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BLUE LETTER

October 2019

No. 3810



Informed and Engaged

We have had our first frost, at least in the northern part of the state where I was recently, so thanks October. Most people know that I don't like cold weather, but it is coming anyway. I confess that Saturday was one of the most beautiful and clear days I can recall though.

Speaking of beautiful and clear, the transition to Workday software is accelerating with the testing phase for the first group of University institutions beginning now and continuing for several months. This will be followed by two months of intensive training for all employees in May and June of 2020, then we switch over in July. Please stay aware of what is coming so that this changeover will be as trouble-free as possible.

How do I stay aware? I am glad you asked. We have a number of "change managers" to help us, with ours being Dr. Karen Ballard. The "change" team will provide a number of support helps to all of us as we get closer but starting soon will be a new Constant Contacts monthly message to let you know what is going on. It is very important that you receive this, that you read it, and stay engaged. Please do not unsubscribe from this new effort. All transitions of this magnitude come with some degree of pain, and your pain will be minimized if you stay alert and engaged from now on.

For support staff, Karen has designed and we will host our Administrative Support Staff training on April 30-May 1, 2020 at the 4-H Center and in addition to many important agenda items, you will be privy to the first demonstration of Workday Software as designed for us, so you really need to attend this one.

There will be many other updates and support information forthcoming so stay tuned, but as positive as this change to a modern comprehensive software system will eventually be for the UA System, I cannot emphasize enough how important your awareness and preparation will be for a successful outcome and for as short a transition period as possible. Right now, just stay engaged and be aware of "what" is coming. All the "hows" will be answered next spring, but we must be ready to learn.

So, enough preaching, and back to rejoicing. Kudos to all of our county agents for their recognition and professional development efforts at the recent National FCS Conference in Hershey, PA, as well as the National Ag Agents Conference in



FROM THE DIRECTOR

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U of A
DIVISION OF AGRICULTURE
RESEARCH & EXTENSION
University of Arkansas System

Agricultural Agents Attend National Meeting and Improvement Conference

During Sept. 8-12, a delegation of 15 county extension agents, along with retired agent and ACAA life member Jesse Clark, and District Director Jerry Clemons attended the National Association of County Agricultural Agents Annual Meeting and Improvement Conference in Fort Wayne, IN. Participants and their families had a wonderful opportunity to experience professional improvement tours, workshops and programs to gain new ideas for educational programming and share successful local programs with agents from all over the country. Four of the Arkansas county agents presented posters or talks showcasing their county educational programs or research. Stewart Runsick and Allison Howell were National Finalists, and Amy Tallent was a National Winner.

Three members received the Achievement Award from the National Association. This award is given to agents with 10 years or less of service in Cooperative Extension Service who exhibited excellence in the field of extension education. This year's award recipients were Brett Gordon, Woodruff County; Matt Fryer, Pulaski County; and Terrell Davis, Pike County.

Three members received the Distinguished Service Award, which encourages and recognizes excellence in the field of professional extension for members with more than 10 years



Distinguished Service Award winners: Bill Robertson, Amy Simpson and Brad McGinley.

of service. This award is given to less than 2 percent of the membership, who are workers and are approved by the State Director of Extension. Recipients are held in high esteem by their fellow workers. This year's Distinguished Service Award recipients were Bill Robertson, Jackson County; Amy Simpson, Clark County; and Brad McGinley, Grant County. ■



Melissa Goodman, Edna Clark, Jesse Clark, Sherry Beaty-Sullivan, Scott Sullivan, Rene Perkins, Stewart Runsick, Robert Goodson, Jeri Beth Davis, Terrell Davis, Allison Howell, Blair Griffin, Brian Haller and Keith Perkins.

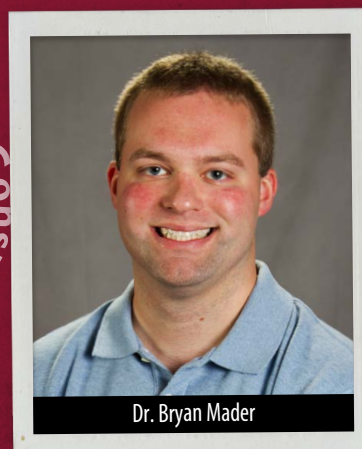


Achievement Award winners: Brett Gordon, Matt Fryer and Terrell Davis.

Congratulations!

FCS congratulates Dr. Bryan Mader for successfully defending his dissertation titled "Assessing Food Offerings Among Emerging Food Outlets in Northern Arkansas." Bryan earned his doctorate in public health from UAMS. Way to go, Dr. Mader! ■

Family & Consumer Sciences

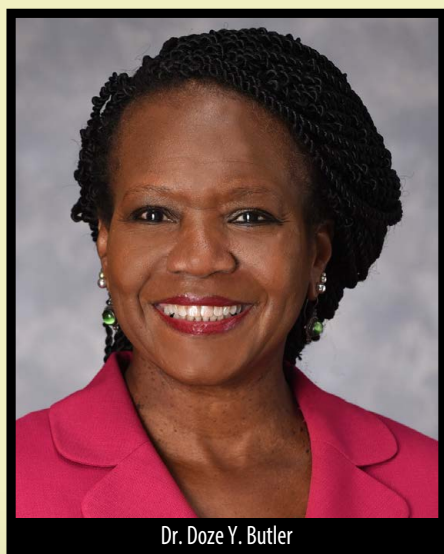


Dr. Bryan Mader

Dr. Doze Y. Butler Named Dean/Director

UAPB SCHOOL OF AGRICULTURE, FISHERIES AND HUMAN SCIENCES

Dr. Doze Y. Butler has been named dean/director for the School of Agriculture, Fisheries and Human Sciences (SAFHS) at the University of Arkansas at Pine Bluff (UAPB). In this position, she will provide leadership for the three academic departments in the School as well as its research, extension, outreach and international programs.



Dr. Doze Y. Butler

Dr. Butler will supervise department chairs and other administrative and management personnel and will be responsible for the development of the School's vision and goals. Her responsibilities include implementing new

and emerging technologies that impact distance education, agriculture, human sciences, fisheries and Extension programs. She will also function as a member of the UAPB Dean's Council, the Association of 1890 Research Directors and Association of 1890 Extension Administrators.



UNIVERSITY
of ARKANSAS
AT PINE BLUFF
1873

School of Agriculture, Fisheries and Human Sciences
Cooperative Extension Program

Dr. Butler joins UAPB after having served in a number of leadership roles at Southern University (SU) and A&M College in Baton Rouge, LA. She served terms as both interim dean and associate dean of the College of Agricultural, Family and Consumer Sciences. In these roles, she provided leadership for the college's agricultural and family and consumer sciences programs and worked with the university's Ag Center to represent its land-grant interests. From 2012-2013, she served as interim dean of the SU School of Graduate Studies. ■

(Continued from Page 1)

Fort Wayne, IN. The life-long learning aspirations of our agents impress and not to be outdone, the 4-H agents hold their national conference in early November in West Virginia, and kudos to all who will be recognized. Great job, all!

I hope you have noted the recent hire of Dr. Doze Butler as Dean/Director of the School of Agriculture, Fisheries and Human Sciences at UA Pine Bluff. Dr. Butler comes to Arkansas from Louisiana and has an impressive vision for advancing the mission of the school and fostering working relationships across Arkansas and the region. I know that all of our organization will welcome Dr. Butler and collaborate fully in achieving our combined mission and ideals.

Once again there are many fine articles about the reach and impact of the Division of Agriculture in this issue, so I hope you read them and be proud of this work and your colleagues. While none of us specialize in "self-promotion", it is OK to be visible and proud of our impact, and to accept credit when it is due. It is also important to give credit appropriately, and I think we do that in general but it is a professional expectation.

Speaking of credit, kudos to all those listed under grants and contracts in this issue, for their efforts on securing extramural support. This is really extremely important in today's extension world. Great job!

Here's hoping all of you have a great October! ■

Is Government Contracting Celebration Worthy?

IT IS IF YOU KNOW WHAT OUR CLIENTS AND STAFF KNOW.

Ninety-four Procurement Technical Assistance Centers (PTACs) joined the National PTAC Day celebration on Sept. 18. The National PTAC Day campaign celebrates the contracting success of thousands of small businesses who have benefited from training and technical assistance delivered by their local PTACs.

Arkansas PTAC joined the celebration, receiving a proclamation from Governor Asa Hutchinson declaring Sept. 18 as National PTAC Day in Arkansas. A special webinar viewing was hosted at the Little Rock office for Arkansas PTAC clients and staff. The webinar featured New Mexico PTAC Counselor Steve Hogan presenting tips such as getting ready to enter the government market place, finding government contracts and bidding on government contracts. For those Arkansas PTAC clients that could not be there in person, they joined online.

The recorded version may be viewed at https://youtu.be/Ru8D_wUcmKY. At the end of the webinar, clients in the Little Rock office networked with Arkansas PTAC staff as well as other small businesses. Clients shared about their business. PTAC Counselors and staff shared information about the Arkansas Procurement Technical Assistance program, what they do, and their excitement for their client's success.

Last fiscal year there were approximately \$895 million available in federal government contracts for work to be done in the state of Arkansas. In the past year,

Arkansas PTAC has helped Arkansas-based businesses apply for and receive over \$145 million dollars in government contracts for goods and services in the state of Arkansas, across the United States and around the world.

Even if government contracting does not make you feel like hosting a party, there is one thing we can all get excited about – boosting Arkansas' economy. Arkansas businesses making money through government contracting is definitely a reason to celebrate.

Get more information about National PTAC day and view pictures from PTACs across the country celebrating PTAC day by visiting the Association of Procurement Technical Assistance Centers website, <https://www.aptac-us.org/>. ■



Arkansas PTAC staff and clients celebrating National PTAC Day on Sept. 18.

ArDROP Helps to Support Forrest City Traffic Safety

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The Family and Consumer Science department's Arkansas Delta Region Obesity Project (ArDROP) team, with support from the Centers for Disease Control, UAMS and Forrest City leadership, conducted a traffic calming pop-up in Forrest City On Sept.10. The goal of the pop-up was to test ways to improve visibility and safety near two Forrest City schools and a local park. Temporary traffic tape was used to create designated pedestrian walkways, and Oak Ave. and Ash Ave. (on either side of the park) were temporarily turned into one-way streets. Temporary speed bumps were installed near the entrances to the local park to slow traffic. As a result of the pop-up, the City



Regional Program Associates Tyler Brown and Dr. Jennifer Conner install temporary crosswalks on Ash Ave.



A safe route pop-up was implemented on Oak Ave. and Ash Ave. on Sept. 10. Volunteers from left to right are: Tyler Brown, Mayor Cedric Williams, Dr. Laura Balis, Caitlin Palenske, Sarah Kahin, Jessica Vincent, Diane Ayers, Brett Rowland, Dr. Jennifer Conner and Jordyn Williams. Not pictured: Addie Wilson, Cody Griffin and Gabby Sherman.

of Forrest City is exploring permanent options to improve safety in the area, including permanently making Oak Ave. and Ash Ave. one-way streets, installing pedestrian/bike lanes, and purchasing speed indicator signage. The ArDROP team works with the City of Forrest City and St. Francis County as part of the CDC 1809 grant, and also works in Chicot, Lee, Mississippi and Phillips counties. ■



Two students from Stewart Elementary walk home from school using the temporary pedestrian lane on Ash Ave. All images taken Sept. 10 at Forrest City. (All photos on page by U of A System Division of Agriculture by Caitlin Palenske)

Working With County Government

TURN YOUR IDEAS INTO PROGRAMS

Reserve your spot now for November's county government workshop offered by Community, Economic and Professional Development.

Dr. Wayne Miller, Kristin Higgins and their teams will explain available tools and strategies to amplify your work with county officials, community leaders and citizens on finance and policy issues.

Respond to scenarios. Discuss issues from different perspectives. Hear from county agents, district directors and local officials about critical issues facing county governments, the budgeting process and local ballot initiatives. We bring you what has worked in other counties and give you some elbow-room to start building your local government program.

Travel and lodging is included for attending this day and a half training. Come prepared to discuss best practices and learn about Extension resources available for county government programming.

Questions? Contact Miller at 501-671-2085 or Higgins at 501-671-2160.

Dates and Locations

This inservice training is 1.5 days. At all locations, we will go from 9:30 a.m. to 4:30 p.m. on Day 1, and from 8 a.m. through lunch on Day 2.

Nov. 5 -6 (Tuesday/Wednesday) Jonesboro

Nov. 14-15 (Thursday/Friday) Hope

Nov. 19-20 (Tuesday/Wednesday) Russellville

Where to Register

Go to <http://learn.uaex.edu> to save your spot. When registering, look for "Working with County Governments on Public Finance and Local Ballot Initiatives." ■

Soybean Science Challenge Participates in Field Trip

ENVIRONMENTAL AND SUSTAINABILITY FIELD TRIP AT UA-FAYETTEVILLE

Soybean Science Challenge Coordinator Diedre Young participated in the UofA-Fayetteville Environmental and Sustainability field trip on Oct. 1. More than 100 students and teachers from across Arkansas attended the event where they learned about agricultural research, agricultural careers, and crop production and sustainability. Young discussed the importance of soybeans to Arkansas and how the agricultural sector needs students to consider a career in agriculture. Teachers and students also received soybean products, materials and resources.

The Soybean Science Challenge (SSC) is a farmer-funded, statewide, high school education program that seeks to



SSC Coordinator Diedre Young speaks to students from Rogers High School about the importance of soybeans and agriculture careers.

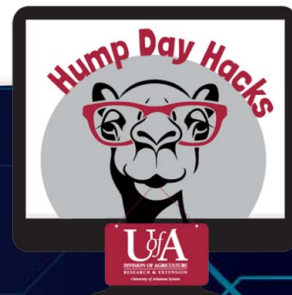
increase student knowledge about the value of Arkansas soybeans to the Arkansas economy, to the labor force and ultimately to feed and fuel the world.

The Soybean Science Challenge is a partnership between the Arkansas Soybean Promotion Board and the UofA Cooperative Extension Service.

For more information, contact Dr. Julie Robinson, jrobinson@uaex.edu or Diedre Young, dyoung@uaex.edu. ■



Tech Corner



Are you using the current version of Zoom?

If your computer is using Zoom version 4.1, it is an out-of-date version. There are issues joining Zoom sessions, as well as audio issues with this version. V-4.1 will not allow the latest version to install over it. Zoom 4.1 must be manually uninstalled and the new version of Zoom downloaded and installed.

To find what version you are running on your computer follow these steps or watch this 34 second video:

1. Click on the "Start/Windows" icon.
2. Select "Settings."
3. Find and click on the "Apps" option.
4. Scroll down to find "Zoom."
5. Click on "Zoom." The version installed will appear.

Directions to uninstall Zoom 4.1 and download the current version of Zoom:

Option 1: Watch this video (less than 3 minutes): <http://bit.ly/How-To-Uninstall-Zoom-4-1>.

Option 2: Follow the steps below:

1. Manually uninstall Zoom through your computer settings.
2. Download and install the current version:
https://uaex.zoom.us/download#client_4meeting.
3. Sign into UAEX Zoom Desktop App:
<http://bit.ly/uaex-zoom-sign-in>.

Option 3: Contact the Call Center.

Quick Tips & Links

- Looking for the IT project/support request form and other IT request forms? Go to: <https://uaex.edu/it-forms>.
- Use Box to "Tame the Email Beast": Replace Email Chains with Comments and Tasks.
- Cloud Storage Options: Check the differences and similarities between Box and OneDrive for cloud-based storage and how to access each.

Amazing Race-Expedition Citizenship Trip

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The Montgomery County 4-H'ers concluded their year-long lessons on citizenship with an Expedition Citizenship trip and the Amazing Race on Sept. 14 at Heifer International.

4-Hers first visited the Old State House where they learned about Arkansas government in the 1800s, the history of the Old State House and about pioneering medical research.

On their second stop, 4-H'ers were entertained by actors in period clothing who taught them about life in a pre-Civil War neighborhood, which included the oldest home still standing in Little Rock. They also visited the office of William Woodruff, who first printed the Arkansas Gazette, Arkansas's first newspaper. Lastly, the 4-H'ers concluded their trip to Heifer International, where the group learned how Heifer is working to end hunger and poverty around the world.



For the Amazing Race section of the trip, 4-H'ers competed in three team building challenge activities testing their knowledge on all that they had learned throughout the day. The three groups had older teens who were team captains who provided guidance and encouragement to younger 4-H members. After completing the three activities, the teams were ready for the final challenge game which was a questionnaire covering the topics of citizenship. This year's Amazing Race had 16 4-H members vying for the title of Montgomery County 4-H Amazing Race Winners.

Contact the County Extension Office at 870-867-2311 for more information about 4-H! ■



CONSTANT CONTACT – Best Practices for Adding Email Addresses

1. Do not upload a list of contacts without their knowledge. This is called spamming, and it violates federal CAN-SPAM laws.
2. If you are working on a grant project and need to use our global Constant Contact account, contact Amy Cole, accole@uaex.edu, first before uploading a list. The IT department needs to charge your grant for the use of Constant Contact. The more email addresses that are added to our database, the higher cost IT pays each month. This is a billable service for a grant.

3. Be mindful of how you name your lists. The lists show up automatically on the website here <https://www.uaex.edu/register.aspx> so if you name your list "MY TEST LIST" that name will appear on our website. Someone in IT has to manually remove those lists one by one.

Equipment to Optimize Your Zoom Experience

The following are current recommendations for a webcam and headset microphone:

1. Logitech C930e 1080P HD Video Webcam
2. Logitech USB Headset H390 with Noise Cancelling Mic. ■



UPCOMING TECH TUESDAY WEBINARS

Tuesday, November 12: Voice Search and Meta Data (Amy Cole)

Tuesday, December 10: Preparing Your Computer for Presentations (Kerry Rodnick)

Second Tuesday of every month, starting at 9 a.m.

To view the recordings, visit <https://uaex.edu/techtuesdays>

NEAFCS Turns 85!

The National Extension Association of Family & Consumer Science (NEAFCS) has had a varied history over the past 85 years. The organization was started on June 29, 1933, during the annual meeting of the American Home

Economics Association (AHEA).

Twenty-one home demonstration agents from 13 states met to discuss forming a national organization to promote the interest of home demonstration work. A constitution was adopted in 1934 naming the organization The Home

Demonstration Agents' National Association (HDANA). The organization later changed its name to National Association of Extension Home Economists (NAEHE).

In 1958, the National Negro Home Demonstration Agents Association was founded and merged in 1965 with NAEHE. The final name change occurred in 1995 to National Extension Association of Family & Consumer Sciences.

The organizations has grown to nearly 1,800 members.

The anniversary has been celebrated over this year with state celebrations and individuals promoting NEAFCS in their own counties. The national celebration was held at the national meeting in Hershey, PA



from Sept. 30 to Oct. 3. Arkansas' affiliate celebrated at our June meeting in Hot Springs with a reminder of our history and a reception. ■

Extension Service to Sponsor Five Tax Update Schools

Do you know a professional tax preparer, farmer, small business owner or anyone else interested in income tax preparation? You can refer them to one of our two-day Income Tax Schools. This year's curriculum will include a Tax Cuts & Jobs Act update.

Each class runs from 8 a.m. – 4:30 p.m. and meets the guidelines for 16 hours of continuing professional education. Registration is \$275 per person.

We are excited to welcome a new instructor and welcome back an instructor that was well received last year. Representatives from Arkansas Department of Finance and Administration will also conduct sessions. We are an approved IRS Continuing Education Provider.

School dates and locations:

- **Jonesboro** – Nov. 6-7
- **Fayetteville** – Nov. 11-12
- **Fort Smith** – Nov. 14-15
- **Hot Springs** – Nov. 18-19
- **Little Rock** – Nov. 21-22

Additional information, including registration information, can be found on our website: <https://www.uaex.edu/business-communities/business-entrepreneurship/tax-school.aspx>.

For more information, contact Casey Hill or Kim Magee at (501) 671-2072. ■

Soil and Water Conservation Discovery Farm Virtual Field Trip

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The Soil and Water Conservation Virtual Field Trip (VFT) series continued on Aug. 21 with its second and third live broadcasts from the field in Stuttgart and from the Water Quality Lab in Fayetteville. The Discovery Farm Program was discussed during the second VFT featuring Steve Stevens, a Cotton Discovery Farmer. The third VFT demonstrated equipment, software and conservation practices used on the Stevens Cotton Discovery Farm. The subject matter experts answered audience questions live.

A total of 86 participants from eight states, plus one from the United Kingdom, participated. The Soil and Water Conservation VFT series is funded by USDA-NRCS. Please contact



Dr. Mark Cochran (left) and Dr. Andrew Sharpley (middle) participated live from the University of AR System Don Tyson Center for Agricultural Sciences in Fayetteville, AR. Mike Sullivan (right) with the USDA's Natural Resources Conservation Service (NRCS).

series coordinator and Virtual Education Specialist Rita Watson, rwatson@uaex.edu, in Community, Professional and Economic Development (CPED), for more information. ■

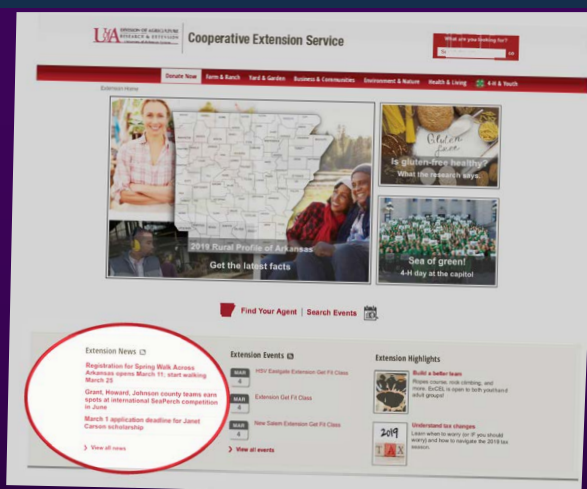


Speakers: Terry Dabbs, Andrew Wargo, Dr. Mike Daniels, Steve Stevens, Debbie Moreland, Dr. Bill Robertson, Mike Hamilton, Dr. Mike Daniels, Pearl Webb, Lee Riley and Matt Fryer.

Front Page News You Can Use

Looking for a news story to use in your local paper? Look no further than the front page of uaex.edu. And if you click on view all news, you'll see all of our archived news stories back to 2014.

If you want to be on the email list to receive our news stories, email Tracy Courage at tcourage@uaex.edu and the Communications Department will add you to the distribution list. ■



Grants and Contracts

PROJECT TITLE	AWARD AMOUNT	PI	GRANTING AGENCY
Development and Implementation of Innovative Food Safety Training Tools for the Production and Distribution of Microgreens	49,968	Amanda Philyaw Perez	Agriculture Experiment Station
Determining the Impact of Non-target Applications of Herbicides on Bee Forage and Integrating Strategies to Minimize Negative Effects on Bee Health	170,543	Gus Lorenz	USDA, ARS MSA
Field Trial Contract No. 18-01	1,000	Jarrod Hardke	Valent U.S.A. LLC
Expanding Green Infrastructure to Southeast Arkansas	100,926	John Pennington	AR Natural Resources Commission
Update of the Watershed Stewardship Program in Arkansas Phase 1	91,613	John Pennington	AR Natural Resources Commission
NPS Pollution Prevention through Direct Outreach and Digital Media	201,450	Katherine Teague	AR Natural Resources Commission
Empowering US Broiler Production for Transformation and Sustainability	94,833	Mary Hightower	Agriculture Experiment Station
Improving Soil Health for Arkansas Grazing Lands	448,364	Michael Daniels	Natural Resources Conservation Service
FY20 4H Livestock Out of State Trip Funds	19,796	Michael Looper	Arkansas Livestock and Poultry Commission
2020 National Direct Agricultural Marketing Summit	25,000	Ron Rainey	Agricultural Marketing Service - USDA
Southern Risk Management Center at the University of Arkansas Cooperative Extension Service	1,082,736	Ron Rainey	National Institute of Food and Agriculture
Southern Plant Diagnostic Network	30,000	Sherrie Smith	University of Florida
To integrate conservation practice economics into available budget calculators to evaluate the financial impact of practices on agriculture operation in Arkansas	150,000	Vic Ford	Natural Resources Conservation Service
TOTAL AWARDS FOR SEPTEMBER 2019: \$2,466, 229			

Check it Out!

Did you know there are forms available for requesting all sorts of things from Information Technology?

- New web applications
- New form or registration
- Tech support for an event
- Zoom support for your webinar
- New webpage or blog
- New computer ordered
- Qualtrics account
- Mobile Training Lab reservation

And many more, go check it out. <https://uaex.edu/it-forms>. ■



Benefits Corner

Open Enrollment begins Nov. 1, 2019. Any changes made during the open enrollment period will be effective Jan. 1, 2020.

Qualification Process for Wellness Incentive

To qualify for the 2020 wellness incentive, you must complete two steps:

1. Visit with a licensed health care provider from **Nov. 1, 2018 to Oct. 31, 2019** for a qualified wellness (*Preventive Exam) program visit.

*Preventive Exams are defined as:

- An office visit to a primary care physician, advanced practice nurse or other health care provider with the

visit billed as a wellness visit. Wellness visits are available at \$0 out-of-pocket cost for all health plan participants. The visits are at \$0 for those enrolled in the Classic Plan, Premier Plan or in the Health Savings Plan.

- **The visit must be coded per ACA guidelines as a wellness visit.**
 - For women – the annual exam at OB GYN clinic will be considered a wellness visit.
2. Complete a Tobacco Attestation Pledge and Notice stating the member is either not a tobacco user or will complete a cessation program. **Information for this step will be provided during Open Enrollment in November.** At that time you will be required to visit UMR's website to complete the 2020 Tobacco Pledge and Notice. ■

Personnel Changes

Welcome aboard:

Angela Berryhill - Administrative Specialist, Hot Spring County, Malvern
Karen Boone - County Extension Agent – FCS/SNAP, Pulaski County, Little Rock
Steve Campbell - Fiscal Support Analyst – Financial Services, Little Rock
Brianna Ham - Program Assistant – EFNEP, Pulaski County, Little Rock
Harlee Haney - County Extension Agent – 4-H, Greene County, Paragould
Christy Holt - Administrative Specialist, Garland County, Hot Springs
Tazin Islam - Administrative Specialist – EFNEP, Pulaski County, Little Rock
Krista Quinn - Extension Agent – Agriculture, Faulkner County, Conway
Gabby Sherman - 4-H Program Assistant, St. Francis County, Forrest City
Josh Turner - EFNEP Program Assistant, Pulaski County, Little Rock



Farewell to:

Noah Washburn - Associate Professor – Special Projects, Community, Professional & Economic Development, Little Rock
Meredith Wayman - County Extension Agent – Family and Consumer Sciences, Crittenden County, Marion
Jordyn Williams - Program Tech – Obesity Reduction, Family and Consumer Sciences, Lake Village