

BLUE LETTER

August 2025 No. 3880



Endings are seldom easy. Even in the most positive of circumstances, the end of any season of life can be at least a little bit disorienting as we navigate the nostalgia, sadness, fear, and excitement that go along with closing one chapter and beginning another.

At the end of September, CES will come to the end of an important chapter in our history. The SNAP-Ed program will be winding down after 30 years of faithful service to the people of Arkansas. Thirty years is a phenomenal run for any program. I don't know how many other programs have come and gone in that span of time, but I'm sure it has been a significant number: only a rare few of our initiatives have that kind of shelf life. I would also add that few programs have been more impactful than SNAP-Ed. Over the past decade, SNAP-Ed personnel made more than 4 million educational contacts through a multitude of outreach methods in a variety of locations including schools, food pantries, public housing, community centers. In the most recent fiscal year, programming was delivered at 530 individual sites across the state, including 150 K-12 schools and 84 early childhood centers. Our SNAP-Ed personnel worked hard over the years to improve access to healthy foods and physical activity, equipping people to improve their

lives by making healthier choices. The positive impacts of this work were well documented. For example, in FY24 as a result of attending SNAP-Ed programs, 75% of adults who were surveyed reported eating more fruits, 66% were eating more vegetables, 68% improved their cooking skills, and 63% increased physical activity. Youth surveys showed 93% improved food preparation skills, 37% increased knowledge about Arkansas foods, and 35% were eating more vegetables.

The decision to end the SNAP-Ed program was, unfortunately, not ours to make. Federal funding for the program was eliminated in the 2025 reconciliation bill passed by Congress earlier this summer. As the program winds down, I wanted to take this opportunity on behalf of CES, and personally as well, to express our appreciation to all those who have contributed so much to this program over so many years. Our work in nutrition and health will continue in other ways, and we will continue to address the real and pressing stakeholder needs in this area through other means. This does not diminish that ending SNAP-Ed is a significant loss. It has been a great program, an impactful program. It made a positive difference in people's lives in tangible ways and is something of which we should all be proud. ■

INSIDE SCOOP

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Howard County 4-H

Howard County 4-H had two first-place winners in two Farm Bureau sponsored contests held July 24 at the Arkansas State Fairgrounds. Senior 4-H member Brody C.

Junior 4-H member Ember B. competed in the Dairy Recipe - Main Dish category.

won the Rice is Nice Contest, and Junior 4-H member Ember B. won the Dairy Recipe - Main Dish category.

Six contestants in each category were selected for the statewide competitions from winners of local contests conducted by county Farm Bureau organizations. Each contestant was required to make their dish on-site at the state fairgrounds kitchen.



Judges then tasted each dish, asked the contestants questions, and reviewed each contestant's submission before choosing the winners. ■

Extension Hosts Food Safety Roundtables

Dr. Bill Potter, extension poultry food safety and processing specialist, convened food safety Hazard Analysis Critical Control Point (HACCP) roundtables four to six times a year in Fayetteville to provide a forum for industry professionals to discuss current food safety challenges,

Welcome to the HACCP Roundtable

Bill Potter, Ph. D.
Assoc, Prof. Poultry Food Safety and Processing
Co-Director MS Food Safety Program
Vo. 479/57-227140
C. 479.531.0770

DIVISION OF ACRICULTURE
RESEARCH REXIESSION
University of Advances System

Associated Safety Safe

regulatory changes and engage directly with USDA representatives.

These roundtables have been a long-term success, Potter said. Food safety leaders have been very complementary of these events:

- Tim Harrelson, regional quality assurance leader for Peco Foods in Laurel, Mississippi, noted the value in connecting with peers and hearing directly from the USDA. Kyle Linde, quality assurance manager at Butterball in Huntsville, Arkansas, liked insights into how new policies are interpreted and applied.
- Chantell Jernigan, senior food safety manager at Simmons Foods in Siloam Springs, said the meetings provide a neutral space to share and learn about common industry challenges.

Lisa Brown, associate director of regulatory compliance at Tyson Foods in Springdale, valued the collaborative environment, stating, "There's no competition in food safety."

For more information about the roundtables, contact Bill Potter at bdpotter@uark.edu. ■

4-H Embryology Program

Hot Spring County staff chair Rachel Bearden led an embryology program at the Boys & Girls Club in Malvern this summer. Students observed fertilized eggs in the incubator that were donated by one of our very own 4-Hers! The eggs were kept at the Boys and Girls Club throughout the hatching process. Once the chicks arrived, they helped maintain the brooder box by ensuring the chicks had clean bedding, fresh food, and water.

Poultry specialist Andrew Bolton taught the students about chicken health, including how to recognize signs of illness and the importance of proper nutrition.

Hannah Riggan introduced the concept of biosecurity, explaining how keeping chickens safe from disease helps protect our food supply. She emphasized that by practicing good hygiene and cleanliness, we can prevent the spread of illness, ensuring the safety of the eggs and meat we consume.

This hands-on experience not only taught the students about animal care but also highlighted the importance of food safety practices. They learned that the health of the animals directly impacts the safety of the food we eat. ■



CPED Staff Facilitate Retreat for Bumpers College

Bumpers College recently hit pause for a staff retreat, and Drs. Julie Robinson and Steve Siegelin from Community,



CPED's Drs. Julie Robinson and Steve Siegelin help facilitate retreat for Bumpers College.

Professional and Economic Development, facilitated. From team building to brainstorming sessions, the retreat had productive (and fun!) conversations about ways to enhance their operations and better support students, faculty and one another.

What stood out most from Bumpers College Dean Dr. Jeff Edward's perspective? No matter where the conversation started, it always came back to the same two things:

- What's best for their students?
- What's best for Arkansas?

Edward said he was proud to work alongside such a thoughtful, dedicated team and was looking forward to putting some of the suggestions into action!

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EFNEP Helped to

Transformed One Person's Health Journey

Melodie White, a graduate participant in the Expanded Food and Nutrition Education Program (EFNEP), had a strong desire to learn more about how nutrition and exercise affect the body, both for her own health and for her family's well-being. She was pleasantly surprised to learn that Extension offers free, year-round classes that include lesson enhancements and a certificate upon completion. Through EFNEP, White discovered how to build a healthier plate, the importance of regular physical activity, and why nutrition and exercise work best together. She also gained other valuable skills to support a lasting, healthy lifestyle.

She now enthusiastically recommends EFNEP to anyone wanting to quickly learn practical, research-based strategies

for better nutrition and fitness. "I never imagined how much I'd learn, and how quickly I could apply it to my family's daily life." ■



Extension Hosts

Southern Weed Science Society Weed Contest

Extension weed scientists Tom Barber, Bob Scott and Hannah Smith hosted the 2025 Southern Weed Science Society Weed contest on Aug. 8 at the Jackson County Extension Center. This daylong event brought together graduate and undergraduate students from 13 universities, including Auburn University, Florida, Georgia, Louisiana State, Mississippi State, North Carolina State, Oklahoma State University, Texas A&M, Texas Tech, University of Arkansas, University of Tennessee, and Virginia Tech.

In all, 25 teams and 104 individuals participated in the weed contest, which included 7 events: weed identification, herbicide identification, two farmer problems, written calibration problems, team calibration, and a mystery event.

This year's contest was likely the largest one ever held and included the efforts of not only numerous Division personnel but also more than 70 volunteers from industry. The contest plots will now be used for county agent and state plant board training in coming weeks. ■





LEADERSHIP LOG

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LeadAR Class 21 Forestry Seminar

The July 2025 LeadAR Seminar took place in Monticello with a focus on forestry. Hosted at the University of Arkansas at Monticello (UAM), the seminar was packed with expert speakers, industry tours, and thought-provoking discussions.

Day One: Exploring the Wood Basket of the Wood Basket

by Ayanna A. Bledsoe, Director of Inclusion and Belonging, Crystal Bridges Museum of American Art. On July 17, I found myself transported into a new but oddly familiar space, Monticello, Arkansas. Monticello reminded me of my time living in Connecticut, where I first experienced the joy of a "secret" water hole in the woods. Driving to Monticello the day before, I was struck by the vast stands of trees and the endless skyline of the forest. I was excited to rejoin my LeadAR colleagues as we continued our journey to better understand forestry and expand my exposure to Arkansas. Read details here.

Day Two: Looking at the Forest, Not Just the Trees

by Creenna Bocksnick, Arkansas 4-H Camping Coordinator, UADA. Sam Boyster kicked the morning off with an interactive session on Leadership Communication, emphasizing authenticity, clarity, and the importance of listening—skills that transcend industries and are essential in any leadership role. Based on our mock screenplays, cats may not be a good pet for this class.

Later in the day, we toured the Interfor Sawmill and Maxwell Hardwood Flooring, where we saw the scale and precision of modern timber processing. The attention to detail and making the most out of every part of the tree was impressive.

Dr. Peter MacKeith, Dean of the Fay Jones School of Architecture and Design, introduced us to mass timber construction. His presentation, featuring projects like the new Walmart head-quarters and Anthony Timberlands Center, showcased how Arkansas is leading in innovative, sustainable building practices.

New Perspectives—this experience broadened my understanding of forestry as a dynamic, multifaceted industry that blends science, technology, policy, and design. I was especially struck by how mass timber construction is not only environmentally responsible but also aesthetically beautiful and structurally sound. It challenged me to think about how natural resources can be used in ways that honor both function and form. Read details here.











The July 2025 LeadAR Seminar took place in Monticello, Arkansas, with a focus on Forestry.

Leadership Lunch and Learn

Last month's Leadership Lunch and Learn book review featured a powerful review of "The Ideal Team Player," by Patrick Lencioni, shared by Dr. Julie Robinson, leadership specialist in the Community, Professional, and Economic Development unit.

What the Book's All About

"The Ideal Team Player" takes a story-based approach to a common challenge: how do you hire (and keep) the right people? In the book, readers follow Jeff, a former tech professional who unexpectedly becomes the CEO of his uncle's construction company after a sudden retirement. Jeff finds himself overwhelmed, he's new to the industry and responsible for high-

stakes projects.

Luckily, he isn't navigating this transition alone. With the help of Claire from HR and Bobby from



operations, Jeff starts reflecting on what kind of people they want on their team and what traits actually make a difference. After some brainstorming and honest conversations, the team identifies three traits they value most: humble, hungry, and smart. Read the details here. Watch the recording here.



Tech Corner

Windows 11 Upgrade Project

Phase 3 of the Windows 11 upgrade deployment is now complete. All eligible devices should have received the Windows 11 update. If your device has not yet been upgraded to Windows 11, please contact the Help Desk for assistance at https://services.uada.edu.

Microsoft Support for Windows 10 Ends in October

After Oct. 14, 2025, Microsoft will no longer provide software updates, security patching, or technical assistance for Windows 10. If the computer is not capable of the upgrade, it will need to be replaced. If you need to order a new computer, fill out the <u>Computer Purchasing Request form</u>.

Bi-annual Data Inventory!

As part of our commitment to data governance and compliance, it's time to complete the bi-annual data inventory. **Deadline: Tuesday, September 30, 2025.**

All employees must review and update their inventories by this date. Data Stewards for departments/ program areas will be reaching out with the data inventory template.

What You Need to Do:

- Review your current inventory: Ensure all data assets are documented.
- **Update changes**: Add new systems, sources, or reclassify data as needed.
- Validate ownership and access: Confirm who the owner of the data is and who the data has been shared with.

Stay Alert: Vishing Scams Are on the Rise

Vishing, short for "voice phishing", is a type of scam where attackers call pretending to be someone you trust, like IT support, HR, or even leadership. Their goal? To trick you into revealing sensitive information such as passwords, account numbers, or access codes. These calls often sound urgent or threatening, pressuring you to act quickly. They may claim your account is compromised or that you need to verify your identity. Don't fall for it.

Here's how to protect yourself:

- Never share passwords or personal data over the phone.
- Verify the caller by hanging up and calling the official number listed in your company directory.
- Report suspicious calls to IT immediately.

Cybersecurity starts with awareness. If something feels off, trust your instincts and double-check. Staying cautious helps protect you and the organization.

Zoom Pro Tip -

Zoom Chat users have the ability to schedule messages to send at a later time. Write a message to a single person or a team channel, use the drop-down arrow next to the send button on your message, and schedule a day and time for your message to be sent. You can even edit or cancel your scheduled message from the drafts tab.

Hump Day Hacks

Hump Day Hack resources can be found on the <u>Hump Day Hacks Resource page</u> in Team Dynamix. July's hacks included How to Meet WCAG, a feature comparison between New Outlook and Classic O



ison between New Outlook and Classic Outlook, and how to magnify your slides in PowerPoint. Join us on September 24, 2025! <u>Register Now</u>. ■



2025 TECH TUESDAYS WEBINARS

Have you missed any past Tech Tuesday webinars or want to join future webinars? Check out the recordings and other resources on the <u>Tech Tuesday Blog page</u>. More Tech Tuesday topics coming soon! Did you miss August's <u>Exploring the Basics of Microsoft Forms</u> Tech Tuesday? Check out the recording and resources.



4-H Summer Cooking Camp

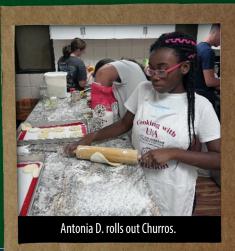


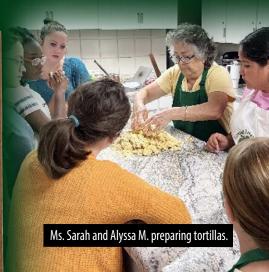
Bradley County hosted its annual 4-H Summer Cooking Camp, which featured Mexican food this year. Family and Consumer Sciences Agent Penny Vance led the camp with help from 4-H member Alyssa

M. and her grandmother, Sarah.

Alyssa and Sarah taught campers how to make authentic corn tortillas and how to correctly use a tortilla press. Vance taught members how to correctly set a table and proper table etiquette. On the third day of the camp, parents were invited to share the meal of chicken tortillas, queso with tortilla chips, and churro cookies with chocolate sauce.

The camp gave 4-H members the opportunity to learn life skills that will keep them in good stead for the rest of their lives.





COMMUNICATIONS



STATION

Workshops Available

Communications workshops for you to learn about mobile videography and accessibility from our experts.

Nov. 12 — Join Videographer Ben Aaron to learn the best practices for taking video and recording interviews with your mobile device 11 a.m.-12 p.m. Registration link will be avialable soon.

Join Accessibility Manager Ashi Franke for one of two Accessibility workshops:

Creating Accessible Documents in Microsoft Word (FY26)

- Session 1: Monday, September 29, 2025, from 1–3
- Session 2: Wednesday, October 1, 2025, from 9–11 a.m. CST

Attendees can enroll in the course in Learn, and we recieve the Zoom meeting invitation link later. There is no need to select a specific session since it'll be the same Zoom link for both. ■





AIMS All Stars

The Office of Organizational Accountability & Evaluation recognizes its AIMS All-Stars — counties and individuals who have diligently reported every month since last October. The goal is to strengthen UADA's culture of accountability and promote reporting best practices.

Clark, Jefferson and Pope counties did an excellent job this program year submitting their reports on time, with all or nearly all staff reporting every month.

We also want to recognize other county staff who have reported consistently since October:

Delta District

- Trapper Padgett
- Alta Lockley
- Mattie Ricker

Ouachita District

- Shaney Hill
- Josh Beach
- Sheila Ballard

Ozark District

- Zeb Gattis
- Caramie Edwards
- Kaitie Golden

ALL STAR AIMS ands

Little Rock State Office:

- Corbin Huffstutter
- Vivian Okanume
- Bill Potter
- Jaret Rushing

Thank you for your hard work to meet reporting deadlines! ■

Crittenden County 4-H Youth Activities

Crittenden County 4-H held several activities for youth in July. Fifteen youth participated in two fishing club days held in Marion and West Memphis.

Anne Creekmore, a 4-H volunteer, prepared and led a Sewing Day Camp for 4-H members ages 9 and up. Six kids and

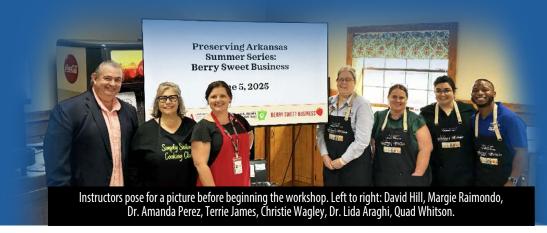
four adult volunteers attended the half-day camp. With more than 60 years of sewing experience, "Miss Anne" went above and beyond for the 4-Hers. She had 4 four sewing projects for campers to make and take home: a pincushion, a roll-up travel kit for toiletries; a tote; and a key holder with clip.

Going forward, Crittenden County plans to have both a fall and spring sewing series for interested youth. ■



Preserving Arkansas Workshop is All About the Berries

Members from UADA's Share Grounds team, Food Preservation team, and Chef Margie Raimondo from Urbana Farmstead teamed up for a Preserving Arkansas workshop — Berry Sweet Business. They had a jam-packed afternoon making strawberry preserves using fresh strawberries from Barnhill Orchard. Participants learned the essentials of safe, legal value-added food production in Arkansas while getting hands-on experience and expert guidance on home food preservation.





Create Better Health Training

In July, 41 FCS agents, state staff, and SNAP-Ed educators participated in hands-on training for the Create Better Health Curriculum.



The Create Better Health (CBH) curriculum is designed to improve the nutrition and physical activity-related knowledge, skills and self-efficacy of SNAP-Ed eligible adults to lead an active and healthy lifestyle with limited resources. The curriculum emphasizes improving food resource management through the use of "Create" concepts. These concepts teach participants how to use foods they already have in their kitchen to create a variety of nourishing meals.

This training helps ensure educators are equipped to effectively implement these programs in their communities, encouraging healthier choices through fun, practical learning. ■



Teacher Professional Development Day &

Prairie County 4-H hosted a successful Teacher Professional Development Day on July 31 at Wilbur D. Mills Education Service Cooperative. Educators from Prairie, White, Lonoke, Faulkner, and Cleburne counties attended hands-on sessions led by Prairie County agents Josh Hambrick, Emilee Moody, and 4-H Program Assistant Amanda Sinkey. They were joined by Lonoke County 4-H agent Kristi Warren and FCS agent Devyn Britt; White County FCS agent Katie Cullum; Pulaski County FCS agent Alicia Boatwright; and the Arkansas 4-H State

> Office's Cindy Phillips and Michelle McVay to provide engaging, standards-aligned learning experiences.

Organized by Prairie County 4-H program assistant Amanda Sinkey, the event showcased extension's role in supporting educators by offering practical

classroom tools and partnership opportunities. Sessions demonstrated how extension can work collaboratively with teachers to enhance student engagement and deepen learning.

Building on this success, plans are underway for a two-day professional development event next year —one day for elementary educators and another for high school educators to broaden the program's reach and impact.



Emilee Moody, left, explaining how the smoothie bike can be incorporated into lessons.

Prairie County 4-H is excited about expanding its partnership with Wilbur D. Mills to include agents from other counties, strengthening connections between Extension and schools while fostering teamwork, innovation and dedication.

Drew County Extension Delivers Fresh Produce



Kristi Warren sharing lessons with educators.

Drew County Extension, in partnership with the Arkansas High Obesity Prevention (ArHop) team, worked closely with local farmers this summer to secure fresh, locally grown vegetables. This initiative supported food access efforts by distributing the produce to community members in need. Extension staff delivered harvested vegetables to area food pantries, nursing homes, senior centers, and the Wilmar Community Center. This collaborative effort not only promotes healthy eating but also strengthens community ties and supports local agriculture in Drew County. ■



From left to right: Hazlene McCray, Michelle Carter, Scott Hayes, Kadence Gibson help collect fresh, locally grown vegetables.

Congrats to Vivian Okanume

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Vivian Okanume has been accepted into the Fall 2025 Region 6 Public Health Leadership Institute (R6-PHLI) cohort. R6-PHLI is a competitive, year-long leadership development program designed for public health professionals across Arkansas, Louisiana, New Mexico, Oklahoma, and Texas. Participants are selected for their demonstrated leadership potential and commitment to advancing health equity.

Okanume's selection reflects her dedication to strengthening

communities through innovative, equity-centered public health work. As a member of this year's cohort, she will engage in advanced training focused on systems thinking, adaptive leadership, and cross-sector collaboration. The program also provides opportunities to work



Vivian Okanume

alongside other rising leaders to address real-world public health challenges across the region. ■

Mississippi County 4-H

Celebrates Success of Former Member

The Mississippi County 4-H Youth Leadership Program (YLP) equips young people with the leadership, communication, and service skills needed to be competitive in college, future careers, and become capable leaders in their communities. Contact with those young leaders doesn't end when they finish the program.

Mississippi County 4-H maintains connections and mentorships for former participants.

Recently, former participant Mercuriah V. notified Mississippi County 4-H agent Kamella Neeley that she had been selected as a 2025 Deloitte Foundation Scholarship winner through the Society of Women Engineers. The scholarship, valued at \$10,000, is especially prestigious, as more

than 4,100 people from across the country applied. Mercuriah's achievement reflects not only her academic excellence but is a testament to her leadership development.

With Neeley's guidance, Youth Leadership Program participants know that their growth does not end when the program concludes. Neeley maintains ongoing connections with student alumni, offering continued mentorships. One way she does this is by providing thoughtful, personalized letters of reference for scholarships and

college applications to those who have completed the program with dedication and excellence.

Mississippi County 4-H Youth Leadership Program finale of graduates the year Mercuriah attended the program in 2022-2023.

Mississippi County 4-H celebrates
Mercuriah's success
as a shining example of how YLP
alumni are prepared
to stand out and
lead. ■

Benefits Corner

Dental

The university's dental plan, administered by Arkansas BlueCross BlueShield, offers coverage for preventive, basic and major services, and orthodontia services. The annual maximum benefit per person per calendar year is \$1,750.

Annual Benefit Maximum Rollover

If you or an enrolled dependent receives benefits of less than \$750 in a calendar year, up to \$375 of unused benefits will rollover into the following year. The accumulated rollover maximum is \$1,500.

Your rollover amount will be added to your annual maximum benefit 60 days after the last day of the calendar year. You (or your enrolled dependent) can use rollover money in that year and future years. You (or your enrolled dependent) must meet four conditions to be eligible for the rollover:

Receive at least one covered preventive service during the calendar year



- Pay less in total claims than the yearly threshold
- Be enrolled in the dental plan on the last day of the calendar year
- Keep your total rollover balance less than the accumulated maximum rollover amount.

You don't need an ID card to use your dental benefits – just let the provider know you have Arkansas Blue Cross and Blue Shield coverage when you get to your appointment.

For additional information: https://benefits.uasys.edu/ health/dental/ or email yourbenefits@uada.edu. ■

Sammy Soybean Welcomes Educators

The Soybean Science Challenge recently hosted an exhibitor booth at the Arkansas Department of Education's (ADE) Summit in Hot Springs. The summit offered sessions for teachers, administrators, technology personnel, student support staff, and higher education teacher preparation programs.

More than 1,600 educators had access to exciting presenters and opportunities to learn about innovative programs, instructional resources and more.

The Soybean Science Challenge was one of about 100 exhibitors promoting their programs and products. Sammy Soybean, our webcam blocker, was a hit with conference participants, along with our resource guides and other

materials. Keith Harris, Soybean Science coordinator and CPED assistant Dr. Lynn Wilson, hosted the booth. They talked with more than 600 participants during the three-day

summit.

The Soybean Science Challenge is a partnership

Keith Harris hosts a booth at the Arkansas Department of Education Summit.

between the Arkansas Soybean Promotion Board and the Cooperative Extension Service. For more info, contact Dr. Julie Robinson, jrobinson@uada.edu, or Keith Harris, krharris@uada.edu. ■

Grants & Contracts

PROJECT TITLE	AWARD AMOUNT	PI	GRANTING AGENCY
2025 Southern Model State Program Program Assistant	33,000	Amanda L McWhirt	University of Georgia
2025 Southern Model State Program	22,000	Amanda L McWhirt	University of Georgia
Montgomery County Funds for 4-H Forestry Invitations	1,000	Gerald Hewitt	Ross Foundation
St. Francis County: Master Garderner Post Office Project	1,000	Sarah Ashley Stone	City of Forrest City
TOTAL AWARDS FOR JULY 2025: \$57,861			

Personnel Changes



Welcome Aboard:

Aline Fachin Martíni – Post Doctoral Fellow, Plant Pathology

Daniel Lam – County Ext. Agent - Agriculture, Garland County

Trina Jackson – Administrative Specialist II - FCS - LRSO

Austin Compton - County Extension Agent - Family & Consumer Science, Cleveland County

Casey Fletcher - Skilled Tradesman, C.A. Vines Arkansas 4-H Center

Courtney Hines - Administrative Specialist III - 4-H & Youth Development, LRSO

Laura Starkus – Program Associate - Bio & Ag Engineering, NERREC

Dana Fincher – Administrative Specialist III, Nevada County

Farewell to:

Christy Davenport - County Extension Agent - Family & Consumer Science, Garland County

Cora Hicks – 4-H Program Assistant, Lonoke County

Jeremy Collier – Facilities Management - Landscape Specialist, LRSO

Johnny Woodley – Facilities Management - Warehouse Specialist, LRSO

Lynne Wooten - 4H & Youth Development - Admin Support Supervisor, LRSO

Malli Dooly - 4H & Youth Development - 4-H Program Assistant, C.A. Vines Arkansas 4-H Center

Nytalya Salter - Benefits/HR - Leave Specialist, LRSO

Reggie Kemna – County Extension Agent - Agriculture, Crawford County

Renae Blackmon - Administrative Specialist III - Animal Science, LRSO