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## BLUE LETTER

June 2023

No. 3854



FROM THE DIRECTOR

# Continued Progress

I was fortunate enough to attend all three district O-Ramas this year and am already looking forward to state O-Rama in July! As always, I was impressed with the talent on display by our 4-H youth and the professionalism of our staff and volunteers in putting on these events. I am touched by those of you who take time out of your schedules to assist with O-Rama with no official appointment to do so. In the Cooperative Extension Service, we all do 4-H! I will also say that even though I know our numbers have been higher in the past, it is good to see the numbers coming back up from the last couple of years after COVID.

It was also good to see the numbers for the Master Gardener State Conference and be there to hand out awards. My compliments to Randy Forst and everyone in Pope County who hosted this event. Master Gardeners is one of our most popular programs and responsible for countless hours of volunteer service to Arkansas communities.

Our intern program (version 2.0) is in full swing for the summer, and I am getting great reports, pictures and seeing for myself what they are up to. I am immensely proud of this program, which is now 15 strong and more diverse than it was last year. I commend the district directors for their efforts and buy in with this program.

I especially want to thank Carla Due for her leadership with this group. We have already hired a couple of new agents from this pool, and there are more to come. The word is out, and I am expecting applications to increase next year.

We continue to fill key positions at the state and faculty level. Our FCS assistant vice president search has yielded three candidates and interviews are set. We have completed interviews for a new forage specialist in the Animal Science Department. Many others are in various stages of development and advertising. It is a busy time as usual for hiring.

Finally, I hope you will join me in expressing gratitude to the other members of the upper administration leadership team, and especially our vice president, Dr. Fields, for the recently announced salary incentive program. This is a long-overdue pay increase for some of our lowest paid employees, as well as higher starting salaries for several positions that will hopefully make us more competitive in the job market. This program also includes a 2% cost of living adjustment (COLA) and an average 3% merit-based, one-time increase that most employees will benefit from. I hope that the COLA helps with some of the compression created by our increase in starting salaries. It will not fix everything, but it is a start. ■

## INSIDE SCOOP

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| 2. Summer Interns                                      | 4. Leadership Log               |
| 3. NEAFCS Leadership Experience Opportunity and Awards | 5. APW Annual Competition       |
|  | 6. PPC Re-entry Simulation      |
|  | 7. Tech Corner...And much more! |



# Summer Interns Are Here!

The C. A. Vines Arkansas 4-H Center has eight summer interns who are volunteering their time with overnight camps, day camp, Arkansas Outdoor School and ExCEL. They represent eight universities, 8 majors, five states,

and some are earning college credit for their time. While you are at the Vines Center, this summer, please introduce yourself to the interns and share a little bit about the Division with them. ■



Left to right: Back row: Zane Shaner (Hendrix College), Abby Frizzell (Oklahoma State University), Taryn Schilder (Henderson State University), Jasmine Rymer (University of Central Florida), Khuyler Hardy (U of A Cossatot), Sierra Puckett (University of Central Arkansas); Front row: Liam Funk (Eastern Kentucky University) and Tylin Russell (University of Arkansas at Pine Bluff).

## Saving Safe Food

# The Science of Food Preservation

FCS agents recently completed Food Preservation in-service training June 1-2 to get the latest evidence-based information and hands-on skills for food preservation.

The 2023 Food Preservation in-service training successfully trained 10 new agents and an FCS intern in food preservation techniques, including water bath canning, pressure canning, jam and jelly-making, dehydrating, pickling and freezing. Representing all three Extension districts, these agents are now equipped with the knowledge and skills to conduct food preservation workshops



Participants included Amber Hairston, Ashley Co.; Michelle Carter, Bradley Co.; Terrie James, Hempstead Co.; Julian Carpenter, Independence Co.; Brenda Cox, Poinsett Co.; and Shannon Autrey, Conway Co. (not pictured)

and classes in their own communities across the state. Guided by the National Center for Home Food Preservation, our trained agents can assist with questions and concerns related to food safety and food preservation for Arkansas families. ■



# Leadership Experience Opportunity

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The National Extension Association of Family & Consumer Sciences (NEAFCS) Leadership Experience is an opportunity for seasoned NEAFCS members to come together with eager to learn, new members to provide mentorship and support.

Five Family & Consumer Sciences professionals from Arkansas have been accepted into the 2023 program. Joy West, CEA-FCS from Jackson County and Mary Ann Kizer, CEA-FCS from Jefferson County are serving as mentors in the program. Mentees include Tristin Bolton, CEA-FCS Crawford County; Trudy McManus, CEA-FCS Benton County; and Christine Sasse, nutrition instructor.

The Leadership Experience is designed to build confidence in

leadership at a local, state and national level, and for our more experienced members to help others continue to grow as Extension professionals.

The program offers professional development on:

- **Leading Yourself**
- **Leading in Your Community**
- **Leading in Family and Consumer Sciences**
- **Leading in NEAFCS**

NEAFCS is an extension family and consumer sciences organization that builds future leaders, provides professional growth and development opportunities, and recognizes and promotes excellence in scholarship and programming. ■

## 2023 Arkansas NEAFCS Awards

**We proudly recognize the following state awards submitted for regional and national awards.**

### **Continued Excellence**

- Leigh Ann Bullington

### **Distinguished Service**

- JoAnn Vann
- Joy West

### **SNAP-Ed/EFNEP Educational Program**

**Team:** Cathy Love, Josh Phelps, Keith Stathum-Cleek, Jacqueline Silva Katie Reid, Cynthia Martin, Vivian Okanume

### **Human Development /Family Relationships**

**Team:** Kristal Draper & Rebecca Simon

### **Human Development /Family Relationships**

**Team:** Anna Goff & Trudy McManus

### **Educational Curriculum Package**

**Team:** JoAnn Vann, Amy Simpson, Cindy Ham, Cassidy Reeves

**Team:** Heather Wingo, Emily Davis, Kristal Draper, JoAnn Vann

### **Communications Educational Publications**

Brittney Schrick

### **Communications Educational Publications**

Anna Goff

### **Communications Newsletter**

Alta Lockley

### **Communications Written Media**

LaTeshia LeeAnn Blevins

### **Podcast**

**Team:** Tristin Bolton, Rachel Chaney, Tracy Courage, Alison Crane, Casey Ford, Julie Goings, Kaitie Golden, Mary Ann Kizer, Pamela Luker, Pam Pruett, Valerie Turner

### **Community Partnership**

**Team:** Heather Wingo, Tamera Brewster, Leigh Ann Bullington, Juliann Carpenter, Millie Collins, Tracy Courage, Kasin Davis, Lauren Fields, Misty Kendrick, Bryan Mader, Stacia Massey, Emilee Moody, Julie Thompson, Valerie Turner, Joy West, Nelda West

**Individual:** Amy Monk

### **Food Safety**

**Individual:** Michelle Carter

**Team:** Torrie Smith, Tamera Allen, Billie Collins

### **Environmental Education**

**Team:** Anna Goff, Trudy McManus, Jane Maginot

### **Early Childhood Child Care Training**

**Team:** Anna Goff, Trudy McManus, Caramie Edwards, Rebecca Simon

**Team:** Ashley Foster & Lourdes Yanez

### **Excellence in Teamwork**

**Team:** Anna Goff, Trudy McManus, Jane Maginot

### **Program Excellence Through Research**

**Team:** Anna Goff, Rebecca Simon



Continued Excellence and Distinguished Service Award winners (L to R): JoAnn Vann, Leigh Ann Bullington and Joy West.

### **Marketing Package**

**Team:** Anna Goff, Trudy McManus, Jane Maginot

### **Mary W. Wells Memorial Diversity**

**Team:** Anna Goff, Trudy McManus

### **Family Health & Wellness**

**Team:** Anna Goff, Trudy McManus, Florence Hall Joy West and national team

### **Extension Disaster Education**

Anna Goff

### **School Wellness**

**Team:** Tristin Bolton, Sarah David, Katie Holland, Josh Phelps, Amy McClelland, Lindsey Sexton

### **Innovation in Programming**

**Team:** Casey Ford, Alison Crane, Tristin Bolton, Rachel Chaney, Tracy Courage, Julie Goings, Kaitie Golden, Mary Ann Kizer, Pamela Luker, Pam Pruett, Valerie Turner

### **Past Presidents' New Professional**

Pamela Luker ■





## iLEAD Welcomes Cohort III

Fourteen employees have been selected to participate in the next Internal Leadership Education And Development (iLEAD) program. iLEAD is a one-year intensive leadership development program for UADA employees. Cohort III participants include:

- **Griffiths Atungulu**, Associate Professor & Director University of Arkansas Rice Processing Program
- **Jesse Bocksnick**, 4-H Outdoor Skills Instructor
- **Genean Butler**, Associate for Administration
- **Patricia Johnson**, Human Resources Specialist
- **Daniela Kidd**, Department Administrative Manager
- **Ryan Kivett**, Computer Support Analyst
- **Taylor Knox**, Program Associate, 4-H Center Programs
- **Sun-Ok Lee**, Associate Professor
- **Mike McGowan**, Division Forester
- **Kim Rowe**, CEA - Hempstead County
- **Brian See**, CEA - Staff Chair, Marion County
- **Rebecca Simon**, Instructor - FCS
- **John Thomas**, Arkansas 4-H Foundation Managing Director
- **Valerie Turner**, CEA - Staff Chair, Monroe County

For more information about the iLEAD program contact Dr. Julie Robinson, [jrobinson@uada.edu](mailto:jrobinson@uada.edu) or Lisa Davis, [ldavis@uada.edu](mailto:ldavis@uada.edu). ■

## Leadership Lunch and Learn

The May 2023 Leadership Lunch and Learn (LLL) book review featured *Tribe: On Homecoming and Belonging* written by Sebastian Junger and reviewed by Kristi Farner, extension program and staff development specialist – staff development, University of Georgia. Read details or watch the recording [here](#). ■

## LeadAR



LeadAR Class 20 kicked off in May at the C.A. Vines Arkansas 4-H Center. Angelique Cooper, community partnerships for Southern Bancorp, shares her thoughts about her [experience](#). ■

# Drew County 4-H Livestock News

Four Drew County 4-H members recently showed goats at the Arkansas Goat Producers Association Spring Quad Show held at the State Fairgrounds in Little Rock.



Nora and Joslyn Rodriguez show off their award winning goats.



Maci L. showcases her goat.



The judge examines Peyton L's goat closely.



# 12 Awards Received

Seven University of Arkansas System Division of Agriculture staffers shared a dozen awards in the 2023 Communications Contest held by Arkansas Press Women.

Mary Hightower, chief communications officer for the Division of Agriculture, received the APW's highest honor, the Communicator of Achievement. Hightower is now among 15 finalists for the National Federation of Press Women Communicator of Achievement.

Kristin Netterstrom Higgins of the Public Policy Center won five awards, including two first-place honors for her electronic newsletter and blog. Julie Thompson, Chris Meux, Kerry Rodtnick and Stacey McCullough, shared second-place honors in the category of public service campaigns.

Hightower also won third- and first-place award for writing for agriculture and feature stories respectively.

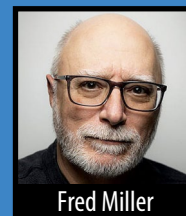
Fred Miller, science editor of the Division of Agriculture's Arkansas Agricultural Experiment Station, won five honors, including first place in the environmental and science writing categories.

The first-place entries advance to the national competition.

For a complete list of the award recipients throughout the state please visit <https://arkansas-presswomen.org/apw-celebrates-2023-award-winners/>. ■



Kristin Netterstrom  
Higgins

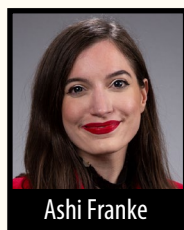


Fred Miller

## COMMUNICATIONS STATION

### We're Growing

Communications welcomes two new people. **Ashi Franke** is our new Accessibility Manager. Contact her at [accessibility@uada.edu](mailto:accessibility@uada.edu). **Sarah Cato** is our new Communications Specialist for Ag & Natural Resources. Contact her at [Scato@uada.edu](mailto:Scato@uada.edu).



Ashi Franke



Sarah Cato

### Video – What's New

- Small Ruminants Field Day Video.
- 2023 Code of Conduct Video - Spring Video Crew Training 4-H.
- Jackson Country Extension Center - New Building Virtual Tour.
- Support Staff Conference - We Can Make a Difference Video.

Follow our UADA [YouTube Channel](#) to access more videos.

### Publications

Many of Extension's 1500+ publications are more than 10 years old. Comms is developing a "sunsetting" process to update or delete these out-of-date pubs. We'll be contacting department heads to have their staffs review specific for outdated author information, outdated content, old logo or contact information, and broken links. We need your help to make sure our website resources are accurate and up to date.

### In the News

- 4029 TV interviewed Dr. Vic Ford June 9 for an [air quality segment](#) related to the Canadian wildfires.
- KARK Channel 4 and Fox 16 visited the Arkansas 4-H Center for the Gold Star Kids Camp which serves campers who have lost a parent in the military. The [segment](#) aired June 16 at 6 p.m.

See what we're writing about and sending to media: [June Stories](#). Got a story idea? Email [tcourage@uada.edu](mailto:tcourage@uada.edu).

### Print Shop

We can print stickers (round or square). We can do large quantity runs or rolls, strips or singles. And we print envelopes — color or black/white; with optional return address on back flap, and variable data for addressing. Need printing? Request a quote from our Print Shop: [printshop@uada.edu](mailto:printshop@uada.edu). ■



# Launches Arkansas Re-Entry Simulation

PUBLIC POLICY  
*Center*

A new simulation offered by the Public Policy Center highlights the hurdles people recently released from prison encounter when trying to rejoin a community and provides local leaders a tool to use when discussing the complex issues surrounding re-entry.

Nearly everyone who goes to prison eventually leaves prison. Pair that reality with county governments in Arkansas spending more than one-third of their budgets on public safety, it becomes clear prison re-entry affects many Arkansans.

“Walking in the shoes of someone with a felony record for four “15-minute weeks” is one way to raise awareness about the personal impact re-entry has as well as the larger community impact,” said Kristin Higgins, Public Policy Center program associate.

Adapted from the West Virginia Department of Justice, the Arkansas Re-Entry Simulation involves participants assuming the identity of a person reporting to probation, trying to find work, paying off debts and avoiding going back to prison.

“The simulation gave participants more understanding and sympathy for those in re-entry after gaining a better perspective on what they go through on a daily basis,” said Debbie Watts at the SHARE

Foundation, which hosted the simulation April 26.

Extension county agents in more than 25 counties work with local courts and organizations to provide re-entry education, ranging from healthy eating to stress management. The simulation tool can be used with elected officials, employers, landlords, and community groups to learn about what re-entry involves. ■



## Jam and Jelly Workshop

Janet Cantrell of Sevier County recently conducted a Jam and Jelly Workshop with Josie Miller’s Family and Consumer Science class. Students learned safety and proper food preservation techniques. Youth were engaged through hands-on instruction and were successfully educated on the importance and value of extension and FCS agents. ■



Janet Cantrell, right, helps students learn food preservation techniques.



Students work on their canning skills.



Jam and Jelly Workshop students enjoying hands-on learning.



## Public Wi-Fi Dangers



Many Wi-Fi users choose to use public networks instead of their devices' data plans for accessing the internet remotely. But the convenience of public Wi-Fi can be risky. If you're not careful, hackers may quickly access your connection and compromise sensitive information stored on your device and in online accounts. Here are some steps you can take to minimize the risk:

- Check the validity of available Wi-Fi hotspots. If more than one hotspot appears claiming to belong to an establishment that you're in, check with the staff to avoid connecting to an imposter hotspot.
- Make sure all websites you exchange information with have "https" at the beginning of the web address. If so, your transmitted data will be encrypted.
- Install an app add-on that forces your web browsers to use encryption when connecting to websites, even well-known sites that may not normally encrypt their communications.
- Adjust your smartphone's settings so it does not automatically connect to nearby Wi-Fi networks. This gives you more control over where and when you connect.
- If you use public Wi-Fi hotspots on a regular basis, consider using a virtual private network, which will encrypt all transmissions between your device and the internet.

Many companies offer VPNs to their employees for work purposes, and individuals may subscribe to VPNs on their own.

- When transmitting sensitive information, using your cell-phone data plan instead of Wi-Fi may be more secure.

## Zoom Pro Tip – Breakout Rooms

Breakout rooms provide additional opportunities for collaboration and discussion within your Zoom meetings. Using breakout rooms doesn't have to be intimidating for the meeting host, though. From the basics of setting up breakout rooms to advanced options for your breakout rooms to participating in a breakout room, Zoom Support has [resources](#) to get you started and keep you going.



## Hacks from Hump Day

[Register](#) now to join the next Hump Day Hacks.

- [Paste Options in Excel](#)
- [Sharing OneDrive Files and Folders](#)
- [How to Schedule Zoom Meetings](#)
- [More Zoom Resources](#) ■

## 2023 TECH TUESDAYS WEBINARS

Have you missed any past Tech Tuesday webinars or want to join future webinars? Check out the recordings and other resources on the [Tech Tuesday Blog page](#). More Tech Tuesday topics coming soon! Did you miss May's [Beyond PowerPoint](#) Tech Tuesday? Check out the recording and resources.



# Save the Date!

## March 28-29

## 2024 Support Staff Conference

Mark your calendar for the 2024 Support Staff Conference on March 28-29 at The C.A. Vines Arkansas 4-H Center. In-person and Zoom options will be available.

All support staff in UADA are welcome and encouraged to attend. If you have suggestions for the conference, send ideas to Vanessa Lewis ([vlewis@uada.edu](mailto:vlewis@uada.edu)) or Steve Siegelin ([ssiegelin@uada.edu](mailto:ssiegelin@uada.edu)). ■

**SAVE THE DATE!**



## Blueprint for the Future

# Cattlemen's Conference

Sevier County Ag Agent Rex Herring, Howard County Ag Agent Dawson Bailey and 4-H Youth Livestock Instructor Allison Harman attended the Blueprint for the Future Cattlemen's Conference in Stillwater, Oklahoma. Thirty-five years ago, cattle industry leaders came together to host the 1988 Blueprint for the Right Kind Conference which focused on determining what kind of cattle were needed to fit a growing beef demand. The 2023 Blueprint for the Future Conference focused on the strategies needed in today's industry and the future beef industry to meet consumer demands and through the lens of economic, social and environmental sustainability. Cattlemen's Congress, Oklahoma State University and the Noble Research Institute were the presenting partners.



4-H Youth Livestock Instructor Allison Harman, Howard County Ag Agent Dawson Bailey, and Sevier County Ag Agent Rex Herring representing UADA.

The keynote speaker was Dr. Frank Mitloehner, professor and air quality specialist in extension for the Department of Animal Science at University of California-Davis. A big take-away for all in attendance was the feasibility and practicality of Mitloehner's strategies for methane reduction across all sectors of the beef industry. The conference also served as the first point of release for the results

from the 2022 National Beef Quality Audit. Other topics of discussion included soil fertility, consumer trends, genomics, show ring ethics, marketing ethics, evaluating live animals, selecting extreme phenotypes and predictions for the future of the beef cattle industry. Our UADA employees networked with many leaders in the cattle

industry and learned many skills to help our Arkansas cattle producers be prepared to handle the challenges of the future beef cattle industry. ■



## Cross County Annual 4-H Fishing Derby

More than 75 people attended the Cross County's 4-H Fishing Derby held in conjunction with the 2023 Wynne Farm Fest.

Arkansas Game and Fish stocked the pond with catfish, and the Cross County 4-H Foundation provided prizes and goody bags to youth. The program is geared toward getting youth involved in outdoor activities. ■



# Progressive Agriculture Safety Day

During the recent Progressive Agriculture Safety Day in Star City, fourth-grade students at Jimmy Brown Elementary learned how to be safe around electrical lines, ATVs, tractors, house fires and boats. The mission of this national program is to provide education, training, and resources to make farm, ranch, and rural life safer and healthier for children and their communities. Safety Days are designed to be age-appropriate, hands-on, fun, and safe for children.

On post-surveys, teachers were asked if they believed Safety Day benefited their

students. All fourth-grade teachers agreed that it had. One teacher stated, "I believe it's important for kids to know what they need to do, and not to do, in emergency situations."

Student post-surveys showed one student learned, "When you're in a car with a fallen powerline, jump out with both

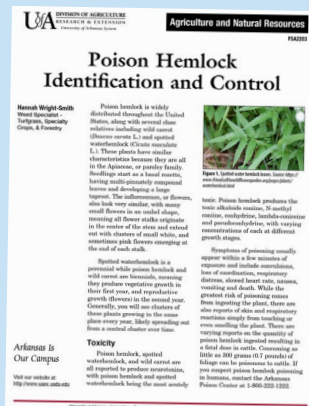
feet at once instead of one at a time." Another student learned "to always use a helmet when driving a four-wheeler, bike, or side-by-side." On the surveys 95 percent of students stated a safety behavior or skill that they planned to use. ■



Progressive Agriculture Safety Day fourth-grade students pause for a group photo.

## New Fact Sheet Available

A new factsheet on Poison Hemlock Identification and Control by Hannah Wright-Smith is available online and to order through the UADA Publications ordering system. Poison hemlock is prevalent throughout the state especially in the Ozark and Ouachita districts. It is toxic to livestock and humans, so check out the factsheet for more information on how to identify and control this weed! ■



## Homemaker Club Recognized

The Mississippi County Extension Homemaker Club was recognized at a meeting of the Gosnell City Council. Gosnell Mayor Jason Taylor presented a proclamation declaring May Extension Homemaker Month. ■



Pictured left to right: Pam Pruett, Family and Consumer Sciences Agent in Miss. Co.; Rhoda Yost, Miss. Co. & Gosnell EHC President; Frances Ivy, Miss. Co. & Gosnell EHC Treasurer; Taylor; Allison Hinson, Gosnell City Clerk.





# Benefits Corner

## Sick Leave

If you are unable to work because of illness, injury or need treatment from a health care provider, you can use sick leave for paid time away from work. And, you can use sick leave for time off due to the death or serious illness of an immediate family member (bereavement). You are eligible for paid sick leave if you are employed half-time or greater and are on an appointment period of nine months or more.

An employee shall be required to furnish to his or her supervisor a certificate from an attending health care provider for five or more consecutive days of sick leave and may be required to furnish a certification for purposes of the Family and Medical Leave Act (FMLA) for a serious health condition that continues for three or more consecutive days. Supervisors are required to notify yourbenefits@uada.edu when an employee has been absent under sick leave for three consecutive days.

For more information visit: <https://benefits.uasys.edu/work-life/sick-leave/> or email yourbenefits@uada.edu.

## Home Address

It is extremely important to keep your contact information current in Workday. Please access your Workday Profile Page to manage your home address.

To access your Workday profile page, click your Profile icon, then View Profile. Your Profile page displays. To Add or Change your contact information:

1. Click the Contact tab. The Contact subtab is selected.
2. Click Edit. Within each section, click the Edit button to change existing information or click Add to add new information. You can also click within a field to edit.
3. Click Submit. ■



# Communications Staff Wins National Awards

Three members of the Communications Team won awards from Association for Communication Excellence. The awards were announced June 11-13 during the ACE National conference in Asheville, North Carolina.

Rebekah Hall, content specialist, won a silver award in the Writing for Newspaper category for her story: Giving Back: Lonoke County extension agent donates flying time, blood plasma to people in need.

Chris Meux, graphic designer, won a bronze award in the Design/Logo category for the Rice Technical Working Group logo.

Emily Davis, publications specialist, won a bronze award in the newsletter category for her design of the Extension Cord newsletter for retirees. ■



Rice Technical Working Group logo created by Chris Meux.



Extension Cord newsletter. Graphic Design by Emily Davis.

# Grants & Contracts

PROJECT TITLE	AWARD AMOUNT	PI	GRANTING AGENCY
Produce Safety Program - Additional Funding (A1)	20,000	Amanda Perez	Arkansas Agriculture Department
2023 NRA Pulaski County 4-H Shooting Sports	24	Andrew Bolton	National Rifle Association Foundation (NRA)
2023 NRA Boone County 4-H Shooting Sports	384	Cody Salmon	National Rifle Association Foundation (NRA)
2023 America's Farmers Grow Communities	5,000	Craig S Allen	Bayer CropScience LP
AR Digital Equity Plan	50,000	Hunter P. Goodman	Heartland Forward
Fostering Resilience and Ecosystem Services in Landscapes by Integrating Diverse Perennial Circular Systems (Yrs 3-4) (Amend #2)	153,091	James Lee Mitchell	University of Wisconsin - Madison
AR Future Ag Leaders Tour   23	5,000	Julie C Robinson	Arkansas Farm Bureau & Federation
UACES Early Care and Education Projects (Best Care, Best Care Connected, Guiding Children Successfully, and Best Care Out of School Time)	322,500	Rebecca M. Simon	Division of Child Care & Early Childhood Education (DCCECE)
Alite 27 Axant Flex Weed Control	8,000	Tom Barber	BASF Corporation
Southern Root-Knot Nematode in Maturity Group 4 Soybean: Characterization of Resistance Mechanisms and Breeding for Resistance - Addl funding (A1)	15,000	Travis Faske	LSU Ag Center
Southern Root-Knot Nematode in Maturity Group 4 Soybean: Characterization of Resistance Mechanisms and Breeding for Resistance - Addl funding (A2)	30,000	Travis Faske	Missouri State University
<b>TOTAL AWARDS FOR MAY 2023: 608,999</b>			

# Personnel Changes



## Welcome Aboard:

Sarah Gaskin – County Ext. Agent 4-H/Agriculture, Jackson County  
 Brittany Luttrell – County Ext. Agent - 4H, Randolph County  
 Zachary Williams – Extension Specialist - Poultry Husbandry and Management, Poultry Science, Fayetteville  
 Flora Tate – Arkansas APEX Accelerator Procurement Counselor -  
 Community, Professional, & Economic Development, Little Rock  
 Gerald Hewitt – County Extension Agent - Agriculture, Montgomery County  
 Claire Williamson – County Extension Agent - 4H/Agriculture, Polk County  
 Ryan Loy – Assistant Professor, Little Rock  
 Makenna Meziere – Administrative Specialist II, Family & Consumer Science, Little Rock

## Farewell to:

Bethany Brooke Barney – CEA-Staff Chair, Little River County  
 Jamie Corker – County Extension Agent - Family & Consumer Sciences, Calhoun County  
 Justin Kirkes – Program Technician 4-H Center Programs, Arkansas 4-H Center Programs  
 Sherry Funderburg – Administrative Assistant, Ozark District, Little Rock