



Chi Epsilon Sigma

June 2023
Chi Epsilon Sigma
Beta Chapter
The National Support
Staff Fraternity

Message from the President

Greetings Chi Epsilon Sigma Members!

My name is Nytalya Salter! I have worked for UADA at the Little Rock State Office since November of 2015. I am your FMLA, Wellness, and Training Analyst. I am responsible for helping employees with FMLA, CAT leave, leave without pay, Long & Short-Term Disability, and other leaves and benefits. I have worked in the Human Resources field for over 20 years. I have been married to my husband, James, for 11 years. We have one daughter, Jordyn, who is ten years old. She loves dancing and, like most kids her age playing on her phone/tablet.

If you know me, then you know that I have a very bubbly personality. If you don't know me, then just wait, and you will see! I am excited to take on the role of Chi Epsilon Sigma President. I am looking forward to working with the 2023 officers and District Directors. Welcome, and congratulations to the newly appointed officers and directors, and thank you to the ones of you who were gracious enough to stay on board another year. Thank you to everyone who played a part in making the 2023 Support Staff Conference held on April 18-19, 2023, a success. Whether you were on the front end helping to plan this conference or on the back end and attended and participated, you played a big part in making it a huge success. So, with that being said, "Thank you! Yes, YOU!" Spring 2023 brought out some devastating storms and tornados. Unfortunately, some of us were hit pretty hard and suffered damage and destruction. I am so proud of you all for helping us raise over \$2600 during our fundraising efforts at the Support Staff Conference. Half of those fundraising dollars will be used to help support those who were impacted by those devastating storms. It is officially Summer, and we are halfway through 2023. Can you believe it? With your help and support, I hope we can plan another outing or get-together. I would love for us all to get to know one another on a more personal level and see each other more than just once a year.

Please remember that most of your 2023 Officers and Directors are fairly new to our roles or became members of the board during 2020. So, please bear with us, and hopefully, we can all learn and grow together.

I am super excited to take on this role, and I am here for each and every one of you!

Nytalya Salter
Chi Epsilon Sigma President

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"I've Learned that
people will forget what
you've said, people will
forget what you did,
but they will never
forget the way you
made them feel.
-Maya Angelou



Chi Epsilon Sigma – Beta Chapter 2023-2025 Officers

President.....	Nytalya Salter, LRSO
President-Elect.....	Abby Hilton, LRSO
Past President.....	Shaura Ivy, Drew County, Delta District
Secretary.....	Cindy Whiteside, Lincoln County, Delta District
Treasurer/Membership Chairperson.....	Angela Berryhill, Hot Spring County, Ouachita District
Administrative Advisor.....	Spring Sneed, AES
Annalist.....	Genean Butler, LRSO
Delta District Director.....	Sandra McGinnis, Lawrence County
Little Rock State Office District Director.....	Lisa Barnes, LRSO
Ouachita District Director.....	Lisa Lynn, Columbia County
Ozark District Director.....	Robbie Rye, Pope County

2023-2025 Committees and Chairs

Activities Committee: Administrative Advisor – Chair – Spring Sneed

Cindy Whiteside	Lincoln County, Delta District
Beverly Brown	Dallas County, Ouachita District
Genean Butler	LRSO
Nancy Morehead	Washington County, Ozark District

Recognition & Awards Committee: Treasurer – Chair – Angela Berryhill

Diane Cunningham	Monroe County, Delta District
Rose Dearin	Baxter County, Ozark District
Tammy Farnam	Perry County, Ouachita District
Jo Ann Fish	Pulaski County, LRSO

Nominating & By-Laws Committee: President Elect – Chair – Abby Hilton

Lisa Barnes	LRSO
Kelly Thomason	Calhoun County, Ouachita District
Mindy Beard	Faulkner County, Ozark District
Burnita Hearn	Crittenden County, Delta District

Scholarship & Professional Improvement Committee: Past President – Chair – Shaura Ivy

Katie West	Greene County, Delta District
Robin Hollis	Bradley County, Ouachita District
Robbie Rye	Pope County, Ozark District
Amy Hedges	LRSO

Silent Auction Committee: Chair – Nytalya Salter

Donna Crumpler	Ouachita County, Ouachita District
Felicia Cope	Ashley County, Delta District
Abby Hilton	LRSO



What Is Chi Epsilon Sigma?

Chi Epsilon Sigma is the Beta Chapter of The National Extension Support Staff Fraternity. The purpose of this Fraternity is to maintain the standards and ideals; uphold the morale, prestige and respect of the Cooperative Extension Service support staff; and to develop an effective professional working relationship and a spirit of fraternal fellowship among the employees of the Cooperative Extension Service. Any Extension clerical support staff member (50 percent or more) is eligible for membership. The officers, board of directors and members of Chi Epsilon Sigma encourage all eligible support staff members to become a part of this organization. Our goal is to have 100 percent membership. Membership is on a calendar year basis. Dues are only \$10 if paid by January 31. After January 31, dues will be \$15. For new members \$10 and Emeritus dues are \$5. Use the form below to renew, rejoin or become a new member.

CHI EPSILON SIGMA MEMBERSHIP FORM

Name _____ Title _____

Office Address _____ City _____ Zip Code _____

Home Address _____ City _____ Zip Code _____

County _____ District _____ Office Phone _____

Email _____ Cell Phone _____

Date Employed with Extension (mm/dd/yy) _____ Birth Date (mm/dd/yy) _____

Wedding Anniversary (mm/dd/yy) _____ Spouse's Name _____

Membership Renewal ☐ New Member ☐ Rejoining ☐

Dues by January 31 – \$10 (this is a savings of \$5!!!)

Dues after January 31 – \$15

Dues New Members \$10

Dues Emeritus \$5

Make check payable to **CHI EPSILON SIGMA**, write "For Deposit Only" on back.

Send your check to: Angela Berryhill
Chi Epsilon Sigma Treasurer
1415 Smith St.
Malvern, AR 72104

Recipe of the Month

Strawberry Cupcakes

Ingredients

- 10 tablespoons butter, room temperature
- $\frac{3}{4}$ cup white sugar
- 3 eggs
- 1 teaspoon strawberry extract
- 1 $\frac{3}{4}$ cups self-rising flour
- $\frac{1}{4}$ teaspoon salt
- $\frac{1}{4}$ cup finely chopped fresh strawberries, drained



Directions

1. Preheat the oven to 325 degrees F (165 degrees C). Grease 12 cupcake pan cups or line with paper liners.
2. In a large bowl, cream together the butter and sugar until light and fluffy. Beat in the eggs one at a time, then stir in the strawberry extract. Combine the self-rising flour and salt; stir into the batter just until blended. Fold in strawberries last. Spoon the batter into the prepared cups, dividing evenly.
3. Bake in the preheated oven until the tops spring back when lightly pressed, 20 to 25 minutes. Cool in the pan set over a wire rack. When cool, arrange the cupcakes on a serving platter. Frost with desired frosting.



Delta District**Sandra McGinnis-Lawrence County**

Hello Chi Epsilon Sigma members! My name is Sandra McGinnis, and I am the new Delta District Director. I have served as Vice President, President-Elect, President, and Past President for Chi Epsilon Sigma. I started my career with Extension in 2009. On July 1st, 2009, I arrived at the Lawrence County Extension Office for my first day of work. On July 2nd, I was the only person at work because everyone else had taken an extra day for the 4th of July holiday. I had NO idea what my job duties were at that time. Lol, how things have changed! During my time with Extension, I have worked with three staff chairs, three FCS Agents, three Ag Agents, and seven 4-H Program Assistants.

My family has grown over the years, and many of you remember when I was President of Chi Epsilon Sigma, my granddaughter always helped me make thank-you cards and little gift bags for the board members. She is turning 13 this year; my youngest grandson is three months old, and I have a 3-year-old granddaughter, a 4-year-old grandson, and a 5-year-old grandson for a total of FIVE! They are making me feel old! I'm a hillbilly. I live on my 20+ acres with a dog, three horses, and a pony. I enjoy my country life. I have lived my entire life within a couple of miles from where I was raised. My place joins my father's estate, where I grew up horseback riding, gathering cattle, and exploring the trails and creeks. I plan to retire mid-year in 2024 and enjoy the freedom of exploring the trails on the farm once again with my grandkids.

**Delta District Support Staff of the Year**

Ozark District



Robbie Rye-Pope County

Welcome Springtime!

I have been the Chi Epsilon Sigma, Ozark District Director for the past 3 years. In this position, I try to meet a lot of the new admins if only via email as I reach out to invite them to join our organization. I really enjoy my job as Admin in Pope County as well as the wonderful staff that I work with. I have been with Extension for almost 18 years. For the first 12 years, I was the 4-H program assistant and then switched to Admin when that position came open 6 years ago.

The bustling spring activities keep me quite busy covering the office. It is common to mail out soil and plant diagnostic samples daily. The phone is always ringing with questions about canning, insects, and 4-H. Then making sure that I have all the p-cards, travel, and orders completed keeps a person pretty busy. But it is great to see our office back to normal after the quiet days of COVID.

We are so fortunate to have a full staff consisting of an FCS, AG and 4-H Agent as well as a 4-H Program Assistant. It has been a while since I could say that!

Our FCS agent, Pamela Luker, is our Staff Chair. She is always busy. She loves her job and helping educate the people of Pope County. A typical month for her includes canning workshops, teaching Get Real, Here's the Deal at a local school, providing SNAP cooking classes for underserved youth, conducting Serv Safe classes, and keeping up with the other staff and assisting them as needed.

Our 4-H agent and program assistant stay busy keeping up with 15 clubs' leaders and over 270 members. This summer is already planned that will include a wood-working class to make corn-hole boards, a 2-day summer kick-off outdoor adventure camp, 4-H officer workshop, enrollment recognition swimming party event, a farm 2 table week-long workshop, a county 2-day overnight campout, a STEM Day camp as well as the other summer 4-H events that occur each year.

The agriculture agent in our county stays busy as most do! He is always making home calls to assist with lawn, garden, tree, and various other complaints on top of working on demonstration plots for herbicides, broom sedge, and soybeans. He assists the AR Tech University professors with their soil and beef labs and has 3 fire ant demos ongoing at the Pope County fairgrounds, ATU campus, and Pottsville ball fields. In addition to his many other calls regarding cattle, hay questions and the ever-returning army worm summer infestations.

Wishing you all a happy Summer from Pope County!

Robbie Rye Pope County



**Robbie Rye
Ozark Support Staff
of the Year**

Ouachita District



Lisa Lynn – Columbia County

Lisa Lynn is in her first full year as the Ouachita District Director. Lisa has enjoyed working for Extension for 8 years and has worked in two different counties, Columbia and is currently in Lafayette.

Lisa is married to Mike Lynn, and they just celebrated their 30th wedding anniversary. They have two sons, Jeremy, and Nicholas. Mike currently serves as the Command Sargent Major for the 39th Infantry Brigade Combat team. He has 34 years of service. They have one pet, a 7-year-old Lab mix, Mya, who is spoiled rotten. Lisa has worked in Lafayette County for 7 months and is getting to know the clients and county. The county is a row crops county. The spring season has been a wet one, but her agent has established several demos. Lisa is looking forward to getting to know more about the county and clients.

In her spare time, Lisa enjoys fishing, hunting, reading, going to the beach, and has recently taken up golf.

LRSO-District

Lisa Barnes – LRSO

JoAnn Fish submitted this beautiful card to tell everyone thank you for the nomination and the plaque she received for Support Staff of the Year.



**JoAnn Fish
LRSO Support Staff of the Year**

Secretary**Cindy Whiteside-Lincoln County**

I started working for Extension in September of 2017. Prior to this I was employed with Farm Bureau Insurance and worked there for 17 years. When this opportunity with extension became available, I jumped at the chance and applied. I am so glad I did, it has been awesome. Our county office was built in 1975 and had the original green shag carpet until 2 years ago. We have our Staff Chair Steven Stone, FCS Agent Amy Shepherd that came to us in January of this year, and AG Agent/4H John David Farabough. John David transferred to us from Desha County. This is the first time we have had a full-time AG/4H agent and we are excited to have him on board.

I have been married to Keith Whiteside for 19 years this May. Together we have 5 children, 5 grandchildren, and 3 grand dogs. Jeremy & wife Cheryl Whiteside live in Sheridan and have Maddy and Aaden. Stacey Whiteside Turner lives in Hot Springs and has sons Jay, Brennen, and Brooks. Chase Whiteside lives in Missouri and he and his girlfriend are expecting our 6th grandchild in June. Chase & Sydnie Harrison live in Star City and have two of my grand dogs Izzy and Bella. They have been married for almost 2 years. Carlie Harrison and Bracy Bottoms soon to be husband in December live outside of Star City, and have my other grand dog, Laci. Chase Harrison works at the Paper Mill in Pine Bluff and Carlie Harrison teaches 2nd grade at Central Elementary in Dumas.

I love spending time with my family and friends. I enjoy attending church, camping, fishing, and hiking. All the holidays take place at my home, and I do most of the cooking, which I also enjoy. Summertime brings all the family and friends over to swim; grill and we do lots of visiting. My life is such a blessing and I thank God every day for that.



Treasurer



Angela Berryhill-Hot Springs County

Hi everyone! I am Angela Berryhill, Chi Epsilon Treasurer. I am the Hot Spring County Administrative Specialist. I have worked for Extension in this position since September of 2019 but was a WOWN before that and have been a 4-H volunteer and adult leader since 2014. I have been married to my husband, Jon, for over 21 years. Jon drives a truck for Wal-Mart. We have four kids.

Jasmine, 24, is married and lives in Hot Springs. She is currently undergoing treatment for Hodgkin's Lymphoma, but her prognosis is looking promising. They hope her treatments will end in July.

Eva, 20, just finished up her sophomore year at UA – Fayetteville. She is majoring in Animal Science/ Pre-Professional Science and has been able to maintain a 4.0. She was awarded the American Society of Animal Science Scholastic Achievement Award for being in the top 10% of her class. She plans to attend vet school after obtaining her bachelor's degree.

Jack, 17, just graduated from high school at the Arkansas Home School graduation in Searcy on Saturday, May 20. He graduated with a 4.0. He will be attending UA – Fayetteville in the Fall and will be double majoring in Poultry Science and Agricultural Education, Communications & Technology with an emphasis in Agri Leadership. He is the current Arkansas 4-H State President and has been very active in 4-H in all areas, including being a state camp counselor in Ferndale at the 4-H Center. Amanda, 13, is very active in 4-H and is my last child at home. The transition from having four kids at home to soon-to-be having only one has been very difficult for me, but I am looking forward to seeing my kids thrive in the next chapter of their lives.

I just want to encourage each of you to attend all the trainings Extension offers to us to do our jobs. Even if I know how to do everything, I try to attend because we could all use a refresher, or we could add insight to the training to help others. Plus, it is nice to get the opportunity to get out of the office and enjoy something different for a while.

I was so happy that we got to have an in-person Support Staff Conference this year. I greatly enjoyed our Chi Epsilon outing to Board & Brush and getting to meet so many of you. Whether we have met or not, please reach out to me if any of you ever need any help with anything. I hope everyone has a great summer!!!



Annalist



Genean Butler – LRSO

Hey Friends! My name is Genean Butler. I have worked at the Little Rock State Office for almost 14 years. I currently work in the Administration Office for ANR Associate Vice President, Dr. Vic Ford, and all the folks directly assigned to him. I truly enjoy my job and love the people that I get the privilege to work with every day.

I am married to (Shane) the most precious man alive. He is a blessing beyond belief. He loves to do dishes and laundry which makes him a definite keeper. He works for a marriage ministry so his colleagues continue to hold him accountable for making sure he does what he can to keep our marriage strong. Example: Sweet text in the middle of the day to just say he was thinking about me and the occasional surprise date that he has planned. The most precious thing I enjoy is knowing they pray for me daily. Shane and I have what I call the Modern day Brady Bunch. I have two sons and a male dog. He has three daughters. All kiddos are grown and married except one which means We do have some amazing grandbabies. My boys live in Tyler Texas with their incredible wives. The boys call me Momma G. and the Babies will call me G'ma/NeNe. I have one brother, Tony (chiropractor) that lives in Pensacola, Florida area which means the beach is always on my radar so I can see my amazing nieces and nephew. They call me Aunt G.

My favorite thing in the whole world to do is Cruise. We try to take at least two cruises a year. This year we will be taking the longest cruise I have ever experienced. We are headed to Scotland, Ireland, Belgium, Amsterdam, Paris France, and London England. I am super excited. We love the series Outlander and I can't wait to see some of the filming sites. Please pray for me. I am not sure how I will do with the long plane ride.

I am super excited to be a part of the Chi Epsilon Sigma Fraternity. I truly enjoyed the outing we had before the Support Staff Conference. I look forward to many more adventures with you all.



President-Elect



Abby Hilton - LRSO

Hello! My name is Abby Hilton, and I've been with UADA since June 2016. I've held several positions in the business office and love getting to know all the aspects of what we (UADA) does for the population of Arkansas!

As of June 6, I will be the proud owner of a bachelor's degree and I am so ready to be done with homework. I don't have any kids or pets, but I do have a fur sister (who is my dad's favorite daughter) and 5 nieces and nephews. When I have spare time, which has been scarce in recent years, I enjoy woodworking with my dad. To date, I've made a kitchen table, console table, 3 side tables, and a queen-size bed frame. Unfortunately, I've run out of room in my house, so I must pause for a bit on the woodworking.

I have several friends I enjoy walking with, and we try to complete 4-5 5K race's a year.



Administrative Advisor



Spring Sneed

Hello to all fellow Chi Epsilonians! My name is Spring Sneed.

In 2021, I was elected the Administrative Advisor for our chapter. My primary duty is serving as a liaison between the chapter body and UADA administration. I started my career with UADA on May 1, 2019. I am currently one of two regional accountants.

I cover the ASU Agricultural Experiment Station in Jonesboro, Northeast Research & Extension Center in Keiser, Lon Mann Cotton Research in Marianna, and the new Northeast Rice Research & Extension Center north of Harrisburg. My job finds me working in Craighead, Mississippi, Poinsett, and Lee Counties. I enjoy not having to be in the same office each day and am grateful that the technology we have keeps me connected! I value the many field days I get to help host and attend each year. I am a life learner and appreciate all the aspects of agricultural research, especially row crops. We recently hosted the groundbreaking of the soon-to-be-constructed Northeast Rice Research & Extension Center. Two hundred stakeholders were in attendance. The new center will bring collaborators to Poinsett Co. from all over. I am excited to see how it grows!



2023 Overall Support Staff Member of the Year - JoAnn Fish



2023 Support Staff “Rookie of the Year” Nancy Morehead

Shaura Ivy, Past President Service Award



Scholarship Winners



Jon "Jack Ryan Berryhill II



Eva Jolie Berryhill



Abby Hilton

Dear Ms. Nytalya Salter & Chi Epsilon Sigma,

Thank you so much for declaring me a recipient of the Lucille and Delton V. Maloch Scholarship. This generous gift will greatly aid me in the pursuit of my educational career. Words cannot express my excitement and gratitude enough.

I am a 17-year-old homeschooler from Southern Arkansas. Most of my time is spent working on projects for the Arkansas 4-H program of which I am the State President. In August of this year, I will begin classes at the University of Arkansas as an incoming freshman with hopes of earning a degree in Agriculture Education, Communication, and Technology with a focus in Leadership.

For the last 10 years of my life, I have been a part of the Arkansas 4-H Program. In this time, county extension agents are some of the people who I have gotten to work very closely with. This has led to an admiration and interest in the field of extension, and to a determination to become a county agent. After college, my plan is to get hired in - extension, and-to start work on□ earning my master's degree.

Once again thank you for your support of my college career. This scholarship is so important to me, and I cannot thank you enough. Your generosity inspires me to one day do the same for another aspiring high schooler looking to make a difference and create a future.

Appreciatively,
Jon Berryhill II



2023-2025 Chi Epsilon Board

Nyalya Salter-President, Abby Hilton-President Elect, Shaura Ivy-Past President, Cindy Whiteside-Secretary, Angela Berryhill-Treasurer, Genean Butler-Annalist, Sandra McGinnis-Delta Director, Lisa Barnes-LRSO Director, Lisa Lynn-Ouachita Director, Robby Rye-Ozark Director, and missing Spring Sneed-Annalist



Fun @ Board & Brush 2023