions, but absolutely thrive," Moore said. "This will change lives of my own generation and most importantly, the children of these broken lives will have hope and support for the future that they deserve and desperately need. My greatest accomplishment will be building my own community up around me, saving these families and showing by example that these women are stronger and have a greater purpose."

While Moore has always been one to rise to a challenge, she said LeadAR has given her more confidence and taught her how to express her thoughts and deal with opposition constructively. But the most important change brought by LeadAR came from learning more about herself.

"I think the most valuable lesson I learned in the program is this," Moore said. "If you have the will to be open to discovering more about yourself and the world around you, you can and will add value in this world."

I WAS TOLD IF I WANTED THE BEST LEADERSHIP COURSE IN ARKANSAS TO DO THIS ONE, AND I COULDN'T AGREE MORE.



David Montague

CLASS 15

David Montague, an associate professor of criminal justice at the University of Arkansas at Little Rock and

director of the UALR Senior Justice Center,

has spent his career serving through his work in law enforcement and criminal justice. While already considered a leader in his field, LeadAR gave Montague the tools to further his reach in the community.

“I partnered with an advocacy group locally and with the City of Little Rock to get a program started which educated parents on helping communicate with their children in a way to hopefully encourage better life choices,” he said.

Moreover, Montague has applied what he learned to his classroom at UALR, allowing him to share his experience with the next generation of community leaders.

“LeadAR empowered my work as a professor in being able to share these experiences with my students,” he said. “LeadAR also gave me connections to exponentially expand collaborative opportunities on various committees and boards I serve on as a faculty member.”

These connections found through LeadAR also helped Montague further his work, building partnerships to improve the lives of those who have been directly affected by the justice system.

“I have used these skills to help improve the rehabilitation program I and others run in three prisons,” Montague said. “This programming is proven to reduce recidivism of inmates by 15 percent at the three-year mark.”

“LeadAR ... It challenges each participant to engage with professional and community leaders in every discipline in order to think outside the box on potential collaboration to improve Arkansas,” Montague said.



Elizabeth Walker

CLASS 16

Elizabeth Walker, who runs Lucky 13 Farm with her husband, Brian,

applied to the LeadAR program because she wanted to learn more

about her state and be a stronger leader, on the farm and in her community. Thanks to a generous tuition sponsorship from the Arkansas Farm Bureau Federation, Walker was able to fulfill her goals through the program.

“I want to be good at what I do, especially when it is making decisions that impact others,” she said. “I wanted to improve the farm and life for my family and community.”

In addition to visiting cities throughout the state, Walker and Class 16 visited Florida on the national study tour. Through the experience she realized that farmers face similar struggles nationwide and was impressed by the “ingenuity,

creativity and grit” displayed by these farmers as they discussed their plans for the future.

“Little gets accomplished by one person alone,” Walker said. “LeadAR has introduced me to people and resources available. I now have an enormous contact list if I need advice or help on how to get started with a project or if I run into roadblocks. There is someone within the LeadAR network that will be willing to help.”

And one important lesson she took away from her experience was that Arkansas is filled with kind, hardworking people who care. “Through LeadAR I learned how dedicated the leaders are in my community and all over the state,” Walker said. “Leadership is tough, and through meeting with many leaders over the past two years, I’ve developed a deeper appreciation for what they do and have learned by example how to be a better leader myself.”

LEADAR EAGLE W

DEBBIE AHRENT • MARK AHRENT • RITTER ARNOLD • PAT AUDIRSCH
HEATHER AUDIRSCH HAYWOOD • CHRIS BACCHUS • KAREN BALLARD
KYLE BALTZ • NELSON BARNETT • KEVIN BARRON
AILENE BEARDEN MORISY • GLEN BEEDLE • NATE BELL • PHYLLIS BELL
DOUG BRANDON • RICK BRANSFORD • DERWOOD BRETT
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LAURA CONNERLY • CAROL CORNING-PENNEBAKER • MARY NELL COTTON
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LOUIS O'QUIN • LAVERNE PAIGE • NICK PALANGIO • MICHELLE PASS
HARDY PEACOCK • EVA MARIE PEARSON • ALLISEN PENN • DENISA PENNINGTON
JUSTIN PITMAN • JON PLAFCAN • MIKE RAGLAND • RON RAINEY
JUDY RAMER • KIM RANDLE • JOE RENNICK • DON RICHARDSON

WALL OF HONOR

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RUSS RODGERS • LYNNE RODGERS-ALDER • DAN SCHWIEDER • TIM SCOTT
JUDY SELKIRK • PHIL SERAFINI • BEATRICE SHELBY-CLARKE • JANE SHIPMAN
JIMMY SLEDGE • JUSTIN SMITH • SYLVESTER SMITH • STEVE SPARKS
STAN SPEIGHT • MARVELLE STINES • MATT STONE • WENDELL STRATTON
JAMIE STRINGFELLOW • BARRY SWAIN • DAVID TAFF • DIANE TATUM
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IN MEMORIAM

MARTHA AHRENT • PAULA BERRIDGE
SYLVIA DUFF • GARY GROCE
CHARLES HINES • WINNIE KENNEDY
MARY LAWRENCE • CAROLYN MANNING
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PERLIE SINGLETON MOORE
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Sustainability

and **agriculture** go hand in hand. To a farmer, the land is more than just a livelihood ... it's a legacy, an heirloom, a gift to future generations of **growers**.

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