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BLUE LETTER

March 2022

No. 3839



FROM THE DIRECTOR

Marching into Spring

It is really shaping up to be a busy spring for the Cooperative Extension Service. I feel like folks are excited to get this year going. I hope that you are all like me and very happy to see things return to “normal” following the recent decrease in COVID numbers. Here’s to hoping that it stays that way!

We are currently working to fill several vacant faculty positions that include full or partial extension appointments. This process is a fun and exciting time for me personally and for the organization but can also be exhausting at times. We have filled positions throughout the Dale Bumpers College of Agricultural, Food and Life Sciences in particular. There are new or redesignated positions in animal science, poultry science, entomology, horticulture and agricultural economics. These include key new extension educator-instructor level positions in animal science and family and consumer sciences. I am excited to get the educator positions filled that focus on training county agents and giving them the skills needed to build successful county programs. We have had a few recent retirement announcements that will lead to more positions opening soon. Again, a very good time and a lot of work.

I am pleased that the Division was able to provide its employees with a 2% COLA (cost of living adjustment) this fiscal year. It is a bit unusual for these to be given at this time of year; however, with gas prices and other living expenses being what

they are, everyone in administration felt we should do it as soon as possible. This news along with the decision to increase our mileage rate was welcome, especially among county agents. The DFA memo indicated a 3/17/22 effective date, and this rate will remain in effect until further notice. There is a target gas price of below \$3.50 per gallon before any potential rate reduction.

This past year, I took on the responsibility of supervising our credit union manager position, a job currently held by Tammy Christian. Tammy does a great job in our federal credit union. This is an awesome resource available to our employees. I encourage everyone to take advantage of this resource by opening an account if you have not. We have a lot of new employees, and I spoke to one recently who did not know about the credit union or how it could benefit them. The CESFCU is on the first floor of the Little Rock State Office and offers online options for managing your accounts and loans. This is a bit of a shameless plug, but I am sometimes surprised when not everyone knows about all the resources available to them as employees.

Finally, I want to mention the retirement of Johnson County agent and staff chair Blair Griffin. Blair will leave some big shoes to fill in the Ozark District. His contributions are appreciated and will be missed.

I hope everyone has a productive spring! ■

INSIDE SCOOP

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4. Leadership Log

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6. Dr. Sartor Honored by Mississippi State University
7. Tech Corner...And much more!





Veterinary Science Program is on the Move

Education and career exploration are key components of the Hot Spring County 4-H Veterinary Science program. On March 3-4, County Extension Agents Rachel Bearden and Morgan Taylor traveled to Texas A&M College of Veterinary Medicine and Outlaw Equine with several 4-H members. While field trips have always been part of the program, this out-of-state trip was the first for the club since the pandemic cancelled the trip in 2020.

On the first day, 4-H members toured the College of Veterinary Medicine and visited with students in both the DVM and PhD programs. They also learned about the undergraduate animal science program, visited with animal science faculty, and visited the collegiate equine facility. To see a program of this scale and all the options for collegiate paths was eye opening for several 4-H members and their families.



4-Hers at Texas A&M College of Veterinary Medicine.

The second day of the trip focused on career exploration. Outlaw Equine features a veterinary practice, breeding program, and a rehabilitation program. 4-Hers saw employees working at every level of education. One 4-H member said this was the best part of the trip. She wasn't aware there were opportunities to study equine therapy as part of an undergraduate degree program and work in one specific field. ■

Rowbotham Family Farm Honored with Award

Theron and Jeanie Rowbotham call their operation Infinity Ranch for a reason: they are in agriculture for the long run.

The Rowbothams, of Hagarville in Johnson County, raise turkeys for Butterball, as well as commercial cattle and forage. Off the farm, Jeanie Rowbotham is the Johnson County extension agent, and Theron is a reactor operator trainer at Arkansas Nuclear One.

The U.S. Poultry and Egg Association honored the family with its Family Farm Environmental Excellence Award at the International Production and Processing Expo in Atlanta in February.

The award considers the many ways farming and the

environment converge including nutrient and energy management and interaction with the community.

The Rowbothams were selected after farm visits conducted by a team of environmental professionals from universities, regulatory agencies, and state poultry associations. ■



The Rowbotham Family.

Zawislak Appointed Professor of Apiculture, Urban Entomology

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Had it not been for the honey bee, Jon Zawislak might be working in a newsroom.

Zawislak, better known as “Jon Z the Bee Guy,” is the newly appointed assistant professor of apiculture and urban entomology and extension specialist for the University of Arkansas System Division of Agriculture. He joined the Cooperative Extension Service in 2008 as a bee specialist and apiculture instructor.

“I actually started college on a completely different track, studying journalism and graphic arts, before my lifelong love of nature won over, and I switched to pursue a B.S. in botany,” he said. “After working for a professor in the entomology department in Fayetteville for a little while, I was introduced to honey bees, and I fell in love with them and ended up going back to school to get a master’s degree.”

Zawislak, of Little Rock, earned his bachelor’s degree in botany in 2005, a master’s in entomology in 2008 and recently completed his Ph.D. in entomology, all from the University of Arkansas. ■



Jon Z the Bee Guy is comfortable in his element.

Arkansas Food Freedom Act

Many community members have questions about the new Arkansas Food Freedom Act and what it means

for small businesses and homemade products. Faulkner County FCS agent and staff chair Mary Beth Groce and Dr. Bryan Mader, assistant professor and health specialist, recently teamed up to offer an educational webinar on the act.



Dr. Mader presented, along with Dr. Renee Threlfall, research scientist with the Institute of Food Science and Engineering; Dr. Jennifer Acuff, assistant professor in food science; and Jeff Jackson with the Arkansas Department of Health. They addressed pH testing, correct labeling, food safety, and answered questions. Nearly 500 people registered for the training, and further trainings are taking place across the state as a result of the information shared. Some of the most impactful evaluation results showed that 100% of those who completed the survey indicated they had a better understanding of the changes. ■



LEADERSHIP LOG



iLEAD. Two Days in the Life of iLEAD: Visits to Stuttgart and Lonoke.

Wondering what iLEAD participants do? iLEAD is a developmental experience exploring critical and emerging issues to help Division of Agriculture personnel become effective leaders. Read the full article [here](#).

Apply to participate in the second iLEAD cohort. For more information or to apply, click [here](#). The deadline to apply is April 29.

Leadership Lunch and Learn.

The February 2022 Leadership Lunch and Learn was rescheduled due to weather. Join us April 27, from 12:15 to 1 p.m., for a session on Conflict Resolution, presented by Dr. Julie Robinson, associate professor. Register [here](#).

LeadAR. LeadAR Class 19 Passionate about Serving Their Communities.

In the latest LeadAR Class 19 virtual session, participants shared details about their community leadership projects. See what they are planning in the full [article](#). ■

4-H IS COOKING!



Bringing the Heat in Food Competition

Arkansas 4-H members competed Feb. 26 in the first-ever Mid-South Food Pantry Competition at the Mid-South Farm and Gin Show. Four Arkansas teams from Drew, Grant and Howard counties competed against four Tennessee 4-H teams.

This event combined the Arkansas 4-H Food Challenge and the Tennessee Chopped Challenge. Each team received three main ingredients (Greek yogurt, tortillas, and canned chicken) and could retrieve additional ingredients from an onsite pantry to use in their dish. Each team wrote down their recipe to be a resource at various food banks and shelters. Teams had 45 minutes to prepare their dish. Then they gave a five-minute presentation for judges about their dish's nutritional facts, food safety, and the teamwork needed to create the dish.

Arkansas teams conquered the challenge:

1st place - Howard County Senior Team

2nd place - Grant County

3rd place - Drew County



1st place-Howard County. Left to right: Sarah L., Kylie C., Christian T. and Adelene W.



2nd place- Grant County. Left to right: Dylan R., Klaesy K., Acacia S. and AJ R.

Check out Rebekah Hall's article to read more about this fantastic event: <https://www.uaex.uada.edu/media-resources/news/2022/march2022/03-09-2022-ark-4h-food-pantry-comp.aspx>. ■

4-H IS COOKING!

Crittenden County Cooks!

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Troy C. enjoying the easy queso dip.

The new 4-H Cooking Kit program is a hit in Crittenden County where involvement has grown from five participants in November 2021 to 53 participants in February. FCS extension agent Laura Robertson mirrored the program after popular meal delivery kits to encourage families to cook together. The monthly kit features one recipe, all the ingredients, and a surprise kitchen tool.

A family meal activity and an online

trivia question is also included. Youth can earn cooking badges by emailing pictures of their food creations.

“This program is unique because it encourages families



Ryde and Ellis R.'s chocolate covered strawberries.

to engage in scratch cooking, all while being able to complete it conveniently at home,” Robertson said.

Kits have featured homemade waffles, marshmallows, hot chocolate mix, easy queso dip, and chocolate covered strawberries. ■



Columbia County 4-H Hosts Foods O'Rama



Columbia County 4-H recently conducted the 2022 Foods O'Rama where youth brought their best recipes and competed for top honors in the commodity categories of beef, breads, dairy, egg and rice.

4-H Foods O'Rama is a fun way for youth to learn about nutrition and food safety. As part of the competition, 4-H members strive to show knowledge and skills in planning balanced meals and selecting, purchasing, and preparing foods. In the process, they learn life skills about healthy lifestyle choices, disease prevention, critical thinking and decision making, communication, wise use of resources, and planning and organizing.

Arkansas Sen. Charles Beckham and Columbia County Cattlemen's president Jerry Stamps served as judges. ■



(Front row, left to right): Holland D., McKamie J., Nora S., Jace W. and Lexi S.. Aiden W. is just behind the front row. (Back row, left to right): Judd S., Joseph S., Dawson D., Cattlemen's President Jerry Stamps, Senator Charles Beckham and Taylor Miller.)

Color: No.

Daylight 85B

Dr. Sartor Honored by Mississippi State University

Martha Ray Sartor, associate vice president for Family and Consumer Sciences and 4-H Youth Development, has been named a Distinguished Fellow for the School of Human Sciences by Mississippi State University.

MSU's School of Agriculture and Life Sciences bestowed the honor at a ceremony recently. She is one of nine individuals selected for the honor, which recognizes alumni who have exhibited significant professional accomplishments and shown a personal commitment to Mississippi State University.

"This is truly an honor that I was nominated among the school's thousands of graduates, many of whom have



Martha Ray Sartor has been named a Distinguished Fellow for the School of Human Sciences by Mississippi State University.

made industry changing contributions," Sartor said. "I enjoyed being able to be around people I had met over the last 40 years. It was almost like a reunion."

Sartor joined the University of Arkansas System Division of Agriculture's Cooperative Extension Service in 2007, appointed as associate district director for the 25-county Delta district. She was later named director of the Delta district. In 2014 she was appointed

assistant director for county operations. In 2017, she was named associate vice president, overseeing two of the four sections of the Cooperative Extension Service. ■

Livestock Production Meetings

Clark and Hot Spring counties worked together to host two livestock production meetings focusing on winter feeding and forages. More than 50 producers attended the two events, sponsored by the local Farm Bureaus.

On Dec. 14, Southwest Research and Extension Center Director, Dr. Daniel Rivera presented on supplemental feeding for cattle. Clark County Extension Agent Amy Simpson explained body conditioning scores and how to feed the herd based on these scores. Hot Spring County Agent Rachel Bearden led an activity in which producers visually evaluated hay quality and guessed weights for a series of bales, and then followed up with a presentation on the importance of hay testing and hay quality.

The second session held Jan. 31 focused on forages. Kenny Simon, program associate-forages, demonstrated how to calibrate a no till drill and presented options for spring planting on annual forages. Bearden demonstrated

how to calibrate a sprayer, and Simpson led an activity in weed identification and discussed how to control common pasture weeds.

Over 90% of producers attending said they planned to use the information presented during the production meetings. The most common theme producers reported wanting to utilize was hay testing to better create rations in supplemental feeding and planning to spray earlier for more effective weed control. ■



Program Associate, Kenny Simon demonstrating how to calibrate a no till drill.



Microsoft Intune Migration

It is important we get all Extension computers migrated to MS Intune as soon as possible. This project is our last remediation item from the cybersecurity audit, and the deadline for implementation is June 30. The Systems office has set the deadline, and it must be met.

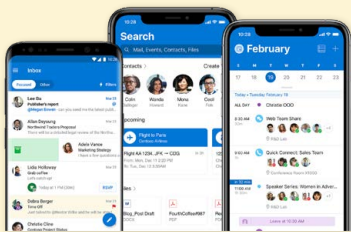
What Does This Mean to You?

Someone will be reaching out to each employee to begin migrating their computer/computers to MS Intune.

These are the IT personnel that will be working on this project:

- **County employees:** Andy Plunkett, Norman Duquette, and Kyle King
- **LRSO employees:** James Churchwell and Larry Dicus

As they reach out to you, please make time to work with them to get this done as quickly as possible. When you are contacted, you will need to be ready to migrate ALL computers assigned to you or have access to. This goes for any old laptops/computers stored in closets, under desks, and any other place you may stick them. Note: this will be an excellent time to send any old computers to M&R. Remember – they are end of life once they reach five years old.



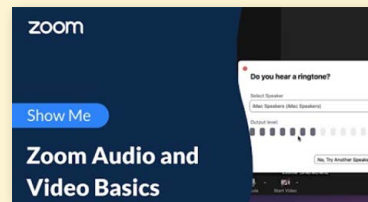
Outlook is Now Required for Checking Email.

You can no longer use your phone's default mail app or a third-party email app like Apple mail or Thunderbird to check your UADA email. To protect institutional and personal data, Microsoft Outlook will be required to access UADA email and calendar.

If you have questions, need help setting up Outlook, or experience login issues, please contact IT Support at <https://support.uada.edu>.

Zoom Quick Reference “Show Me” Video

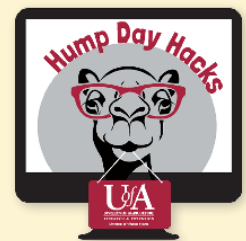
Audio & Video Basics (<3 minutes)



Hump Day Hacks

Outlook Hack: Tips for setting up your email signature on all your devices.

Excel Hack: Create & Format Tables.



Social Skills

Don't miss our next Social Skills training April 21 at 9 a.m. on Creating Content. We will look at the different types of content that can be created on the major platforms and discuss tips for improving the content.

Register and check out past Social Skills sessions.

2022 TECH TUESDAYS WEBINARS

Register and join us for the April 12 Tech Tuesday “Captions and Transcripts with Panopto - Accessible Audio & Video” webinar. Did you miss March Tech Tuesday Nearpod Software? Check out the recording and resources.



Arkansas Veterinary Medical Association Meeting

Dr. Heidi Ward was an integral part of the Arkansas Veterinary Medical Association's winter meeting that took place Feb. 11-13 in Hot Springs. Along with serving as an instructor, Dr. Ward helped officiate the awards ceremony and provided a booth at the trade show. The Hot Spring County 4-H Vet Science Club (pictured) worked at the booth where they interacted with veterinarians and networked with representatives from veterinary colleges.

Dr. Ward taught five sessions in the large animal veterinary category. The first session was Livestock Show Medicine where Dr. Ward shared her experiences as the Arkansas State Fair veterinarian. She also taught sessions on Performing Meaningful Field Necropsies. Three sessions involved Beef Quality Assurance (BQA). She taught

veterinarians how to integrate BQA key practices into their farm visits, how to keep cattle healthy while navigating changes to livestock pharmaceuticals, and how to encourage low-stress cattle handling. Although Dr. Ward has represented Extension at the meeting since 2016, this was her first year as an instructor. ■



In-Service Training:

Coming Together for Racial Understanding

The Coming Together for Racial Understanding in-service training will take place April 21-22 at the C.A. Vines 4-H Center, and a few seats are still available.

This is a two-day, train-the-trainer workshop that gives participants the tools and exercises to facilitate dialogues about race and foster increased understanding among community members, groups, and organizations.

In collaboration with staff members from The University of Arkansas at Pine Bluff School of Agriculture, Fisheries and Human Science, the first part of CTRU fosters a space for participants to reflect on the inequities impacting people of color and other minority groups. Participants will explore ways to unify community through dialogue and brainstorm to ways to cultivate empathy building using existing programs and new ones. Ultimately, CTRU aims to equip Extension professionals with a new framework (and tools) to help enhance collaborative, inclusive community spaces and workplaces, where the value of

each individual is recognized. By prioritizing strong relationships and conversations, you can help build a culture of inclusion and achieve meaningful change.

Sign up at <https://uaex.co1.qualtrics.com/jfe/form/SV-blrHhUE2K5BsbHw> or contact Emily Smith at elsmith@uada.edu. Learn more about the CTRU framework here. ■



Virtual ASMSA West Central Science Fair

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On Feb. 25, the Soybean Science Challenge (SSC) attended the Virtual Arkansas School for Mathematics, Sciences, and the Arts West Central Arkansas Science Fair. Abby Berger won the SSC Award at the 2022 science fair held online and received a \$300 provided by the Arkansas Soybean Promotion Board. Her

teacher, Brian Monson, won the Teacher Mentor Award and received \$200.



The Soybean Science Challenge is a farmer-funded, statewide high school education program that seeks to increase student knowledge about the value of Arkansas soybeans to the Arkansas economy, to the labor force, and ultimately to feed and fuel the world.

The Soybean Science Challenge is a partnership between the Arkansas Soybean Promotion Board and the Cooperative Extension Service. For more information, contact Dr. Julie Robinson, jrobinson@uada.edu or Diedre Young dyoung@uada.edu. ■



ASMSA WCARSF Soybean Science Challenge Winner Abby Berger and teacher Dr. Brian Monson

EHC Spring Education Workshop



Arkansas Extension Homemakers Council (EHC) held their spring education workshop on March 9 at the Wyndham Riverfront Little Rock. This year's workshop theme was "Leadership, Community Service, and Education"

mirroring the three prongs of the EHC mission.

The workshop opened with kind, motivational words from Chuck Culver, interim vice president of agriculture; Dr. Bob Scott, senior associate vice president; and Dr. Martha Ray Sartor, associate vice president of Family and Consumer Sciences and 4-H. EHC state advisor Dr. Laura Hendrix presented traveling trophies to the EHC Walk Across Arkansas fall champions, Jefferson and Clark counties.

After a business meeting, EHC members attended classes on home energy efficiency, negotiating conflict, social media storytelling, and how to run a stress-free meeting. With an amazing 210 members in attendance, EHC is looking forward to their state meeting in June and to other future opportunities to fellowship with those across the state. ■



Dr. Scott and Cheryl Stewart take time for a photo.



Amy Cole presents at the EHC Spring Workshop.

Nevada County 4-H & FFA Judging Contest



Nevada County agents Stacey Stone and Hayley Rice planned and hosted a 4-H & FFA judging contest on Feb. 11 that involved more than 600 competitors. Participants represented 53 FFA chapters and 4-H clubs. Students competed in eight contests – electricity, forestry, horse, land, livestock, dairy products, poultry, and vet science.

The largest event was the livestock judging contest with 169 youth participating, followed by forestry with 111 participants. Farm Credit provided lunch for all participants, advisors, parents, and volunteers. Thank you to the state specialists and agents who helped with this successful event: Mark Russell, Scharidi Barber,

Priscella Thomas-Scott, Jesse Bocksnick, Cindy Ham, Shaney Hill, McKenzie Rigdon, Bethany Barney, Betty Wingfield, and Kim Rowe. ■



4-Hers participating in a Land Judging Contest.

We Are The Champions: UA Equine Judging Team

The University of Arkansas Equine Judging team took first place overall in the National Reined Cow Horse Association (NRCHA) judging contest in Fort Worth. All team member placed in the top 20, and Jessica Bookout was the high point individual. The Animal Science Department is thrilled that the students' hard work paid off.

"The most impressive thing about this team was that four of the five students had never seen a working cow horse run before December," said team coach Sidney Dunkel, a graduate student in animal sciences. "They started at square zero but had an unbelievable work ethic to be able to go beat other

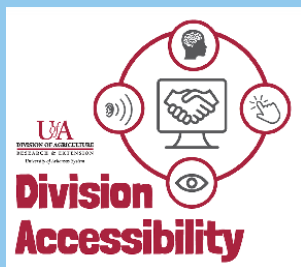
college students that have been watching working cow horse for a long time."



Jessica Bookout who was High Point Individual.

During the trip in February, the team visited the Stockyards and the Fort Worth Zoo. They also watched some amazing runs from the World's Greatest Horseman competition. The team was incredibly grateful for this opportunity and are excited that they got to participate in such an educational and fun event.

The team gives special thanks to Sidney Dunkel who "put in so much time and effort to help them prepare and make this the best event possible!" ■



What in the World is WCAG?

WCAG stands for “Web Content Accessibility Guidelines.” These are the parameters of digital accessibility set by the World Wide Web Consortium. The guidelines give the hard rules on what is allowed or not allowed in digital content to make it accessible. Though there are many versions of WCAG, we are currently operating under the 2.1 version.

There are also three levels of accessibility recognized under WCAG.

■ **A** - The lowest level of accessibility standards. Having

an 'A' means that you are hitting the baseline marks for accessibility, but you could do better.

- **AA** - This level indicates content is accessible to most people, in most circumstances. This is the minimum level of accessibility we strive to reach.
- **AAA** - This is the highest level of accessibility. This means that most people, in all circumstances, can access your content.

Learn more about accessibility and how to make your digital content accessible by visiting uada.edu/accessibility. ■

Hempstead County's

Souper Savings Session: Food, Fun & Finances

Hempstead County originally planned to recognize National Soup Day on Feb. 4 with a “Souper Savings Session” but Mother Nature had other plans. The event, rescheduled for Feb. 18, provided county courthouse employees with soup recipes and preparation techniques along with resources for financial management including “Six Tips to Financial to Increase Financial Security.”

The Hempstead County Extension Homemakers provided additional soup, breads, muffins, and cookies for attendees and helped serve. Prior to the event, a notice went to all FCS agents with the idea and samples of recipes. Multiple agents requested copies, and some have hosted similar sessions. ■



Left to right: Sandra Kirk, admin III, Terrie James, FCS, staff chair, Linda Gilbert, Dee Ann Sunshine, EHC, Betty Wingfield, 4-H agent, Carolyn and Ranell Spencer, Shover Springs EHC.



Dr. Mark Johnson presenting at Bull Selection and EPD Workshop.

Perry County Hosts

Bull Selection Workshop

Perry County Agriculture Agent Blake Erbach held a bull selection workshop in Perryville on March 4 for about 100 attendees. Guest speaker Dr. Mark Johnson, professor of animal science and extension specialist with Oklahoma State University, spoke on bull selection, expected progeny differences (EPDs), and EPDs across different breeds. ■

Vivian Okanume to Represent EFNEP

Chosen among nominees from five southern-region extension services, Vivian Okanume, BS, NDTR, CLC, Program Technician for EFNEP and Food Safety in the Family and Consumer Sciences Department was selected to represent Arkansas while completing the Public Health Essentials Graduate Certificate offered by Cornell University. Completion of this certification program will allow Vivian to obtain a CPH Certification from the National Board



Vivian Okanume

of Public Health Examiners. Arkansas Extension will benefit by building capacity in public health leadership, increasing knowledge and skills that impact public health in Arkansas, and by improving and increasing public health competency at Extension on a national scale.

FCS is looking forward to Vivian's continued success as she embarks on this professional growth opportunity! ■

Grants and Contracts

PROJECT TITLE	AWARD AMOUNT	PI	GRANTING AGENCY
Grant County 4H Program	1,000	Brad Christopher McGinley	Walmart Foundation
Future Opportunities for Rural Workforce and Rural Development (FORWARD)	25,000	Hunter P. Goodman	Association of Public and Land-grant Universities (APLU)
Fostering Resilience & Ecosystem Services in Landscape	56,217	James Lee Mitchell	National Institute of Food & Agriculture (NIFA)
Rice testing 2021	4,800	Jarrod Hardke	Brandt Inc
Community Navigator Pilot Program	248,157	Julianne Dunn	University of Arkansas at Little Rock (UALR)
Emerald Village Finance Education Sessions	500	Laura Hendrix	Emerald Village at Jonesboro
The Native Agriculture to InVigorate Ecosystems (NATIVE)	18,480	Mike Daniels	Natural Resources Conservation Service (USDA NRCS)
2022 Pesticide Safety Education Funds Management Program	18,499	Ples Spradley	Extension Foundation
Foliar Fungicide Efficacy	5,000	Travis Faske	Innvictis Crop Care, LLC
TOTAL AWARDS FOR FEBRUARY 2022: \$377,653			

Benefits Corner

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It's important to name beneficiaries for your University Retirement savings plan.

Retirement beneficiaries are not changed or housed in Workday. You must reach out to your retirement vendor to update your retirement beneficiaries. You may sign into your retirement account to update this information or call the vendor directly for assistance.

Please take a few moments today to review or name your beneficiaries to ensure that your vested account balance will be distributed according to your wishes. Using the online service, you can complete the process and make changes quickly and easily.

Change Beneficiaries

- **TIAA:** Change your beneficiary online at www.tiaa.org or call 800-842-2776.
- **Fidelity Investments:** Change your beneficiary online at www.netbenefits.com/uark or call 800-343-0860. ■

Personnel Changes

Welcome Aboard:

Kendra Connell – Administrative Specialist III, Carroll County
Marley Halter – County Extension Agent - 4-H, Pulaski County
Maureen Schlipf – Administrative Specialist I, Washington County
Alicya Watson – County Extension Agent - Family & Consumer Sciences, Cleveland County
April Thurmon – Administrative Specialist III, Union County
Tucker Vonkanel – County Extension Agent - Agriculture, Phillips County
Brandon Yarbery – County Extension Agent - Agriculture, Pope County



Farewell to:

Katie Reddick – Administrative Specialist III, Little Rock
KeriJo Halpine – Administrative Specialist III, Little Rock
Walker Blake Bevell – Maintenance Specialist, Lonoke Agricultural Center
Mallory Eggleton – Program Technician, Little Rock
Wilma Dorn – Administrative Specialist III, Jefferson County
Blair Griffin – County Extension Agent - Staff Chair, Johnson County
Priscilla Rowland – CES Program Assistant - Montgomery County
Michael O'Neal Vowell – Institutional Printer - Print Shop
Joseph Black – Post Doctoral Fellow, Lonoke Agricultural Center
Meghan Post – County Extension Agent - Water Quality, Washington
Shalonda Michelle – Administrative Specialist III, Little Rock
Camille Murphree – County Extension Agent - Agriculture, Searcy County